

Lake County Illinois

*Lake County Courthouse and Administrative Complex
18 N. County Street
Waukegan, IL 60085-4351*



Agenda Report - Final

Thursday, January 30, 2025

8:30 AM

**Assembly Room, 10th Floor or register for remote attendance
at: <https://bit.ly/4jqesyg>**

Financial & Administrative Committee

PUBLIC ATTENDANCE: The public can attend Lake County Committee and Board meetings in one of two ways:

- (1) In-person attendance is on the 10th Floor of the County Administrative Tower, 18 N. County Street, Waukegan, Illinois.
- (2) Remote attendance through an electronic conferencing application (register via the link on the front page of the agenda).

RECORDING: Meetings, to include Public Comment, will be recorded.

PUBLIC COMMENT:

An opportunity for Public Comment will be provided during the meeting in accordance with the Lake County Board Rules of Order and Operational Procedures. At the time of Public Comment, it will proceed in the following order: (1) Public Comment by individuals in attendance and then (2) Public Comment by individuals attending remotely through an electronic conferencing application. Individuals may provide written Public Comment that must be received by 3:00 p.m. the day prior to the meeting (emailed to PublicComment@Lakecountyil.gov or delivered to the County Board Office, 18 N. County Street, Waukegan, Illinois, (10th floor)). Written comments will be circulated to the Members, but not read aloud.

PLEASE NOTE: An individual is allowed 3 minutes total for one or more public comments.

Individuals providing Public Comment will provide the following information:
Meeting: Financial and Administrative Committee (Subject line for written Public Comment)

Topic or Agenda Item #: (REQUIRED)

Name: (REQUIRED)

Organization/Entity Represented: (REQUIRED) ("Self" if representing self)

Street Address, City, State: (Optional)

Phone Number: (Optional)

Email: May be REQUIRED for remote attendance

1. Call to Order
2. Pledge of Allegiance
3. Roll Call of Members
4. Addenda to the Agenda
5. Public Comment
6. Chair's Remarks
7. Unfinished Business
8. New Business

CONSENT AGENDA (Items 8.1 - 8.5)

MINUTES

8.1 **25-0201**

Committee action approving the Financial and Administrative Committee meeting minutes from January 9, 2025.

Attachments: [F&A 1.9.25 Final Minutes](#)

REPORTS

8.2 **25-0147**

Monthly Finance Report from Anthony Vega, County Clerk, for the month of October, 2024.

Attachments: [County Clerk Monthly Finance Report for October 2024](#)

8.3 **25-0148**

Monthly Finance Report from Anthony Vega, County Clerk, for the month of November, 2024.

Attachments: [County Clerk Monthly Finance Report for November 2024](#)

8.4 **25-0161**

Cash & Investment Report from Holly Kim, Treasurer, for the month of December 2024

Attachments: [FSG Dec 2024.pdf](#)
[Lake County Investment Portfolio Summary - December 2024.pdf](#)
[FSG_Report_Dec 2023.pdf](#)

8.5 [25-0168](#)

Finance Monthly Report - December 2024.

Attachments: [Monthly Financial Report December 2024](#)

REGULAR AGENDA

FINANCIAL & ADMINISTRATIVE

Human Resources

8.6 [25-0160](#)

Resolution authorizing a Collective Bargaining Agreement (CBA) between the Lake County Board, Lake County Health Department Board, and the International Union of Operating Engineers, Local 150, Health Department Maintenance Unit.

- This is a four-year agreement beginning on December 1, 2022 and lasting through November 30, 2026 and covers 8 total positions in the Health Department Maintenance Division.
- Wage Settlement as follows:
 - Effective December 1, 2022: 3.25% across the board increase
 - Effective December 1, 2023: 4% across the board increase
 - Effective December 1, 2024: 3.5% across the board increase with additional equity adjustment of 3% or 4% depending on position.
 - Effective December 1, 2025: same as non-represented employees of the County with a minimum increase of 2.5%. Additional equity adjustment of 1%.
- The County agrees to continue employee medical and dental insurance through the Midwest Operating Engineers Fund at no cost to the employee.

Attachments: [Lake County Health Dept contract 12012022-11302026 REDLINE](#)

[Revised Lake County Health Dept contract - CLEAN FINAL](#)

[Settlement Agreement - Insurance CLEAN COPY PDF \(00866226xC010\)](#)

8.7 [25-0171](#)

Resolution establishing the 2025 Lake County Holiday Schedule.

- The Lake County Government employees will observe the attached Holiday schedule for 2025, per County Policy 4.1- Paid Holidays.
- By statute, the Sheriff's Office and the Treasurer must maintain minimum hours and cannot change their hours without County Board approval.
- Treasurer Holly Kim is seeking County Board approval to close her office on the floating holiday, Lincoln's Birthday, February 12, 2025, to accommodate business training for all employees in the Treasurer's Office.
- 19th Judicial Circuit Court, Circuit Clerk, and State's Attorney's offices observe an additional holiday, President's Day, on February 17, 2025.

Attachments: [Lake County 2025 Holiday Calendar.pdf](#)

9. County Administrator's Report

10. Executive Session

10.1 [25-0068](#)

Executive Session to discuss pending litigation pursuant to 5 ILCS 120/2 (c)(11).

10.2 [25-0071](#)

Executive Session to discuss claims, loss or risk management information, records, data, advice, or communications from or with respect to any insurer of the public body or any intergovernmental risk management association or self insurance pool pursuant to 5 ILCS 120/2 (c)(12).

10.3 [25-0207](#)

Executive Session to discuss setting the sale or lease price for County property pursuant to 5 ILCS 120/2 (c)(6).

10.4 [25-0072](#)

Executive Session to review closed session minutes pursuant to 5 ILCS 120/2 (c)(21).

11. Regular Agenda (for action on Executive Session items)

11.1 [25-0205](#)

Committee action authorizing settlement authority for Case Number 120521L001.

11.2 [25-0206](#)

Committee action authorizing a global settlement authority for Case Number 160721W036.

11.3 [25-0212](#)

Committee action authorizing settlement authority for Case Number 221005W011.

11.4 [25-0200](#)

Committee action approving the Financial and Administrative Executive Session meeting minutes from January 9, 2025.

11. Member Remarks and Requests

12. Adjournment

Next Meeting: February 6, 2025