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2008 Summer Youth Employment Program

The Lake County Workforce Development Department kicked off its annual Summer Youth Employment Program this past June 16th, 2008. Sponsored by the Lake County Board and ran for 7 weeks.

The purpose of the SYEP is to promote the importance of academics, while offering a productive summer experience that will stimulate a genuine appreciation for employment. Again this year the demand for our program was high. Through a hotline waitlist system over 700 youth expressed interest in participating in the employment program. Based on available funding, we were able to serve 203 youth from 18 communities throughout Lake County.

We partnered with 27 worksites located throughout the Lake County area. We were fortunate to welcome 2 new worksites as part of the total 27 sites. The Facilities Operation Dept. in the County took on 4 youth workers and The College of Lake County took on 2 youth workers. We hope to continue partnering with them in the future to impact the lives of our Lake County youth.

Here are some comments from various worksites that provided feedback to us, when asked this question: "In what ways do you see the SYEP as an asset to Lake County's workforce and community"? "I've seen the workers we've had improve over the summer in their work habits and attitudes. We have been able to complete projects utilizing these workers that otherwise may not have been completed", per The Antioch Public Library. "This program is advantageous to our community of youth because they are exposed to the workforce at an earlier age. This allows the youth to have a "heads up" on future competition in terms of learning soft skills such as professionalism, appropriate work attire and forming positive relationships with others", per The College of Lake County, Career and Placement Services. "This program is an asset to the community because it starts to teach the youth the value of hard work. It teaches them responsibility at a young age. They learn in order to move up in the world you have to start somewhere", per The City of North Chicago.

The 2008 Summer Youth Employment Program was a great SUCCESS this year and it's our continued hope that we can offer this to our Lake County youth for years to come.

**Demographic Comparison Chart:
2006 vs. 2007 vs. 2008**

SYEP 2006			SYEP 2007			SYEP 2008		
City	% Youth	# Youth	City	% Youth	# Youth	City	% Youth	# Youth
Antioch	3%	7	Antioch	2.2%	6	Antioch	1.35%	3
Beach Park	0.40%	1	Beach Park	1.6%	4	Beach Park	0.45%	1
Deerfield	0.40%	1	Deerfield	0%	0	Deerfield	0%	0
Fox Lake	0.40%	1	Fox Lake	0.40%	1	Fox Lake	0%	0
Gages Lake	0%	0	Gages Lake	0%	0	Gages Lake	0.45%	1
Grayslake	0%	0	Grayslake	0.40%	1	Grayslake	0.45%	1
Great Lakes	0.40%	1	Great Lakes	1.2%	3	Great Lakes	0%	0
Gurnee	1.30%	3	Gurnee	1.6%	4	Gurnee	1.35%	3
Hainesville	0.60%	2	Hainesville	0.40%	1	Hainesville	0.45%	1
Highland Park	2.10%	5	Highland Park	0.80%	2	Highland Park	0%	0
Ingleside	0.40%	1	Ingleside	0.40%	1	Ingleside	0.90%	2
Island Lake	0.40%	1	Island Lake	0%	0	Island Lake	0%	0
Lakemore	0.40%	1	Lakemore	0%	0	Lakemore	0%	0
Lake Forest	0%	0	Lake Forest	0%	0	Lake Forest	0.45%	1
Lake Villa	7.30%	18	Lake Villa	9%	23	Lake Villa	9%	18
Libertyville	0%	0	Libertyville	0.40%	1	Libertyville	0%	0
Lincolnshire	0%	0	Lincolnshire	0.40%	1	Lincolnshire	0%	0
Lindenhurst	0%	0	Lindenhurst	0.40%	1	Lindenhurst	0%	0
Mundelein	12.40%	30	Mundelein	10%	24	Mundelein	17%	35
North Chicago	20.40%	50	North Chicago	21%	53	North Chicago	19%	38
Park City	0%	0	Park City	0.40%	1	Park City	0.90%	2
Round Lake	2.60%	6	Round Lake	1.2%	3	Round Lake	0.45%	1
Round Lake Beach	2.0%	4	Round Lake Beach	0.80%	2	Round Lake Beach	0.45%	1
Round Lake Heights	0.40%	1	Round Lake Heights	0.40%	1	Round Lake Heights	0%	0
Vernon Hills	0%	0	Vernon Hills	0.40%	1	Vernon Hills	0.90%	2
Wadsworth	1.30%	3	Wadsworth	0.80%	2	Wadsworth	0.45%	1
Waukegan	22.30%	56	Waukegan	25%	62	Waukegan	24%	48
Winthrop Harbor	1.30%	3	Winthrop Harbor	0.80%	2	Winthrop Harbor	0%	0
Zion	20.20%	48	Zion	20%	50	Zion	22%	44
20 Communities Served	100%	243	24 Communities Served	100%	250	18 Communities Served	100%	203

DEMOGRAPHIC RECAP

2005 Total Youth	228	132	96	143	42	43	0
Percentages		Male: 58%	Female: 42%	Black: 63%	Hispanic: 18%	White: 19%	Other: 0%
2006 Total Youth	243	143	100	159	39	45	0
Percentages		Male: 59%	Female: 41%	Black: 65%	Hispanic: 16%	White: 19%	Other: 0%
2007 Total Youth	250	155	95	172	40	36	2
Percentages		Male: 62%	Female: 38%	Black: 69%	Hispanic: 16%	White: 14%	Other: 1%
2008 Total Youth	203	110	93	124	45	28	6
Percentages		Male: 54%	Female: 46%	Black: 61%	Hispanic: 22%	White: 14%	Other: 3%

Youth Retention Rates:

2005: 85.5%

2006: 80.6%

2007: 91.5%

2008: 87.5%

The Youth Retention Rate refers to the percentage of youth who began the Summer Youth Employment Program, and who worked thru completion of the program. The program ran for 7 weeks.

The Youth worked between 15-25 hours a week and earned \$7.75 per hour.

**Summer Youth Employment Program 2008
Worksites**

Antioch Upper Grade Antioch	Boys and Girls Club of Lake County Waukegan
Antioch Public Library Antioch	Community Action Partnership Waukegan
College of Lake County * Grayslake	Countryside Association Waukegan
Gurnee Park District Gurnee	Lake County Health Dept./Behavioral Services Waukegan
Warren Newport Public Library Gurnee	Lake County Health Dept./CHS/Child & Family Connections Waukegan
Grant Township Ingleside	Lake County Health Dept./Family Life Education Waukegan
Allendale Association Lake Villa	Lake County Facilities Operations * Waukegan
Winchester House Libertyville	Lake County Health Dept. T.B. Clinic Waukegan
Alternative Behavioral Treatment Center Mundelein	Lake County Workforce Development Dept. Waukegan
City of North Chicago North Chicago	Lions Math & Science Academy Waukegan
Foss Park North Chicago	Waukegan Township Waukegan
Marion Jones Town homes North Chicago	Christian Faith Fellowship Zion
North Chicago Public Library North Chicago	Zion Township Zion
North Chicago Housing Authority North Chicago	

**25 Worksites
2 New Worksites ***