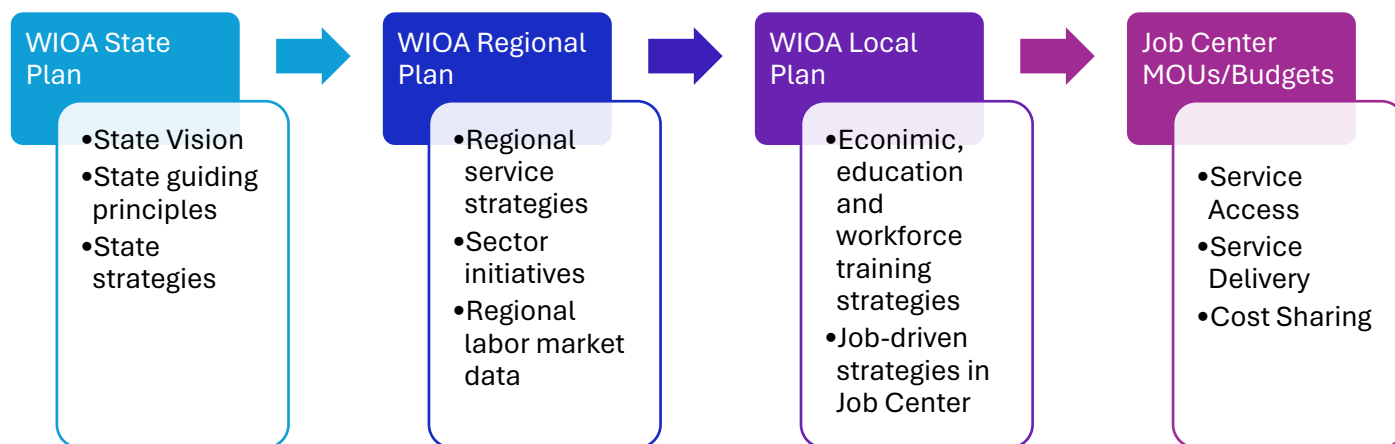


## Workforce Development

### Workforce Innovation and Opportunity Act Grant (WIOA) Planning Cycle



### REGIONAL PLANNING REGULATIONS

Northeast Economic Development Region 4 WIOA Plan link: [Regional Plan](#)

The Workforce Innovation and Opportunity Act and final regulations require local workforce boards and chief elected officials (CEO) to participate in a regional planning process that results in the preparation of a regional plan that includes:

- The establishment of regional service strategies, including use of cooperative service delivery agreements (§ 679.510(a)(1)(ii));
- The development and implementation of sector initiatives for in-demand industry sectors or occupations for the planning region (§ 679.510(a)(1)(iii));
- The collection and analysis of regional labor market data (in conjunction with the state), which must include the local planning requirements at § 679.560(a)(1)(i), (ii) and (iv);
- The coordination of administrative cost arrangements, including the pooling of funds for administrative costs, as appropriate (§ 679.510(a)(1)(v));
- The coordination of transportation and other supportive services as appropriate (§ 679.510(a)(1)(vi));
- The coordination of services with regional economic development services and providers (§ 679.510(a)(1)(vii));
- The establishment of an agreement concerning how the planning region will collectively negotiate and reach agreement with the Governor on local levels of performance for, and report on, the performance accountability measures described in WIOA Sec. 116(c) for local areas or the planning region (§ 679.510(a)(1)(viii)).

### LOCAL PLANNING REGULATIONS

Lake County Workforce Development Board Local WIOA Plan link: [Local Plan](#)

The local plan serves as a four-year action plan to develop, align, and integrate the region and local area's job-driven workforce development systems and provides the platform to achieve the local area's visions and strategic and operational goals.

- Direct investments in economic, education, and workforce training programs to focus on providing relevant education and training to ensure that individuals, including youth and individuals with barriers to employment,

have the skills to compete in the job market and that employers have a ready supply of skilled workers (§ 679.500(a)(1));

- Apply job-driven strategies in the one-stop system (§ 679.500(a)(2));
- Enable economic, education and workforce partners to build a skilled workforce through innovation in, and alignment of, employment, training and education programs (§ 679.500(a)(3)); and
- Incorporate the local plan into the regional plan per § 679.540. At the end of the first 2-year period of the 4-year local plan, each local board shall review the local plan and the local board, in partnership with the chief elected official, shall prepare and submit modifications to the regional and local plans to reflect changes in labor market and economic conditions or in other factors affecting the implementation of the local plan (§ 679.560(a)).

## **JOB CENTER MEMORANDUM OF UNDERSTANDING AND COST-SHARING AGREEMENT**

**Lake County Workforce Development Board Job Center MOU link: [2024 MOU](#)**

Local boards negotiate an MOU with all required Job Center partners every three years and the related cost-sharing agreement annually. The negotiated MOU serves as a tool for achieving integration across partner programs and services to job seekers and employers. The MOU documents each required partner's commitment to service delivery and commitment to financial and programmatic resources. The MOU reflects:

- The comprehensive services that can be accessed through the local Job Center system (§ 678.500(b)(1));
- The locations where services are made available;
- Each program partner's method of delivering services;
- Role of one-stop center operators;
- Coordination of referrals;
- Partner commitments to operationalize Service Integration Action Plans;
- Partner commitments to share in infrastructure costs and local service delivery system costs.

The partners to the Lake County Job Center MOU include:

- Lake County Workforce Development Department
- College of Lake County Adult Education
- Illinois Department of Employment Security
- Illinois Department of Voc Rehabilitation Services
- Illinois Department of Human Services
- National Asian Pacific Center on Aging
- Community Action Partnership
- Mundelein High School Adult Basic Education
- High School District 113 Adult Basic Education
- Lake County Housing Authority
- Waukegan Housing Authority
- YouthBuild Lake County
- Youth Conservation Corps
- Paul Simon Chicago Job Corps Center