Civil Process Fee Calculations

Cost	Clerk Hrly	Admin Assist II - Clerical Contract
Category	2026	Remarks
Salary	27.6600	STEP 10 (12/1/25 Current Contract Rate)
Indirect Cost	5.1330	18.5575% FY24 Proposed
Wages Total	32.7930	
Health Insurance	9.6343	weighted averages
Dental Insurance	0.2240	weighted averages
Life Insurance	0.0015	FY26 Fringe
Retirement - IMRF	19.8398	Uses known rates 6.02% for FY26
Retirement - FICA	2.5087	Uses known rates 7.65%
Retirement & Ins. Total	32.2082	
Total Hourly Rate	\$65.00	

Cost	DEPUTY HRLY	
Category	2026	Remarks
		STEP 16 (12/1/25 Current Contract Rate)- based on historical averages on Deputies
Salary	61.0800	apply to work in Civil Process
Indirect Cost	11.3349	18.5575% FY24 Proposed
Wages Total	72.4149	
Health Insurance	9.6149	Weighted Average from Police Contracts
Dental Insurance	0.2340	Weighted Average from Police Contracts
Life Insurance	0.0028	Weighted Average from Police Contracts
Retirement - SLEP	15.6416	Uses known rates 21.60% for FY26
Retirement - FICA	5.5397	Uses known rates 7.65%
Retirement & Ins. Total	31.0329	
Total Hourly Rate	\$103.45	

Anticipated average rate through the year 2030

Clerk \$70.00 Deputy \$110.00

Fingerprints Fee Calculations

Records Clerk	Rate
	2.50%
201	\$66.92 Original Rate
201	\$68.59
201	\$70.31
202	\$72.07
202	\$73.87
202	\$75.71
202	\$77.61
202	\$79.55
202	\$81.54
Averag	\$74.02 per the 9 yrs