

# LAKE COUNTY ELECTED OFFICIALS' SALARIES

3% increase (consistent with County Board approved increase for non-union employees in the FY26 Approved Annual Budget)

Only the salaries highlighted are being considered for approval

| Office  | FY2023           | FY2024           | FY2025           | FY2026           | FY2027  | FY2028            | FY2029            | FY2030            |
|---|------------------|------------------|------------------|------------------|---|-------------------|-------------------|-------------------|
| <b>Board Chair</b>  | \$97,408         | \$97,408         | \$101,304        | \$101,304        | \$104,343   | \$104,343         |                   |                   |
| Liquor Commissioner Stipend   | \$0              | \$0              | \$0              | \$0              | \$0   | \$0               |                   |                   |
| Auto Allowance  | \$7,000          | \$7,000          | \$7,000          | \$7,000          | \$7,000   | \$7,000           |                   |                   |
| <b>Total Compensation</b>   | <b>\$104,408</b> | <b>\$104,408</b> | <b>\$108,304</b> | <b>\$108,304</b> | <b>\$111,343</b>  | <b>\$111,343</b>  |                   |                   |
| <b>Board Member (Pursuant to Ord. approved July 12, 2022)</b>   |                  |                  |                  |                  | #   | #                 |                   |                   |
| Group 1: 4-4-2 year terms   | \$43,018         | \$43,018         | \$43,018         | \$43,018         | \$44,739  | \$44,739          | \$46,081          | \$46,081          |
| Group 2: 4-2-4 year terms   | \$43,018         | \$43,018         | \$43,018         | \$43,018         | \$44,739  | \$44,739          |                   |                   |
| Group 3: 2-4-4 year terms   | \$43,018         | \$43,018         | \$43,018         | \$43,018         | \$44,739  | \$44,739          |                   |                   |
|   |                  |                  |                  |                  | (#3% would be \$44,309 but salary is raised to equal Group 3 Board Members) |                   |                   |                   |
| <b>County Clerk (Term DEC2026-NOV2030)</b>  |                  |                  |                  |                  |   |                   |                   |                   |
| County Salary   | \$134,348        | \$134,348        | \$134,348        | \$134,348        | \$ 138,378  | \$ 138,378        | \$ 138,378        | \$ 138,378        |
| State Stipend*  | \$6,500          | \$6,500          | \$6,500          | \$6,500          | \$ 6,500  | \$ 6,500          | \$ 6,500          | \$ 6,500          |
| <b>Total Compensation</b>   | <b>\$140,848</b> | <b>\$140,848</b> | <b>\$140,848</b> | <b>\$140,848</b> | <b>\$ 144,878</b>   | <b>\$ 144,878</b> | <b>\$ 144,878</b> | <b>\$ 144,878</b> |
| <b>Sheriff (Term DEC2026-NOV2030)</b>   |                  |                  |                  |                  | ----- Estimated ** -----  |                   |                   |                   |
| County Salary   | \$166,060        | \$166,060        | \$166,060        | \$175,460        | \$ 184,532  | \$ 194,072        | \$ 194,072        | \$ 194,072        |
| Supervisor of Safety County Stipend   | \$4,500          | \$4,500          | \$4,500          | \$4,500          | \$ 4,500  | \$ 4,500          | \$ 4,500          | \$ 4,500          |
| State Stipend*  | \$6,500          | \$6,500          | \$6,500          | \$6,500          | \$ 6,500  | \$ 6,500          | \$ 6,500          | \$ 6,500          |
| <b>Total Compensation</b>   | <b>\$177,060</b> | <b>\$177,060</b> | <b>\$177,060</b> | <b>\$186,460</b> | <b>\$ 195,532</b>   | <b>\$ 205,072</b> | <b>\$ 205,072</b> | <b>\$ 205,072</b> |
| ***Pursuant to Illinois Public Act 102-0699, the Sheriff's salary is set at 80% of the annual salary of the State's Attorney, which has not yet been determined by the State. The actual County salary amount will be based on the established State's Attorney's salary.   |                  |                  |                  |                  |   |                   |                   |                   |
| <b>Regional Superintendent of Schools (Term DEC2026-NOV2030)***</b>   |                  |                  |                  |                  | ----- Estimated**** -----   |                   |                   |                   |
| State Salary  | \$127,908        | \$122,592        | \$135,432        | \$139,356        | \$ 138,378  | \$ 138,378        | \$ 138,378        | \$ 138,378        |
| County Salary   | \$6,440          | \$11,756         | \$0              | \$0              | \$ -  | \$ -              | \$ -              | \$ -              |
| <b>Total Compensation</b>   | <b>\$134,348</b> | <b>\$134,348</b> | <b>\$135,432</b> | <b>\$139,356</b> | <b>\$ 138,378</b>   | <b>\$ 138,378</b> | <b>\$ 138,378</b> | <b>\$ 138,378</b> |
| ***The State establishes and is responsible for the salary of the Regional Superintendent of Schools pursuant to 105ILCS 5/3-2.5. The State salary is determined each year for the State's fiscal year, July 1 - June 30. In accordance with the Illinois School Code, county boards may provide for additional compensation for the regional superintendent. Lake County adjusts the stipend to ensure that the total salary is equivalent to other elected officials, if it is lower. |                  |                  |                  |                  |   |                   |                   |                   |
| (****The State salary has not yet been determined so the County salary is estimated based on the equivalent elected officials. The actual County salary amount will be based on the established State salary.)  |                  |                  |                  |                  |   |                   |                   |                   |
| <b>Treasurer (Term DEC2026-NOV2030)</b>   |                  |                  |                  |                  |   |                   |                   |                   |
| County Salary   | \$134,348        | \$134,348        | \$134,348        | \$134,348        | \$ 138,378  | \$ 138,378        | \$ 138,378        | \$ 138,378        |
| State Stipend*  | \$6,500          | \$6,500          | \$6,500          | \$6,500          | \$ 6,500  | \$ 6,500          | \$ 6,500          | \$ 6,500          |
| <b>Total Compensation</b>   | <b>\$140,848</b> | <b>\$140,848</b> | <b>\$140,848</b> | <b>\$140,848</b> | <b>\$ 144,878</b>   | <b>\$ 144,878</b> | <b>\$ 144,878</b> | <b>\$ 144,878</b> |
| <b>Circuit Clerk (Term DEC2024-NOV2028)</b>   |                  |                  |                  |                  |   |                   |                   |                   |
| County Salary   | \$127,874        | \$127,874        | \$134,348        | \$134,348        | \$134,348   | \$134,348         |                   |                   |
| State Stipend*  | \$6,500          | \$6,500          | \$6,500          | \$6,500          | \$6,500   | \$6,500           |                   |                   |
| <b>Total Compensation</b>   | <b>\$134,374</b> | <b>\$134,374</b> | <b>\$140,848</b> | <b>\$140,848</b> | <b>\$140,848</b>  | <b>\$140,848</b>  |                   |                   |
| <b>Coroner (Term DEC2024-NOV2028)</b>   |                  |                  |                  |                  |   |                   |                   |                   |
| County Salary   | \$127,874        | \$127,874        | \$134,348        | \$134,348        | \$134,348   | \$134,348         |                   |                   |
| State Stipend*  | \$6,500          | \$6,500          | \$6,500          | \$6,500          | \$6,500   | \$6,500           |                   |                   |
| <b>Total Compensation</b>   | <b>\$134,374</b> | <b>\$134,374</b> | <b>\$140,848</b> | <b>\$140,848</b> | <b>\$140,848</b>  | <b>\$140,848</b>  |                   |                   |
| <b>State's Attorney (Term DEC2024-NOV2028)</b>  |                  |                  |                  |                  | -----Estimated*****-----  |                   |                   |                   |
| County Salary   | \$0              | \$0              | \$0              | \$0              | \$0   | \$0               |                   |                   |
| State Salary  | \$188,754        | \$197,436        | \$206,716        | \$219,326        | \$230,665   | \$242,590         |                   |                   |
| <b>Total Compensation</b>   | <b>\$188,754</b> | <b>\$197,436</b> | <b>\$206,716</b> | <b>\$219,326</b> | <b>\$230,665</b>  | <b>\$242,590</b>  |                   |                   |
| *****The State's Attorney's salary is established by the State, paid by the County and fully reimbursed by the State. Future years are estimated based on the average increases over the last three years.  |                  |                  |                  |                  |   |                   |                   |                   |

\* Illinois law generally regards these stipends to be "in addition to" or "separate and apart" from the compensation established by the County Board and prohibits the County Board from reducing or impairing the salaries of a County Officer as a result of these stipends.