



Workforce Development Department

The proposed resolution authorizes the approval and execution of the Regional and Local Workforce Innovation and Opportunity Act (WIOA) Plans, the Memorandum of Understanding (MOU), and the associated Infrastructure Funding and Cost Sharing Agreement among the required one-stop partners of the workforce system. These documents are being presented as required compliance and governance documents necessary to maintain certification and continued operation of the local workforce development system under federal and state workforce regulations.

- The Northeast Economic Development Region (NEEDR) 4 Regional WIOA Plan, 2024 -2028; Plan Modification 2026
- The Lake County Workforce Development WIOA Plan 2024 -2028, Plan Modification 2026
- The Job Center of Lake County Memorandum of Understanding 2026

The Regional and Local Plans establish the strategic vision, priorities, and operational framework for the workforce system. The plans outline how the workforce system will coordinate services, align workforce education and economic development strategies, respond to the regional labor market demands, and support employers, job seekers and targeted populations through the region. The plans identify priority industry sectors, workforce programs and services, performance objectives and key partners and stakeholders.

The Memorandum of Understanding (MOU) formalizes the partnership among required Job Center partners. The MOU defines partner roles and responsibilities, service delivery coordination, referral processes, shared customer service expectations, and methods for ensuring integrated and seamless access to workforce services for individuals and businesses. The Cost Sharing Agreement, incorporated within the MOU, outlines the methodology and allocation of shared infrastructure and operational costs.