



STORMWATER MANAGEMENT COMMISSION

MEMORANDUM

DATE: January 3, 2025
TO: Lake County Stormwater Management Commission
FROM: Kurt Woolford, Executive Director
RE: Recommended 2025 Work Program

ACTION REQUESTED: Approval

The SMC team is looking forward to the challenges and opportunities the new year will bring and is ready to begin another exciting, ambitious, and productive service program. The attached 2025 Work Program includes the day-to-day services, as well as the projects that are managed and supported by assigned staff.

There are 198 total items grouped according to functional area responsibility. The numbers on the left side are provided for reference only, not to specify any priority order. Items listed in **bold** will be briefly presented at the meeting. Staff will also be available to provide additional details on any item in the recommended Work Program.

One major objective this year is to update the Lake County Comprehensive Stormwater Management Plan (last adopted in 2002). As County Board Members and Municipal Elected Officials, you are uniquely qualified to give feedback on what Lake County communities want in the way of stormwater-related services. As we re-formulate our countywide role, your input and ideas are important and much appreciated.

Specific objectives for staffing and team-building will also be prioritized, including:

1. Recruit and fill vacant positions.
2. Facilitate weekly team meetings to resolve any issues, internal or external.
3. Foster a calm, supportive working environment that has a focus on service to Lake County communities and acknowledge team member contributions to the community.
4. Provide each team member with the tools they need to efficiently and effectively fulfill their roles i.e., equipment, administrative support, information, training opportunities, clarity of role, guidance in work priorities and leadership.

Please contact Kurt Woolford with any questions at kwoolford@lakecountyiil.gov.