

Lake County Workforce Development Board
February 2025

Action

Approve the Opportunity Youth Program Grant Agreements totaling \$504,306.30 to serve Opportunity Youth (ages 16-24) in Lake County as recommended by the evaluation team.

Workforce Board Strategic Plan Key Imperative alignment: *Accelerate Career Pathway*

Background

Lake County Purchasing issued the Request for Proposal (RFP) #24383 to fund Opportunity Youth Programs supporting WIOA-eligible out-of-school youth through job readiness training, work-based learning, and employment pathways. The program helps young adults overcome employment barriers by providing career coaching, skills training, and supportive services such as transportation and childcare. At least 30% of the budget must be allocated to work-based learning activities including internships, apprenticeships, and on-the-job training. The RFP noted the total funds available as \$500,000 with a maximum award of \$250,000 per subrecipient.

Proposal Evaluation & Selection

The LCWDB received 7 proposals requesting a total amount of \$1,246,985. Each proposal was evaluated and scored based on program design and implementation, outcome and evaluation, organizational capacity and experience, partnerships and collaboration, budget and justification. In addition, the highest scored proposals were invited for an interview conducted by the evaluation team. Following the evaluation and interview process, negotiations took place with the highest-scoring proposals to finalize deliverables, performance metrics, and budgets.

Budget & Participants

Proposer	Participants Served	Award Amount
160 Driving Academy	18 Out-of-School Youth	\$128,571.30
SGA Youth & Family Services	25 Out-of-School Youth	\$248,535.00
Youth Conservation Corps (YCC)	18 Out-of-School Youth	\$127,200.00

Workforce Board Approval Process

Talent Pipeline Committee review and recommendation to Executive Committee for approval	February 12, 2025
Executive Committee approval	February 19, 2025
Workforce Development Board approval	February 27, 2025