

BUDGET NARRATIVE

Grantee: County of Lake, dba Lake County Health Department and Community Health Center

Applicant Identifier: H80CS00119

Funding Opportunity: Budget Period Progress Report Noncompeting Continuation

Budget Period Start Date: February 1, 2025

justification is required for all items within each category for which funds are requested.

Budget Justification			Total (Federal + Non-Federal)
	Federal	Non-Federal	
REVENUE – Should be consistent with information presented in Form 3: Income Analysis.			
PROGRAM INCOME (Fees, Premiums, 3rd Party Reimbursements, & Payments generated from the projected delivery of services)		\$ 19,418,938	\$ 19,418,938
State Government		\$ 4,628,498	\$ 4,628,498
Local Government		\$ 12,527,901	\$ 12,527,901
Private Contracts/Contracts		\$ 112,250	\$ 112,250
Contributions			\$ -
FEDERAL 330 BPR Funding Request	\$ 4,974,007		\$ 4,974,007
TOTAL REVENUE	\$ 4,974,007	\$ 36,687,587	\$ 41,661,594
EXPENSES: Object class totals should be consistent with those presented in the Federal Object Class Categories Form			
PERSONNEL - For Staff positions supported in whole or in part by Federal Section 330 Grant Funds, include the information as shown in the Federally-Supported Personnel Justification Table below.			Total
ADMINISTRATION	\$ 669,350	\$ 6,415,911	\$ 7,085,261
MEDICAL STAFF	\$ 1,884,522	\$ 7,464,987	\$ 9,349,509
DENTAL STAFF	\$ 878,177	\$ 1,091,346	\$ 1,969,523
BEHAVIORAL HEALTH STAFF	\$ 278,805	\$ 4,183,581	\$ 4,462,386
ENABLING STAFF	\$ 60,214	\$ 1,192,690	\$ 1,252,904
OTHER STAFF		\$ 2,879,609	\$ 2,879,609
TOTAL PERSONNEL	\$ 3,771,068	\$ 23,228,124	\$ 26,999,192
FRINGE BENEFITS			
FICA @ 7.65 % - for the first \$147,000 of a position's salary	\$ 273,630	\$ 1,683,293	\$ 1,956,923
Health/Life/Dental @ Average of 22.96% Full Time only (percentage depends on plan chosen)	\$ 728,542	\$ 4,975,914	\$ 5,704,456
Retirement (Staff working over 1,000 hours per year) @ 6.05%	\$ 200,767	\$ 1,267,831	\$ 1,468,598
TOTAL FRINGE @ 36.66% FT, 13.7% for PT staff 1,000 Hours and above, 7.65% PT under 1,000 hours	\$ 1,202,939	\$ 7,927,038	\$ 9,129,977
TRAVEL			
Client Travel: Uninsured visits & Enabling Service Appointments by Uber Health. Visits ranging from \$6 -\$50 per ride. Average \$2,533 per month for 12 Months.		\$ 30,400	\$ 30,400
NextGen User Group Meeting for 3 Staff: Meals \$426, Lodging \$2,421, Transportation \$1,068		\$ 3,915	\$ 3,915
Travel to Association for Professionals in Infection Control Conference - Air and Hotel		\$ 1,305	\$ 1,305
Women's Health Conference Meals \$288 Lodging \$216 for 2 Staff		\$ 504	\$ 504
Illinois Primary Health Care Association conference, Lodging for 2 nights, \$376		\$ 376	\$ 376
Illinois Breast and Cervical Cancer Program Lodging \$432, Meals \$124		\$ 556	\$ 556

Budget Justification			Total (Federal + Non-Federal)
	Federal	Non-Federal	
National Women, Infants, and Children (WIC) Association for 1 staff: Meals \$300, Transportation \$700 and Lodging for 4 nights \$828		\$ 1,828	\$ 1,828
\$1,000 Budget for Administration Travel reimbursement, average \$83 per month		\$ 1,000	\$ 1,000
Staff Mileage: (Avg 1,119 mile per month for a total of 13,427 Miles @ \$0.67 Per Mile);		\$ 8,996	\$ 8,996
TOTAL TRAVEL	\$ -	\$ 48,880	\$ 48,880
EQUIPMENT			
Dental: Scican Autoclave		\$ 7,500	\$ 7,500
Dental: 2 Sensor Pads, \$5,000 each		\$ 10,000	\$ 10,000
TOTAL EQUIPMENT	\$ -	\$ 17,500	\$ 17,500
SUPPLIES (Including items that cost less than \$5,000 each and other supplies)			
Books, Manuals, Training and Preprinted materials - Administration staff - Joint Commission Books		\$ 2,800	\$ 2,800
Books, Manuals, Training and Preprinted materials - Compliance staff \$240; Diabetes Reference Guide and Cookbooks \$100, Family Planning \$50		\$ 390	\$ 390
Dental Supplies - 6 sites at \$18,833 per month for 12 months,		\$ 226,000	\$ 226,000
Drugs and Medicines - Family Planning clinics for birth control, depo, IUD 's and STI medications for \$110,553, EpiPen's for 9 Locations \$18,000, Rhogam for Prenatal patients \$3,000 and Ibuprofen, Aspirin, Glucose, Benadryl, etc. for all programs and sites \$20,700.		\$ 152,253	\$ 152,253
Drugs and Medicines - Vaccine - Flu for all Adult patients, Gardasil and all required vaccine for children with insurance for all locations \$200,000		\$ 200,000	\$ 200,000
Food and Provisions - Board Meetings averaging \$279 per month totaling, \$3,349, Women, Infants, and Children (WIC) food demonstrations \$100, Water for exercise class \$35		\$ 3,484	\$ 3,484
Medical Supplies - Medical supplies for 9 sites for 12 months totaling \$315,054. Average Monthly Cost of \$2,917 per site.		\$ 315,054	\$ 315,054
Computer Equipment - 1 Laptop for Illinois Breast and Cervical Cancer Program		\$ 1,400	\$ 1,400
Computer Supplies - 10 - 24" monitors totaling \$2,150, 7 Webcams totaling \$150, 3 Headsets totaling \$525		\$ 2,825	\$ 2,825
Office Supplies (\$257.40 per month x 12 months x 9 medical sites totaling \$27,799		\$ 27,799	\$ 27,799
Office Supplies - Dental 6 sites X \$86 per month x 12 months totaling \$6,192		\$ 6,192	\$ 6,192
Office Supplies - Women, Infants, and Children (WIC) 5 sites x \$46.66 per month x 12 months, Totaling \$2,800		\$ 2,800	\$ 2,800
Office Supplies - Administrative and Grant functions \$977.08 per month x 12 months totaling \$11,725		\$ 11,725	\$ 11,725
Operational Supplies - Women, Infants, and Children (WIC) – Nutrition, Education and Garden Supplies \$5,000, Medical Nutrition \$200		\$ 5,200	\$ 5,200
Operational Supplies Dental - 1 Ultrasonic \$2,000, 4 Curing Lights @ \$1,500 each totaling \$6,000, other Dental supplies \$6,300		\$ 14,300	\$ 14,300

Budget Justification			Total (Federal + Non-Federal)
	Federal	Non-Federal	
Operational Supplies for Medical: 54 SensoScientific Data Loggers for a total of \$5,580; Conference Table and Chairs \$2,115; 3 Scanners for Medical Records for a total of \$4,576, Other Desk supplies and equipment under \$1,000 for \$16,173.		\$ 28,444	\$ 28,444
TOTAL SUPPLIES	\$ -	\$ 1,000,666	\$ 1,000,666
CONTRACTUAL - <i>Include sufficient detail to justify costs. Summaries of contracts must be included in Attachment 7. Contracts for a significant portion of the scope of project must be attached to Form 8.</i>			
Consultant - Ciox Patient Record Management Monthly Average \$869		\$ 10,422	\$ 10,422
Consultant - Dental Sensor Monitoring Monthly Average \$302		\$ 3,629	\$ 3,629
Medical Services/Fees - Contract with Medical providers and hospitals in the community to see CHC patients for specialty care visits and testing for uninsured and underinsured patients for a total of \$78,600 or \$6,550 a month under Healthcare operations.		\$ 78,600	\$ 78,600
Medical Services/Fees - Illinois Breast and Cervical Cancer Program Patient Budgeted \$171,605 for an average \$14,300 per month.		\$ 171,605	\$ 171,605
Consultant - NextGen Support EHR/EDR \$238,680, NextGen design and development, \$25,500, for a total monthly average of \$22,015 for 12 months		\$ 264,180	\$ 264,180
Consultant - Managed Resources Coding Assistance for an average \$11,624 per month		\$ 139,483	\$ 139,483
Copier Rentals -10 copier rentals-color, 43 Black & White Rentals and different capacity and volume. For a total of \$69,027, Monthly Average \$5,752. Airgas Oxygen tank rentals 16 at \$100 each \$1,600		\$ 70,627	\$ 70,627
Five9 telephone call system for Patient Access Center, \$4,583.33 per month for 12 months total \$55,000		\$ 55,000	\$ 55,000
Contractual agreement for hosting and supporting Electronic Health and Dental Records, includes ongoing infrastructure development training, average monthly amount \$15,363		\$ 184,355	\$ 184,355
HIPPA Security Audit Annually - \$51,000		\$ 51,000	\$ 51,000
Housekeeping Services \$34,488 per month x 12 months for all sites.		\$ 413,852	\$ 413,852
Laboratory Services-Contract with labs for Medical \$65,000 and Dental \$110,000. Monthly costs \$14,583 per month for 12 months totaling \$175,000.		\$ 175,000	\$ 175,000
On Call Contact (After Hour contract of approx. \$1,618 per month for 12 months)		\$ 19,414	\$ 19,414
Pharmacy Services for 340b program for all uninsured patients. Cost approx. \$7,083 per month for 12 months		\$ 85,000	\$ 85,000
Provider Contract - Rosalind Franklin University for 3 Residents at \$6,326 for 12 months totaling \$75,912		\$ 75,912	\$ 75,912
Provider Contract - \$7,200 Psychiatric Advance Registered Nurse Collaboration, MH Provider Contract \$186,000. Monthly Average \$16,100		\$ 193,200	\$ 193,200
Exercise Classes \$1,720; Provider Contract - Eye Pac services Retinal Reads over 12 months for \$51,410. Total Monthly Average \$4,428		\$ 53,130	\$ 53,130
School Based Health Center Utilities for 12 months at approx. \$142 per month.		\$ 1,700	\$ 1,700

Budget Justification			Total (Federal + Non-Federal)
	Federal	Non-Federal	
Security Charges - Contract for Service 5 sites at \$32,493 per month for 12 months		\$ 389,914	\$ 389,914
Software Licenses - Citrix License \$5,049 Monthly Average \$421		\$ 5,049	\$ 5,049
Software Licenses - Medical Technology Solutions Support & Microsoft for Servers \$26,512. Average Monthly \$2,209		\$ 26,512	\$ 26,512
Software Licenses - IMO contract \$24,502 Average Monthly \$2,042		\$ 24,502	\$ 24,502
Software Licenses - SW SUBS IMH Discrete Custom PPPM \$23,100 Monthly Average \$1,925		\$ 23,100	\$ 23,100
Software Licenses - QSI NextGen Maintenance and Support, \$135,888 Monthly Average \$11,324		\$ 135,888	\$ 135,888
Software Licenses - NextGen Software Maintenance-Dental \$22,540 Monthly Average \$1,878		\$ 22,540	\$ 22,540
Software Licenses - INTF LabCorp Orders - Results \$459		\$ 459	\$ 459
Software Licenses - UpToDate Subscriber Self-Registration Monthly Average \$2,175		\$ 26,100	\$ 26,100
Software Licenses - NextGen INTF NG Practice Management APPTs Export/Import \$1,000, Vitals \$2,814, Cardio \$490, Demo \$580, Receipt Printing \$3,188		\$ 8,072	\$ 8,072
Software Licenses - Medical Necessity Reporting \$1,880		\$ 1,880	\$ 1,880
Radiological Services - Contract with local provider to complete mammograms for Illinois Breast and Cervical Cancer program patients for \$679,621 and contract with local providers for uninsured and underinsured patients in their offices for \$36,416. Monthly Average \$59,670 for 12 months.		\$ 716,037	\$ 716,037
TOTAL CONTRACTUAL	\$ -	\$ 3,426,162	\$ 3,426,162
OTHER - Include sufficient detail to justify each item. Note: SAC Federal Funding CANNOT support grant-writing, construction, fundraising, or lobbying costs.			
Cell phones, IPADS, air cards, pagers with a monthly fee of \$1,756.26 for a total of \$21,075		\$ 21,075	\$ 21,075
Background and National Practitioner Data Bank eChecks for all providers annual costs		\$ 18,049	\$ 18,049
Repairs & Maintenance - Preventative Maintenance and repair for 9 medical and 6 dental sites totaling \$74,141. Monthly Average Cost of \$6,178		\$ 74,141	\$ 74,141
Office Equipment Maintenance & Repairs Medical Records \$420.00		\$ 420	\$ 420
Computer Services – AT&T additional Network fees - \$18,610 Monthly Average \$1,551		\$ 18,610	\$ 18,610
Computer Services –NextGen - Waystar Clearinghouse Monthly Average \$5,958		\$ 71,501	\$ 71,501
Computer Services – NextGen PXP Portal MO, Monthly Average \$2,758		\$ 33,099	\$ 33,099
Computer Services – NextGen PXP Patient Engage Monthly Average \$935		\$ 11,220	\$ 11,220
Computer Services – NextGen Virtual Visit Monthly Average \$5,854		\$ 70,248	\$ 70,248
Computer Services – NextGen First Data Drug DB, Healthwise, E-learning Monthly Average \$3,647		\$ 43,758	\$ 43,758
Computer Services – NextGen CPT codes		\$ 8,908	\$ 8,908
Computer Services – NextGen CAI Interface connection with AccuVax/AllVax, monthly average of \$2,772		\$ 33,264	\$ 33,264

Budget Justification			Total (Federal + Non-Federal)
	Federal	Non-Federal	
Computer Services – NextGen EDI, Patient Eligibility Verification Monthly Average \$2,700		\$ 32,400	\$ 32,400
Computer Services – Availity Submitter/27x-API (Pt eligibility for Managed Care Organization patients) Monthly Average \$675		\$ 8,100	\$ 8,100
Computer Services – Relatient Text messaging Monthly Average \$4,450		\$ 53,400	\$ 53,400
Computer Services – Medical Technology Solutions / Carebridge for patient eligibility Monthly Average \$340		\$ 4,080	\$ 4,080
Computer Services – Good Faith Estimate Monthly Average \$759		\$ 9,109	\$ 9,109
Computer Services – NextGen Faxes sent and received Monthly Average \$89		\$ 1,071	\$ 1,071
Computer Services – Endpoint Detection & Response(EDR) for Servers Monthly Average \$676		\$ 8,109	\$ 8,109
Computer Services – Welch Allyn EKG Midmark Server-ASSD Storage Monthly Average \$680		\$ 8,160	\$ 8,160
Computer Services – Medicare Analytics, Claims, Eligibility, DDE Monthly Average \$1,269		\$ 15,231	\$ 15,231
Computer Services – Carebridge Ultrasound Interface Monthly Average \$500		\$ 6,000	\$ 6,000
2 Clinical Health Worker \$600/ Certification Class		\$ 1,200	\$ 1,200
2 Clinical Health Worker \$600/ Certification Class		\$ 1,200	\$ 1,200
2 Clinical Health Worker \$600/ Certification Class		\$ 1,200	\$ 1,200
School Based Health Training		\$ 1,500	\$ 1,500
Conference Fees - Women' s Health Conference		\$ 300	\$ 300
Conference Fees - Substance Abuse training \$200, Advanced Solution Focused Brief Therapy(SFBT) \$1,200, Illinois Primary Health Care Association conference \$700		\$ 2,100	\$ 2,100
1 Clinical Health Worker \$600/ Certification Class		\$ 600	\$ 600
Illinois Breast and Cervical Cancer Program \$270		\$ 270	\$ 270
Annual Meeting/Conference \$2,200, Webinar/Workshops \$2,000		\$ 4,200	\$ 4,200
Provider Training: Continuing Medical Education for dental providers 6 FT and 1 PT; Medical providers 40 FT and 3 PT		\$ 47,699	\$ 47,699
Food and Nutrition Conference and Expo \$2,538, American Association of Diabetes Educators \$2,610, Diabetes Boot Camp \$410		\$ 5,558	\$ 5,558
Conference Fees - National Women, Infants, and Children (WIC) Association for 1 staff \$425		\$ 425	\$ 425
Conference Fees - Association for Professionals in Infection Control conference for 1 person \$695		\$ 695	\$ 695
Conference Fees - TJC - Ambulatory Conference 2 for \$899; TJP - PCMH 2 at \$600		\$ 2,998	\$ 2,998
Conference Fees - Uniform Data System (Uniform Data System (UDS)) Training for 5 Staff at \$50 each		\$ 250	\$ 250
Conference Fees - NextGen UGM 3 Staff for \$999 each		\$ 2,997	\$ 2,997
Conference Fees - IL Primary Healthcare Association Fall Conference		\$ 4,200	\$ 4,200
Conference Fees - Additional Webinars		\$ 5,640	\$ 5,640
Conference Fees - Environment of Care Base Camp		\$ 749	\$ 749
Conference Fees - Primary Care Medical Home		\$ 599	\$ 599
Conference Fees - Association for Professionals in Infection Control/Epi Intensive		\$ 1,425	\$ 1,425

Budget Justification			Total (Federal + Non-Federal)
	Federal	Non-Federal	
Conference Fees OSAP-DALE Foundation Dental Infection Control Training (Training/eHandbook)-Organization for Safety, Asepsis and Prevention		\$ 215	\$ 215
Conference Fees - Association for Professionals in Infection Control Annual Online Conference		\$ 304	\$ 304
Conference Fees - Ambulatory Care Conference		\$ 899	\$ 899
Conference Fees - Association for Professionals in Infection Control Annual Online Conference		\$ 600	\$ 600
Courier Fees - Davis Armor Services pick ups at an average of \$1,495 per month totaling \$17,945		\$ 17,945	\$ 17,945
Dues - Illinois Primary Health Care Association dues \$31,822		\$ 31,822	\$ 31,822
Dues - Association Of Professionals in Infections Control Membership \$374		\$ 374	\$ 374
Dues - National Grants Management Association Membership \$21		\$ 21	\$ 21
Dues - Academy of Nutrition and Dietetics Nutrition Care Manual \$191		\$ 191	\$ 191
Dues - Clinical Laboratory Improvement Amendments Certificate \$240		\$ 240	\$ 240
Dues - Women, Infants, and Children (WIC) staff dues: National Association Dues \$269		\$ 269	\$ 269
Dues - Medical Records Dues: American Health Information Management Assoc. and certification fees for \$359		\$ 359	\$ 359
Dues - Enroll Lake County dues: for 8 staff Navigator certification \$45		\$ 45	\$ 45
Interpreting Fees - Sign Language & Voice Interpreting fees average monthly Costs of \$16,621 for an annual cost of \$199,446		\$ 199,446	\$ 199,446
Printing Services: Sliding Fee, Patients Rights and Responsibilities, Statement printing fees, Cover Sheets, Fold and Insert Charges for 9 Medical and 6 Dental sites \$23,875		\$ 23,875	\$ 23,875
Printing Services: Enroll Lake County form \$703		\$ 703	\$ 703
Printing Services: Administration forms \$600		\$ 600	\$ 600
Printing Services: Mental Health brochures \$1,650		\$ 1,650	\$ 1,650
Printing Services: Women, Infants, and Children (WIC) \$500; Nutrition Brochures \$260		\$ 760	\$ 760
Printing Services: Illinois Breast and Cervical Cancer Program Brochures and shower cards \$11,050		\$ 11,050	\$ 11,050
Printing Services: Medical Record forms \$1,764		\$ 1,764	\$ 1,764
Printing Services: Prenatal Folders \$279		\$ 279	\$ 279
Printing Services: Family Planning Flyers \$200		\$ 200	\$ 200
Printing Services: CABS Materials \$50		\$ 50	\$ 50
Printing Services: Medical Support Printing Fees \$10,000		\$ 10,000	\$ 10,000
Postage \$7,020 per month for 12 months totaling \$84,242		\$ 84,242	\$ 84,242
Advertising \$7,356		\$ 7,356	\$ 7,356
Stipend - Remote Workers \$8,200		\$ 8,200	\$ 8,200
TOTAL OTHER	\$ -	\$ 1,039,217	\$ 1,039,217
TOTAL DIRECT CHARGES (Sum of all TOTAL Expenses rows above)	\$ 4,974,007	\$ 36,687,587	\$ 41,661,594
INDIRECT CHARGES - Include approved indirect cost rate.			
X.XX% indirect rate (includes utilities & accounting services)			
TOTALS (Total of TOTAL DIRECT CHARGES & INDIRECT CHARGES above)	\$ 4,974,007	\$ 36,687,587	\$ 41,661,594

Federally-Supported Personnel Justification Table

Name	Position Title	% of FTE	Base Salary	Adjusted Annual Salary	Federal Amount Requested
BARRERA, JESSICA	Advanced Practice Nurse	10%	\$105,026	no adjustment needed	\$ 10,503
BARRERA, JESSICA	Advanced Practice Nurse	10%	\$105,026	no adjustment needed	\$ 10,503
MARKOWICZ, DAVID	Office Manager IV	11%	\$91,312	no adjustment needed	\$ 10,043
CONTRERAS, RUBY C	Clerk II/Translator	35%	\$32,440	no adjustment needed	\$ 11,354
GONZALEZ, JASMINE	Principal Clerk	69%	\$40,434	no adjustment needed	\$ 27,900
Vacant SUKKAR, LUMA S	Physician	75%	\$200,221	no adjustment needed	\$ 150,166
RODRIGUEZ FLORIDO, TERESITA	Advanced Practice Nurse	76%	\$98,454	no adjustment needed	\$ 74,825
CHOU, EVELYN	Advanced Practice Nurse	79%	\$106,420	no adjustment needed	\$ 84,072
AL BANA, NAGHAM	Medical Director	80%	\$238,569	no adjustment needed	\$ 190,854
Vacant WALKER, MICHAEL	Nurse Manager	81%	\$83,607	no adjustment needed	\$ 67,722
CASTRO, MARTHA	Clerk II	89%	\$39,394	no adjustment needed	\$ 35,060
RAMIREZ, ELIZABETH	Advanced Medical Assistant	100%	\$58,269	no adjustment needed	\$ 58,269
DORADO, SANDRA	Advanced Medical Assistant	100%	\$55,080	no adjustment needed	\$ 55,080
PALMA, KRIZIA	Advanced Medical Assistant	100%	\$49,636	no adjustment needed	\$ 49,636
SERAFICO, MARIA	Advanced Medical Assistant	100%	\$48,522	no adjustment needed	\$ 48,522
ORELLANA MARTINEZ,	Advanced Medical Assistant	100%	\$48,288	no adjustment needed	\$ 48,288
BAUTISTA, CAROLYN	Advanced Practice Nurse	100%	\$132,619	no adjustment needed	\$ 132,619
CHRISTIE, JACQUELINE	Advanced Practice Nurse	100%	\$116,755	no adjustment needed	\$ 116,755
PATEL, SUKETU	Advanced Practice Nurse	100%	\$107,108	no adjustment needed	\$ 107,108
MEHRABIAN, ALEXANDER	Assistant Business Manager	100%	\$76,506	no adjustment needed	\$ 76,506
GARIBAY SALINAS, GLORIA	Clerk II/Translator	100%	\$16,094	no adjustment needed	\$ 16,094
ZAMORA, YARITZA	Clerk II/Translator	100%	\$32,766	no adjustment needed	\$ 32,766
ESPINOSA, AZUCENA	Dental Assistant	100%	\$49,453	no adjustment needed	\$ 49,453
HERNANDEZ, RAUL	Dental Assistant	100%	\$43,049	no adjustment needed	\$ 43,049
MASCORRO, MARINA	Dental Assistant	100%	\$40,950	no adjustment needed	\$ 40,950
SHNIPER, ALENA	Dental Assistant	100%	\$40,697	no adjustment needed	\$ 40,697
Vacant-MEEKS, KIMBERLY	Executive Assistant	100%	\$47,522	no adjustment needed	\$ 47,522
VARELA, JAQUELINE	Dental Assistant	100%	\$36,529	no adjustment needed	\$ 36,529
PASILLAS, VANESSA	Dental Assistant	100%	\$35,805	no adjustment needed	\$ 35,805
BOTVINNIK, IGOR	Dentist	100%	\$92,833	no adjustment needed	\$ 92,833
BOLOTNIKOVA, IRINA	Dentist	100%	\$86,567	no adjustment needed	\$ 86,567
CUARTO, VALENTIN III	Dentist	100%	\$158,509	no adjustment needed	\$ 158,509
LAFAZANOS, SPIROS	Dentist	100%	\$152,384	no adjustment needed	\$ 152,384
MOLNAR, MARIA	Dentist	100%	\$141,403	no adjustment needed	\$ 141,403
PADILLA, MARIA J	Medical Assistant	100%	\$52,154	no adjustment needed	\$ 52,154

Name	Position Title	% of FTE	Base Salary	Adjusted Annual Salary	Federal Amount Requested
VEGA, LIZBET	Medical Assistant	100%	\$41,651	no adjustment needed	\$ 41,651
CASCO, MICHELLE Z	Medical Assistant	100%	\$46,769	no adjustment needed	\$ 46,769
RAMOS, KARINA	Medical Assistant	100%	\$45,556	no adjustment needed	\$ 45,556
ZEPEDA, ESTELA	Medical Assistant	100%	\$45,130	no adjustment needed	\$ 45,130
MILLAN, MELINA	Medical Assistant	100%	\$43,489	no adjustment needed	\$ 43,489
ROGEL, JACQUELINE	Medical Assistant	100%	\$43,419	no adjustment needed	\$ 43,419
RODRIGUEZ, MICHAEL	Medical Assistant	100%	\$42,957	no adjustment needed	\$ 42,957
WHYTE, CHEVANNESE	Medical Assistant	100%	\$42,900	no adjustment needed	\$ 42,900
CHAPMAN, KIMBERLY K	Office Manager III-R	100%	\$65,973	no adjustment needed	\$ 65,973
ZAHEDI, SYEDA	Physician	100%	\$207,285	no adjustment needed	\$ 207,285
ESMON, JAMIE	Physician	100%	\$196,459	no adjustment needed	\$ 196,459
MILLER, TODD S	Senior Therapist	100%	\$72,548	no adjustment needed	\$ 72,548
LUNA, DULCE	Referral Specialist-R	100%	\$39,393	no adjustment needed	\$ 39,393
GOMEZ, XIMENA	Referral Specialist-R	100%	\$36,759	no adjustment needed	\$ 36,759
ACKERMANS, JEAN	Senior Therapist	100%	\$70,676	no adjustment needed	\$ 70,676
FISH, KERRIE	Senior Therapist	100%	\$69,652	no adjustment needed	\$ 69,652
THOMPSON, KAMILLE	Senior Therapist	100%	\$65,930	no adjustment needed	\$ 65,930
VAN BELLEGHEM, ANNA	Staff Nurse	100%	\$62,687	no adjustment needed	\$ 62,687
BEHRENDT, BARBARA A	Staff Nurse-R	100%	\$76,216	no adjustment needed	\$ 76,216
RAMIREZ, ALEJANDRO	Staff Nurse-R	100%	\$63,122	no adjustment needed	\$ 63,122
					\$ 3,771,068