

APPENDIX A

FICAL YEAR 2015 PAY SCALE Effective 12-1-2014

2.75% Increase				
<u>Titles</u>	<u>Minimum</u>		<u>Midpoint</u>	<u>Maximum</u>
Maintenance/Custodian I	15.34		18.74	22.15
Maintenance/Custodian II	18.44		22.68	26.91
Landscaper II				
Maintenance III	20.21		24.94	29.70
Engineer I	22.16		27.45	32.74
Electronic Technician				
Lead Engineer	24.31		30.20	36.08

FICAL YEAR 2016 PAY SCALE Effective 12-1-2015

2.5% Increase				
<u>Titles</u>	<u>Minimum</u>		<u>Midpoint</u>	<u>Maximum</u>
Maintenance/Custodian I	15.73		19.21	22.71
Maintenance/Custodian II	18.90		23.25	27.58
Landscaper II				
Maintenance III	20.71		25.57	30.44
Engineer I	22.72		28.14	33.56
Electronic Technician				
Lead Engineer	24.92		30.95	36.98

FICAL YEAR 2017 PAY SCALE Effective 12-1-2016

2.25% Increase				
<u>Titles</u>	<u>Minimum</u>		<u>Midpoint</u>	<u>Maximum</u>
Maintenance/Custodian I	16.08		19.64	23.22
Maintenance/Custodian II	19.32		23.77	28.20
Landscaper II				
Maintenance III	21.18		26.14	31.13
Engineer I	23.23		28.77	34.31
Electronic Technician				
Lead Engineer	25.48		31.65	37.82