

Lake County Illinois

*Lake County Courthouse and Administrative Complex
18 N. County Street
Waukegan, IL 60085-4351*



Agenda Report - Final

Wednesday, January 9, 2013

1:00 PM

Supplemental Agenda

Assembly Room, 10th Floor

Financial and Administrative Committee

4. Added to Agenda

4.1 [13-0040](#)

Joint resolution authorizing execution of a Collective Bargaining Agreement (CBA) with the Teamsters Local Union No. 714, as exclusive representative of the Sergeants Division bargaining unit of the Lake County Sheriff's Office.

- The changes requested are a result of an interest arbitration award.
- Under the award, wages will be increased in the following manner: 12/1/2010 - 1.5%; 12/1/2011 - 2.5%; 12/1/2012 - 2.5%.
- The only other major change was shift bidding and is now based on time in rank, not time with the Department.
- The CBA shall be effective for a three year period from December 1, 2010 through November 30, 2013.

Attachments: [LE SGT Barg Agreement LINE OUT 12-1-10 to 11-30-13 \(2\)](#)

4.2 [13-0041](#)

Joint resolution authorizing the execution of a Collective Bargaining Agreement (CBA) with the Teamsters Local Union No. 714, as the exclusive representative of the Lieutenants bargaining unit of the Lake County Sheriff's Office.

- The changes requested are a result of an interest arbitration award.
- Under the award, wages will be increased in the following manner: 12/1/2010 - 1.5%; 12/1/2011 - 2.5%; 12/1/2012 - 2.5%.
- The CBA shall be effective for a three year period from December 1, 2010 through November 30, 2013.

Attachments: [LE LT Barg Agreement LINE OUT 12-1-10 - 11-30-13 \(2\)](#)

4.3 [13-0042](#)

Joint resolution authorizing execution of a Collective Bargaining Agreement (CBA) with the Illinois Fraternal Order of Police Labor Council, as exclusive representative of the Peace Officer bargaining unit of the Lake County Sheriff's Office.

- The changes requested are a result of an interest arbitration award.
- Under the award, wages will be increased in the following manner: 12/1/2010 - 1.5%; 12/1/2011 - 2.5%; 12/1/2012 - 2.5%.
- Shift bidding was changed for specialty units - Dispatcher, Assistant Dispatcher and Lead Dispatch Supervisor to be done, independently, within their respective units.
- Holiday pay eligibility was changed from required to work before and after the holiday to working the actual holiday to be eligible for holiday pay.
- The three carry over days must be used by the following November. No carry over days may be paid out.
- The CBA shall be effective for a three year period from December 1, 2010 through November 30, 2013.

Attachments: [FOP Contract 2012](#)

4.4 [13-0045](#)

Joint resolution authorizing execution of a Collective Bargaining Agreement (CBA) with

the Teamsters Local Union 700, as exclusive representative of the Correctional Sergeants bargaining unit of the Lake County Sheriff's Office.

- The changes requested are a result of an interest arbitration award.
- Under the award, wages will be increased in the following manner: 12/1/2010 - 0%; 12/1/2011 - 2.5%; 12/1/2012 - 2.0%.
- The shift preference language was changed to make seniority the determining factor.
- The CBA shall be effective for a three year period from December 1, 2010 through November 30, 2013.

Attachments: [Correctional Sergeants LINE OUT 12-1-10 - 11-30-13](#)

4.5 **13-0046**

Joint resolution authorizing executive of a Collective Bargaining Agreement (CBA) with the Teamsters Local Union 700, as exclusive representative of the Correctional employees bargaining unit of the Lake County Sheriff's Office.

- The changes requested are a result of an interest arbitration award.
- Under the award, wages will be increased in the following manner: 12/1/2010 - 2.5%; 12/1/2011 - 2.5%; 12/1/2012 - 2.5%.
- The 15% cap of insurance expenses was removed by the Arbitrator.
- The shift bidding language was changed to state, if an employee does not make a choice, then their shift assignment is at the discretion of the employer.
- Election Day and the day after Thanksgiving are floating holidays, not fixed.
- The CBA shall be effective for a three year period from December 1, 2010 through November 30, 2013.

Attachments: [Corrections Officer's Contract1](#)