

# Lake County Illinois

*Lake County Courthouse and Administrative Complex  
18 N. County Street  
Waukegan, IL 60085-4351*



## Agenda Report - Final

Friday, November 4, 2022

1:00 PM

Assembly Room, 10th Floor or register to virtually attend at  
<https://bit.ly/3DmYT6m>

**Diversity, Equity and Inclusion Committee**

**PUBLIC ATTENDANCE:** The public can attend Lake County Committee and Board meetings (two options):

- (1) In-person attendance is on the 10th Floor of the County Administrative Tower (9th Floor, if necessary), 18 N. County Street, Waukegan, Illinois.
- (2) Remote / virtual attendance through registration at the link on the front page of this agenda.

**RECORDING:** Meetings, to include Public Comment, will be recorded.

**PUBLIC COMMENT:** The public will be afforded time to comment on matters related to the business of the County Board. A total of 30 minutes will be permitted for Public Comment and no more than three minutes per comment. In general, Public Comment on items not on the agenda will be presented near the beginning of the meeting. Public Comment on agenda items may be presented during consideration of that item. Individuals attending in-person or remotely may present their Public Comment during the meeting. Individuals not in attendance may provide written Public Comment that must be received by 3:00 p.m. the day prior to the meeting (emailed to [PublicComment@Lakecountyil.gov](mailto:PublicComment@Lakecountyil.gov) or delivered to the County Board Office 18 N. County Street, Waukegan, Illinois (10th floor)).

Public Comment will proceed in the following order: (1) Public Comment by individuals in attendance on the 10th Floor, (2) Public Comment by individuals who registered via the link on the front page of the agenda and are attending remotely / virtually, and then (3) written comments.

Individuals providing Public Comment will provide the following information:

- \* Meeting: Diversity and Inclusion Committee (Subject line for written Public Comment)
- \* Name (REQUIRED)
- \* Topic or Agenda Item # (REQUIRED)
- \* Street Address, City, State (Optional)
- \* Phone Number (Optional)
- \* Organization/Agency/etc. Represented (If representing yourself, put "Self")

\*\* \*To view County Board Rules, click here: <https://bit.ly/3idRdrV> \* \* \*

1. Call to Order
2. Pledge of Allegiance
3. Roll Call of Members
4. Addenda to the Agenda
5. Public Comment (Items not on the agenda)
6. Chair's Remarks
7. Unfinished Business
8. New Business

**CONSENT AGENDA (Item 8.1)**

**\*MINUTES\***

8.1 [22-1385](#)

Committee action approving the Diversity and Inclusion Committee minutes from August 5, 2022.

**Attachments:** [D&I 8.5.22 Final Minutes](#)

**REGULAR AGENDA**

8.2 [22-1410](#)

Resolution approving the 2023 Lake County Diversity and Inclusion Calendar.

- Lake County is committed to fostering, cultivating, and promoting a culture of diversity and inclusion that treats one another with dignity and respect.
- The Lake County Employee Diversity and Inclusion Calendar provides County Administration with the approved monthly themes to be used for planning and resourcing internal staff events and communications for County employees that support the goals of the County's Diversity and Inclusion Policy.

**Attachments:** [\(22-1410\)D&I\\_2023\\_Calendar\(10.05.22\)](#)

8.3 [22-1411](#)

Update on Lake County Staff workforce diversity.

8.4 [22-1416](#)

Presentation and discussion on the minority contractor outreach.

**Attachments:** [Diversity Committee Presentation - Purchasing Diversity Initiative](#)  
[2022 Doing Business Flyer- Purchasing v6](#)

9. County Administrator's Report

- 10. **Executive Session**
  - 11. **Members' Remarks**
  - 12. **Adjournment**
- Next Meeting: TBD**