

EXHIBIT A

Approved: August 5, 2025, by the Health and Community Services Committee

The Health and Community Services Committee of the Lake County Board has reviewed the minutes of Closed Session meetings pursuant to 5 ILCS 120/2.06, and has made a determination as to whether the need for confidentiality still exists as to all or part of those minutes which have not been fully made public.

The Health and Community Services Committee of the Lake County Board has determined that the need for confidentiality still exists as to the Closed Session minutes of: 10/4/2016, 5/3/2016, 11/4/2014, 11/5/2013, 8/1/2000, 7/25/2000, 9/24/1996, and 2/5/1991.

The Health and Community Services Committee of the Lake County Board has determined that the need for confidentiality no longer exists as to the Closed Session minutes of: 11/7/2023 and 11/1/2022, and those minutes are approved and shall be disclosed and are attached.

HCS Executive Session:

Present:

Marah Altenberg
Mary Ross-Cunningham
Michael Danforth
Diane Hewitt
Sara Knizhnik

Others Present:

Cassandra Hiller, County Administrator's Office
Gary Gibson, County Administrator's Office
Kristy Cechini, County Board Office

The purpose of this Executive Session is to:

- Discuss a personnel matter pursuant to 5 ILCS 120/2 (c)(1).
- Review closed session minutes pursuant to 5 ILCS 120/2 (c) (21).

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HCS Executive Session:

Item 10.5 – Executive Session to discuss a personnel matter pursuant to 5 ILCS 120/2 (c)(1).

Present:

Marah Altenberg
Mary Ross-Cunningham
Michael Danforth
Diane Hewitt
Sara Knizhnik

Others Present:

Cassandra Hiller, County Administrator's Office
Gary Gibson, County Administrator's Office
Kristy Cechini, County Board Office

The Committee discussed the annual review for Jennifer Serino, Workforce Development Director.

HCS Executive Session:

Item 10.5 – Executive Session to review closed session minutes pursuant to 5 ILCS 120/2 (c) (21).

Present:

Marah Altenberg
Mary Ross-Cunningham
Michael Danforth
Diane Hewitt
Sara Knizhnik

Others Present:

Cassandra Hiller, County Administrator's Office
Gary Gibson, County Administrator's Office
Kristy Cechini, County Board Office

The Committee agreed to the recommendation from the State's Attorney's Office of the periodic review of Executive Session minutes.

Item 10.5 – Executive Session to review closed session minutes pursuant to 5 ILCS 120/2 (c) (21).

Present:

Marah Altenberg
Mary Ross-Cunningham
Michael Danforth
Diane Hewitt
Sara Knizhnik

Others Present:

Cassandra Hiller, County Administrator's Office
Gary Gibson, County Administrator's Office
Kristy Cechini, County Board Office

The Committee reviewed the minutes from November 1, 2022. There were no changes to the minutes.

The Committee agreed to come out of executive session and carried by the following voice vote:

Aye: 4 – Vice Chair Altenberg, Member Cunningham, Member Danforth, Member Hewitt, and Member Knizhnik

Absent: 3 –Member Maine and Chair Parekh

Adjournment

Vice Chair Altenberg declared Executive Session adjourned at 9:14 a.m.

November 7, 2023 Executive Session Minutes

Minutes prepared by Kristy Cechini

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November 1, 2022

HCS Executive Session:

Present:

Marah Altenberg
Carissa Casbon
Mary Ross-Cunningham
Ann Maine

Others Present:

Gary Gibson, County Administrator's Office
Matt Meyers, County Administrator's Office
Cassandra Hiller, County Administrator's Office
Kristy Cechini, County Board Office

The purpose of this Executive Session is to:

- Discuss personnel matters pursuant to 5 ILCS 120/2 (c)(1)

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November 1, 2022

HCS Executive Session:

Item 10.1 – Executive Session to discuss personnel matters pursuant to 5 ILCS 120/2 (c)(1)

Present:

Marah Altenberg

Carissa Casbon

Mary Ross-Cunningham

Ann Maine

Others Present:

Gary Gibson, County Administrator's Office

Matt Meyers, County Administrator's Office

Cassandra Hiller, County Administrator's Office

Kristy Cechini, County Board Office

Personnel

Gary Gibson, County Administrator, provided an overview of the Annual Review for Jennifer Serino. Discussion ensued.

November 1, 2022

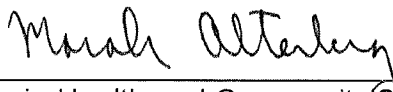
Adjournment

Vice Chair Altenberg declared Executive Session adjourned at 10:58 a.m.

November 1, 2022, Executive Session Minutes

Prepared by Kristy Cechini

Respectfully submitted,

A handwritten signature in cursive script, reading "Marsh Altenberg".

Chair, Health and Community Services Committee