

Lake County Illinois

*Lake County Courthouse and Administrative Complex
18 N. County Street
Waukegan, IL 60085-4351*



Agenda Report - Final

Thursday, August 29, 2019

8:30 AM

Assembly Room, 10th Floor

Financial and Administrative Committee

1. Call to Order
2. Pledge of Allegiance
3. Addenda to the Agenda
4. Public Comment
5. Chair's Remarks
6. Old Business
7. New Business

CONSENT AGENDA (7.1 - 7.11)

Approval of Minutes

7.1 **19-1402**

Minutes from June 27, 2019.

Attachments: [F&A 6.27.19 Minutes - Final.pdf](#)

7.2 **19-1403**

Executive Session minutes from June 27, 2019.

7.3 **19-1404**

Minutes from August 1, 2019.

Attachments: [F&A 8.1.19 Minutes - Final.pdf](#)

LAW & JUDICIAL

7.4 **19-1368**

Joint resolution authorizing the acceptance of an Illinois Department of Transportation (IDOT) 2020 Sustained Traffic Enforcement Program (STEP) grant and an emergency appropriation in the amount of \$197,275.48.

- The Lake County Sheriff's Office (LCSO) has applied for, and was awarded, an IDOT STEP grant in the amount of \$197,275.48. The grant period is from October 1, 2019 through September 30, 2020.
- The main objective of the grant is to conduct specific traffic enforcement campaigns that will maximize road safety and provide financial assistance for traffic enforcement.
- For this grant, the LCSO will complete six mandatory enforcement campaigns and three optional enforcement campaigns.
- Traffic enforcement campaigns include the following offense violation types: seatbelt, speeding, distracted driving, and impaired driving.

Attachments: [SAIN OP-20-0119](#)

7.5 [19-1388](#)

Joint resolution authorizing the application, acceptance, and emergency appropriation of a 2019 Justice Assistance Grant (JAG) in the amount of \$8,138 for the purpose of enhancing the State's Attorney's Office's capacity to provide crime prevention education and outreach.

- This is an application for the federal JAG Program in which funding supports a broad range of activities to prevent and control crime and to improve the criminal justice system.
- Under this program, the City of Waukegan, the City of Zion, and Lake County on behalf of the Lake County State's Attorney's Office, are eligible for a joint award of \$40,688 in Fiscal Year 2019 grant funds.
- The potential allocation of the eligible funds is \$8,138 to Lake County on behalf of the State's Attorney's Office, \$24,412 to the City of Waukegan, and \$8,138 to the City of Zion.
- The State's Attorney's Office will use the \$8,138 to provide crime prevention education and outreach by purchasing outreach supplies, brochures/handbills, and printed materials to distribute throughout the Lake County community.
- The source of program funding is 100 percent federal JAG; no match is required.

PUBLIC WORKS, PLANNING & TRANSPORTATION

7.6 [19-1364](#)

Joint resolution authorizing a contract with Copenhagen Construction, Gilberts, Illinois, in the amount of \$147,693 for the replacement and repair of culverts on Grass Lake Road and Millburn Road, and appropriating \$180,000 of County Bridge Tax funds.

- Culverts on Grass Lake Road and Millburn Road are at the end of their lifecycle and must be replaced or repaired.
- There was a public call for bids. Three bids were received, ranging from \$147,693 to \$188,309.15, and the lowest responsible bidder is Copenhagen Construction, in the amount of \$147,693.
- These projects are included in the highway improvement program with construction in 2019, and designated as Section 18-00999-62-DR.

Attachments: [19-1364 Bid Tab - Grass Lake Rd and Millburn Rd Culverts](#)

[19-1364 Vendor Disclosure - Copenhagen Construction](#)

[19-1364 Bid Justification Letter - Grass Lake Road and Millburn](#)

7.7 [19-1365](#)

Joint resolution authorizing a contract with Campanella and Sons, Inc., Wadsworth, Illinois, in the amount of \$221,681.25 for drainage improvements on St. Marys Road at the Metra railroad, and appropriating \$266,000 of County Bridge Tax funds.

- Culverts on St. Marys Road at the Metra railroad are at the end of their lifecycle and must be replaced or repaired.
- There was a public call for bids, and a total of two bids were received, ranging from \$221,681.25 to \$254,100, and the lowest responsible bidder is Campanella and Sons, Inc., in the amount of \$221,681.25.
- This project is included in the highway improvement program with construction in 2019, and designated as Section 18-00102-25-DR.

Attachments: [19-1365 Bid Tab - St. Marys Road at Metra Railroad](#)
[19-1365 Vendor Disclosure - Campanella & Sons](#)
[19-1365 Bid Justification Letter - St Marys at Metra](#)

7.8 [19-1366](#)

Joint resolution endorsing the updated Lake County Coordinated Transportation Services Committee (LCCTSC) Title VI Program.

- As a recipient of federal transit funding, the Regional Transportation Authority (RTA) has requested that Lake County update and endorse a Title VI Program.
- The Title VI Program outlines the notice and process should any patron feel the federally funded paratransit service is in violation of Title VI of the Civil Rights Act.
- Title VI, Section 601 of the Civil Rights Act of 1964 states the following: “no person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance.”
- The original Lake County Coordinated Transportation Services Committee (LCCTSC) Title VI Program covered the Ride Lake County West service and was endorsed by the County Board on February 10, 2015.
- The RTA has requested the original LCCTSC Title VI Program be updated.
- In addition to minor language revisions, the Ride Lake County Central service has been added to the updated program.
- The draft updated Title VI Program has been reviewed by the RTA and the Lake County State’s Attorney’s Office.
- The draft updated Title VI Program was shared with the LCCTSC on August 21, 2019.

Attachments: [19-1366 LCCTSC Title VI Program Update Draft](#)

7.9 [19-1370](#)

Joint resolution authorizing an agreement with DLZ Illinois, Inc., Chicago, Illinois, for Phase II design engineering services, adding approximately 18 Pan Tilt Zoom (PTZ) cameras, 10,000 feet of fiber optic cable, nine wireless connections, and three cellular connections to expand the Lake County PASSAGE network along various routes in Lake County at a maximum cost of \$78,125, and appropriating \$94,000 of ¼ percent Sales Tax for Transportation funds.

- Lake County selects professional engineering firms in accordance with the Local

Government Professional Services Selection Act, 50 ILCS 510/1 et. Seq., and the Lake County Division of Transportation's (LCDOT) Consultant Selection Process has been approved by the Federal Highway Administration and the Illinois Department of Transportation (IDOT). The firm selected for this project was selected in accordance with this approved process.

- This project involves Phase II design engineering services to expand Lake County PASSAGE and will add approximately 18 PTZ cameras, 10,000 feet of fiber optic cable, nine wireless connections, and three cellular connections to expand the PASSAGE network.
- LCDOT received and evaluated Statements of Interest and Qualifications from 11 professional firms, of which three were shortlisted and presented to a consultant selection committee.
- As a result of the interviews, the selected and recommended consultant is DLZ Illinois, Inc., with a maximum cost of \$78,125.
- The Phase II design engineering services includes work associated with the Illinois Department of Commerce and Economic Opportunity (DCEO) grant to connect traffic signals and install PTZ cameras on Illinois Route 59 in the southwest portion of Lake County.
- This improvement is included in the highway improvement program and designated as Section 19-00268-20-TL.

Attachments: [19-1370 2019 PASSAGE Field Elements Consultant Design Contract](#)
[19-1370 2019 PASSAGE Field Elements Vendor Disclosure Statement](#)

FINANCIAL & ADMINISTRATIVE

7.10 [19-1347](#)

Report from Robin M. O'Connor, County Clerk, for the month of July 2019.

Attachments: [LCC Report for July 2019.pdf](#)

7.11 [19-1359](#)

Report from Mary Ellen Vanderventer, Recorder of Deeds, for the month of July 2019.

Attachments: [July 2019](#)

REGULAR AGENDA

LAW & JUDICIAL

7.12 [19-1393](#)

Joint resolution authorizing an agreement between Lake County, Lake County Sheriff's Office (LCSO) and the United States (US) Navy for the housing of military detainees in the Lake County Sheriff's Adult Corrections Facility (Jail) from October 1, 2019 to September 30, 2024.

- The US Navy is shifting from contracts to support agreements with County and municipal partners wherever possible and requested a new agreement to cover a five-year period to replace the current contract.
- A Performance Work Statement was drafted by the US Navy with input from the Lake County State's Attorney and Corrections Command staff in the LCSO.
- The estimated number of prisoners in confinement at any given time will be no more than three.
- The LCSO will remit the appropriate invoices on a monthly basis at the daily rate of \$89.39 per military detainee, which shall include the day of arrival but not the day of departure.
- Military detainees will be given the same privileges and be subject to the same restrictions afforded other inmates, except when specifically altered by the Performance Work Statement.
- This agreement is for five years and has a conservative revenue estimate of \$195,000 over the term of the contract.

Attachments: [NAVY IGSA](#)

PUBLIC WORKS, PLANNING & TRANSPORTATION

7.13 [19-1386](#)

Joint resolution authorizing an agreement with Baxter and Woodman, Crystal Lake, Illinois, for engineering services for annual inflow and infiltration (I&I) monitoring and sanitary sewer evaluation survey (SSES) services.

- Lake County Public Works is seeking engineering services for annual I&I and SSES services. This master agreement, sourced through a full statement of Interest (SOI) competitive process, will allow individual task orders to be issued up to a maximum cumulative value of \$350,000 for a given year.
- The Lake County Purchasing received and evaluated SOIs from 16 professional firms of which three were short-listed.
- In accordance with the Local Government Professional Services Selection Act, the recommended firm is Baxter and Woodman.
- The initial contract with Baxter and Woodman will include Task A - Fox Lake Hills Sanitary Sewer System I&I Reduction Pilot Study based on contracted hourly rates in an estimated amount of \$185,307.35.
- The term of the contract will be two years with three one-year renewal options to allow for future projects with services based on approved contracted rates. The future anticipated annual spend is estimated at \$350,000 annually.
- This service was included and budgeted as part of the Fiscal Year 2019 Capital Improvement Program.

Attachments: [19-1386 Baxter & Woodman 19023-5 Award Information.pdf](#)

[19-1386 Baxter & Woodman 19023-5 Master Agreement 2019.08.13.pdf](#)

[19-1386 Baxter & Woodman 19023-5 Vendor Disclosure.pdf](#)

[19-1386 Baxter & Woodman 19023-5 Scoring Matrix.pdf](#)

7.14 [19-1394](#)

Ordinance amending the water, pretreatment, and sewer ordinances for Lake County systems.

- Chapter 52 and 53 of the Lake County Code of Ordinances establishes all water and sewer ordinances for connection to and operational use of the County's water and sewer systems.
- The Ordinances are revised periodically to consolidate several existing documents, codify established practice and operation, incorporate new conditions and Illinois Environmental Protection Agency (EPA) mandated programs.
- The sewer ordinance will include a new pretreatment section to prevent non-compliance with Illinois EPA issued permits and further protect the health and safety of general public and the environment.
- Notice will be provided to the County's municipal partners impacted by the changes to Chapter 52 and 53 of the Lake County Code of Ordinances that will become effective December 1, 2019.

Attachments: [19-1394 LCPW CMOM.pdf](#)

[19-1394 Pretreatment Ordinance.pdf](#)

[19-1394 Sewer Use Ordinance.pdf](#)

[19-1394 Water Use Ordinance.pdf](#)

7.15 [19-1375](#)

Joint resolution authorizing a contract with Traffop Corporation, Scottsdale, Arizona, for a one-year initial term with options for four one-year renewals, for an Automated Traffic Signal Performance Measure Solution for Lake County Division of Transportation in the amount of \$482,700 and appropriating \$531,000 of ¼ percent Sales Tax for Transportation funds.

- There is a need to contract with a qualified vendor to provide a cloud-based Automated Traffic Signal Performance Measure (ATSPM) solution that will provide data analysis to improve traffic operations.
- A Request for Proposal (RFP) was developed and sent to 27 vendors, and proposals were received from seven vendors. Three vendors were shortlisted for interviews.
- Following a comprehensive review of the submitted proposals and the shortlist interviews, Traffop Corporation was identified as the most qualified and most favorable for Lake County.
- The first-year contract is an amount of \$159,700. Software annual renewals will be an estimated \$77,000, including a four percent increase in years three through five.
- This improvement is included in the highway improvement program and designated as Section 19-00999-62-TL.

Attachments: [19-1375 Traffic Signal Performance Measures - 19072 Award Informati](#)
[19-1375 Traffic Signal Performance Measures - Vendor Disclosure](#)

7.16 [19-1361](#)

Joint resolution authorizing a contract with Meade, Inc., Willowbrook, Illinois, in the amount of \$926,165.14 for the maintenance of traffic control signals, street lights, and Lake County PASSAGE field elements, under the applicable Illinois Highway Code, from December 1, 2019, to November 30, 2020, and appropriating \$1,187,000 of Motor Fuel Tax (MFT) funds, \$1,112,000 for maintenance and \$75,000 for electrical service.

- Patrol I maintenance activities are paid out of the Motor Fuel Tax fund and include maintenance and electrical service of the County's traffic control signals, streetlights, other field equipment, and field elements of Lake County PASSAGE.
- This is a shared service item, with existing agreements with Deer Park, Deerfield, Gurnee, Highwood, Highland Park and the Illinois Department of Transportation for the inclusion of certain traffic signals within their jurisdiction in the County's traffic signal maintenance contract for reimbursement to the County for their share.
- There was a public call for bids, and a total of two bids were received, ranging from \$926,165.14 to \$1,199,108.88, and the lowest responsible bidder is Meade, Inc., with a contract amount of \$926,165.14.
- This improvement is included in the highway improvement program, and designated as Section 20-00000-01-GM.

Attachments: [19-1361 Bid Tab - Traffic Signal Maintenance](#)
[19-1361 Vendor Disclosure - Meade](#)

7.17 [19-1369](#)

Joint resolution authorizing an agreement with Baxter and Woodman, Crystal Lake, Illinois, to provide Phase II design engineering services for improvements to the intersection of Hunt Club Road at Washington Street in Gurnee, Illinois, at a maximum cost of \$847,415.06 and appropriating \$1,020,000 of ¼% Sales Tax for Transportation funds.

- The intersection of Hunt Club Road at Washington Street will be widened to include dual-left turn lanes and right turn lanes along with bike path and sidewalk improvements.
- A consulting firm will be utilized to perform Phase II professional engineering services.
- Lake County selects professional engineering firms in accordance with the Local Government Professional Services Selection Act, 50 ILCS 510/1 et. Seq., and the Lake County Division of Transportation's (LCDOT) Consultant Selection Process has been approved by the Federal Highway Administration and the Illinois Department of Transportation. The firm selected for this project was selected in accordance with this approved process.

- LCDOT received and evaluated Statements of Interest and Qualifications, for Phase I and Phase II engineering services, from 26 professional firms of which three were short-listed and presented to a consultant selection committee.
- As a result of the interviews and successful Phase I progress, the selected and recommended firm is Baxter and Woodman, Inc. with a maximum cost of \$847,415.06.
- This project is included in the highway improvement program and targeted for construction in 2022, and designated as Section 17-00095-19-CH.

Attachments: [19-1369 Hunt Club Road at Washington Street Intersection Improver](#)

[19-1369 Vendor Disclosure - Baxter & Woodman](#)

7.18 [19-1385](#)

Joint resolution authorizing an agreement with Donohue and Associates, Inc., Chicago, Illinois, for engineering services for sanitary sewer system modelling and capacity analysis, design and construction oversight.

- Lake County Public Works is seeking engineering services for sanitary sewer system modelling and capacity analysis, design and construction oversight. This master agreement, sourced through a full statement of Interest (SOI) competitive process, will allow individual task orders to be issued up to a maximum cumulative value of \$350,000 for a given year. The term of the contract will be two years with three one-year renewal options to allow for future projects with services based on approved contracted rates.
- An initial project has been identified: Task Order A - Des Plaines River Water Reclamation Facility and Southeast Interceptor Capacity Analysis.
- Lake County received and evaluated Statements of Interests from 16 professional firms of which three were short-listed.
- In accordance with the Local Government Professional Services Selection Act, the recommended firm is Donohue and Associates, Inc.
- The initial contract with Donohue and Associates, Inc. will include preliminary engineering design services and engineering design services based on contracted hourly rates in an estimated amount of \$137,040.
- The term of the contract will be two years with three one-year renewal options to allow for future projects with services based on approved contracted rates. The future anticipated annual spend is estimated at \$350,000 annually.
- This service was included and budgeted as part of the Fiscal Year (FY) 2019 Capital Improvement Program.

Attachments: [19-1385 Donohue 19023-7 Award Information.pdf](#)

[19-1385 Donohue 19023-7 Master Agreement 2019-08-13.pdf](#)

[19-1385 Donohue 19023-7 Vendor Disclosure.pdf](#)

[19-1385 Donohue 19023-7 Scoring Matrix.pdf](#)

7.19 [19-1387](#)

Joint committee action approving Change Order Number One with RHMG Engineers, Inc., Mundelein, Illinois, for the Supplementary Planning Work to reduce the scope of work for the Vernon Hills Water System Reservoir, which includes a decreased contract amount.

- In May 2019, the Lake County Board authorized a contract with RHMG Engineers, Inc. for the Supplementary Planning Work for Vernon Hills Water System Reservoir to investigate four project sites.
- Change Order Number One is to eliminate two sites to be investigated according to initial screening and identification of alternative reservoir sites and coordination with Village of Vernon Hills.
- In accordance with Article 8, section 101(2) of the Lake County Purchasing Ordinance, the change order was not reasonably foreseeable at the time the contract was signed.
- This Change Order authorizes and directs the County Purchasing Agent to execute a contract change order with RHMG Engineers, Inc. reducing the original contract value by \$11,797 from \$41,705 to \$29,908.

Attachments: [Vendor Disclosure Statement 8-20-19](#)

FINANCIAL & ADMINISTRATIVE

7.20 [19-1395](#)

Resolution authorizing a contract with McDonough Mechanical Services, Inc., Waukegan, Illinois, for the Heating, Ventilation and Air Conditioning (HVAC) Replacement Project at the Belvidere Health Center and Belvidere Health Center Annex on behalf of the Lake County Health Department and Community Health Center in the amount of \$958,505.

- Lake County desires to enter into a contract with McDonough Mechanical Services, Inc., for projects at the Belvidere Health Center (BMB) and Belvidere Health Center Annex (BMB Annex). The Lake County Health Department and Community Health Center are requesting the replacement of a chiller at BMB, the fan coil units at the BMB Annex, and the heat exchanger at BMB Annex.
- The current equipment is programmed for replacement due to it being beyond useful life. The replacement of the chiller and fan coil units will provide an increase in energy efficiency.
- An invitation to bid was issued and extended to 30 qualified vendors and sealed bids were received from six vendors in the amount of \$958,505 to \$1,412,003.
- McDonough Mechanical Services, Inc. was determined to be the lowest responsive and responsible bidder who best meets the needs of the County in the amount of \$958,505.
- Funding has been secured for this service through the approved Fiscal Year (FY) 2019 Facilities Assessment budget and the contract will be managed by Lake County Health Department and Community Health Center.

Attachments: [Vendor Disclosure](#)

[19133 Award Information](#)

[Bid Tab](#)

[Bid Document](#)

7.21 [19-1396](#)

Resolution authorizing a contract with Mechanical, Inc., Freeport, Illinois, for mechanical infrastructure projects including air handling unit (AHU) replacement, smoke evacuation system upgrade and chiller demolition in the Lake County Jail in the amount of \$6,963,000.

- Facilities and Construction Services recommends entering into a contract with Mechanical, Inc. for building mechanical infrastructure projects to the Lake County Jail, which includes the replacement of four detention air handling units (AHU), the smoke evacuation system fans, and fire main controls, as well as all demolition of antiquated equipment.
- The proposed contract was budgeted as part of the Corporate Capital and the Facility Assessment budgets. Multiple budgeted items are included in this proposed contract. The Jail AHU project was funded in the Capital Improvement Plan (CIP) for \$6,038,758. The smoke evacuation system and the Jail's sixth floor detention ceiling was funded in the Facility Assessment for \$656,440. The shortage is being funded from CIP unallocated funding.
- This project is necessary and is programmed to replace equipment beyond its useful life. The new equipment will improve energy efficiency, air quality and life safety.
- An invitation to bid was issued and extended to 35 qualified vendors and sealed bids were received from two vendors in the amount of \$6,963,000 to \$9,278,600.
- Mechanical, Inc. was determined to be the lowest responsive and responsible bidder who best meets the needs of the County in the amount of \$6,963,000.

Attachments: [Vendor Disclosure](#)

[19132 Bid Tab](#)

[19132 Award Information](#)

[19132 Bid Final](#)

7.22 [19-1360](#)

Resolution authorizing a contract with CDWG, Vernon Hills, Illinois, in an amount of \$53,109.40 to allow the remote workforce access to required work applications via Citrix Workspace.

- Citrix Workspace currently provides secure access to Lake County's remote workforce. The contract is set to expire.
- Purchasing identified an existing General Services Administration (GSA) contract that had been competitively bid and awarded to CDWG for use in purchasing any

required software licensing.

- Pursuant to Article 10-101 of the Lake County Purchasing Ordinance, Cooperative Purchasing, Lake County may participate in a cooperative purchasing agreement for the procurement of goods with one or more public procurement units in accordance with an agreement entered between the participants.
- Lake County desires to enter into a contract with CDWG, for Citrix workspace licenses in the amount of \$53,109.40.
- This software was included and budgeted in Information Technology's FY 2019 Budget.

Attachments: [CDWG Citrix](#)

[Vendor Disclosure Form_CDWGCitrix](#)

7.23 [19-1371](#)

Resolution authorizing an agreement with ICMA-RC for deferred compensation record-keeping and plan administration services.

- Lake County desires to enter into an agreement for deferred compensation record-keeping and plan administration services.
- Lake County extended Requests for Proposals (RFPs) to 26 potential vendors and nine responses were received.
- The Lake County 457 Retirement Plan Committee, in consultation with the retirement plan consultants Gallagher Consultants, reviewed and scored all responses and invited three providers to provide a presentation to the Committee. All Committee members scored the finalist candidates following their presentations.
- ICMA-RC is recommended as the firm that best meets the needs of the County and includes a fee reduction of over 58 percent for plan participants.
- This resolution authorizes the County Board Chair to execute an agreement with ICMA-RC for deferred compensation record-keeping and plan administration services.
- Following Committee action, Human Resources will begin active communication with all employees and retirees.

Attachments: [Overall Scoresheet for County Board.pdf](#)

[Vendor Disclosure.pdf](#)

[ICMA-RC Administrative Services Agreement Sample.pdf](#)

[19047 Award Recommendation.pdf](#)

7.24 [19-1372](#)

Resolution authorizing the appointment of Christine Kopka, Assistant Director of Human Resources and Risk Manager, as the Lake County Deferred Compensation 457(b) Plan's Authorized Agent.

- Nationwide Retirement Solution (NRS) currently provides Lake County's Deferred

Compensation 457(b) plan record-keeping and administrative services.

- The Lake County 457 Retirement Plan Committee determined, through the Request for Proposal (RFP) process, that ICMA-RC offers more advantageous services and desires to switch vendors.
- Christine Kopka is currently appointed as the Lake County's Nationwide Authorized Agent and will remain until the termination of the Nationwide contract.
- Human Resources desires that Christine Kopka, Assistant Director of Human Resources and Risk Manager, be appointed as Lake County's authorized agent for its deferred compensation plan under Internal Revenue Code 457(b) for services with ICMA-RC.

7.25 [19-1409](#)

Resolution approving the Lake County Fiscal Year (FY) 2020 Health Insurance Plan.

- At the August 8, 2019 Financial and Administrative Committee, Human Resources provided a presentation of potential options and considerations for the County's FY2020 Health Insurance Plan.
- The Human Resources Department has developed a recommended design and budget for the County's FY 2020 Health Insurance Plan.
- The recommended design and budget for the County's FY 2020 Health Insurance Plan includes the following:
 - an increase to employee premiums by 2.2 percent;
 - an additional two percent cost share increase for employees with the traditional Preferred Provider Organization (PPO) health plan; and
 - two premium rebate options for employees enrolled in the Consumer Driven Health Plan (CDHP) by lowering the Health Savings Account (HAS) contribution and/or increasing the co-insurance to 70/30 in exchange for a rebate.
- Following committee's recommendation to the County Board, Human Resources will begin active communication to all County employees.

7.26 [19-1406](#)

Resolution authorizing a Collective Bargaining Agreement (CBA) with the Metropolitan Alliance of Police Chapter 481, as the exclusive representative for the Law Enforcement Sergeants Employee's Bargaining Unit of the Lake County Sheriff's Office.

- The CBA shall be effective for a three-year period from December 1, 2016 through November 30, 2019.
- Wages will increase 2.25 percent on December 1, 2016 and 2.5 percent on both December 1, 2017 and December 1, 2018.
- Wage increases for each year of the agreement will cost approximately \$48,706 (or \$146,119 over the three-year period).
- Maximum compensatory time accrual will decrease from 480 to 280 hours.
- Secondary employers will indemnify and hold the County and Office of the Sheriff harmless for acts arising out of the course of employment with the secondary employer.

Attachments: [2016-2019 Law Enforcement Sergeants \(redline\)](#)

7.27 [19-1407](#)

Resolution authorizing a Collective Bargaining Agreement (CBA) with the Metropolitan Alliance of Police Chapter 482, as the exclusive representative for the Law Enforcement Lieutenants Employee's Bargaining Unit of the Lake County Sheriff's Office.

- The CBA shall be effective for a three-year period from December 1, 2016 through November 30, 2019.
- Wages will increase 2.25 percent on December 1, 2016 and 2.5 percent on both December 1, 2017 and December 1, 2018.
- Wage increases for each year of the agreement will cost approximately \$19,000 (or \$57,000 over the three-year period).
- Maximum compensatory time accrual will decrease from 480 to 280 hours.
- Secondary employers will indemnify and hold the County and Office of the Sheriff harmless for acts arising out of the course of employment with the secondary employer.

Attachments: [2016-2019 Law Enforcement Lieutenants](#)

7.28 [19-1383](#)

Discussion of Vendor Disclosure Policy.

Attachments: [Vendor Disclosure Memo](#)

8. **Executive Session**

8.1 [19-1373](#)

Executive Session to discuss imminent or pending litigation matters pursuant to 5 ILCS 120/2 (c)(11).

8.1A [19-1389](#)

Committee action authorizing settlement litigation.

9. **County Administrator's Report**

10. [19-1390](#)

Monthly Financial Report

Attachments: [Monthly Report - July 2019.pdf](#)

11. **Members Remarks**

12. Adjournment

Next Meeting: September 26, 2019