

Workforce Development Department Update to

Health and Community Committee



Accelerating Services through a DEI Focus

Jennifer Serino, Director

Kim Wimer, Workforce Board Chair

**Carlotta Roman, Workforce Board Vice Chair &
Equity Taskforce Chair**

Create a Culture of Equitable Prosperity

- Increase access to services for the underserved
- Facilitate greater collaboration among and between partners and stakeholders
- Inclusive leadership



Workforce Development Board Overview



- **Workforce Development Board oversight and leadership**
 - **30 volunteers**
 - Industry and private sector business leaders
 - Community and state agency leaders
 - Labor, Union & Apprenticeship leaders
 - **Engagement and advocacy**
 - Illinois Workforce Innovation Board (IWIB)
 - National Association of Workforce Boards
 - National community of practices
 - **Lake County workforce development policies and solutions**

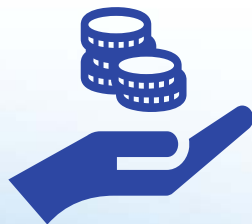


Funding Matters 2020 - 2023



2,304

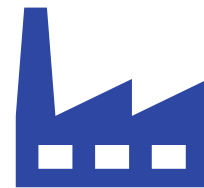
Participants received training services



\$6,602,541
Specialized Grants

\$5,251,048

Total Invested in High-Demand Occupational Training



7 Key Industries Served

- Transportation
- Manufacturing
- Healthcare
- Professional Services
- IT
- Government & Non-For-Profit

2,000

Applications Annually



\$6,403,530

Total subsidized training wages & business training grants

Workforce Development Department Overview



Workforce development professionals (28 employees)

Directors – Business & Grant Administration – Youth Services

Job Center Management & Operations– Business Outreach & Solutions

Training & Talent Development – Case management

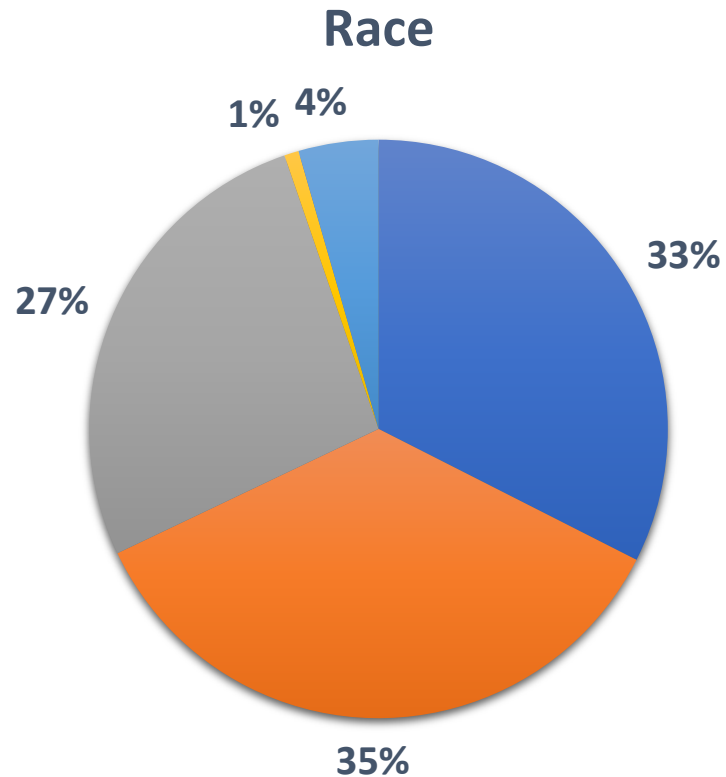
Annual Grant Allocation \$4,743,950

Workforce Innovation and Opportunity Act Formula Grant

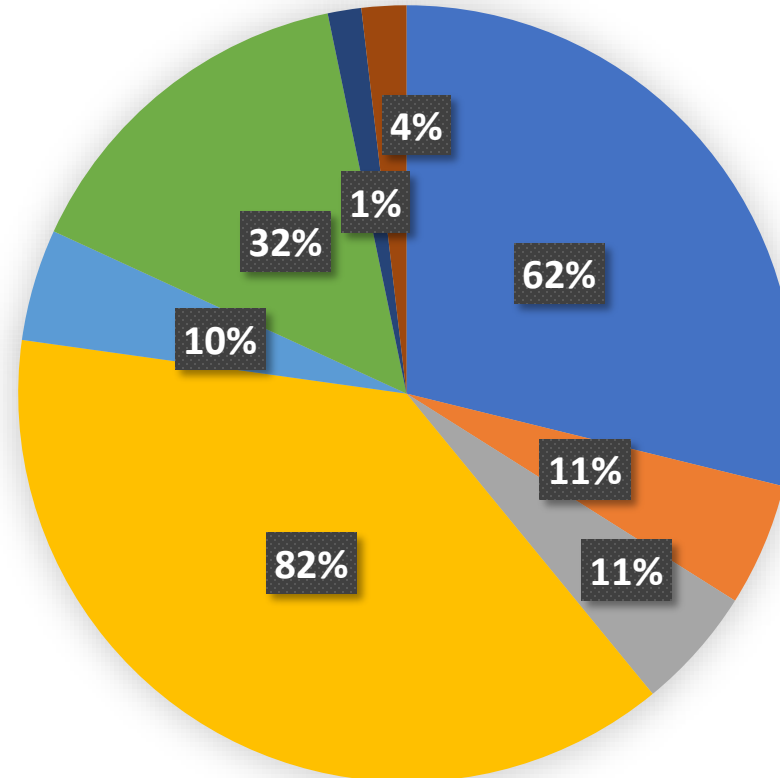
DEI Service Strategy



Barriers to Employment



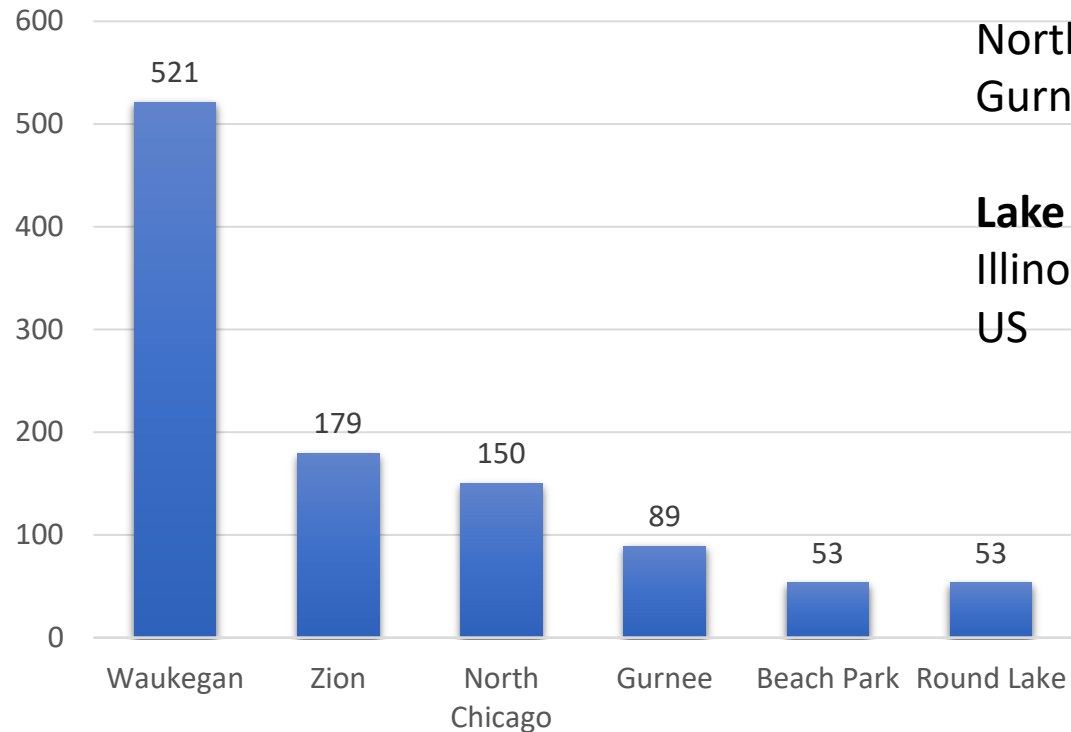
■ White ■ Black ■ Hispanic ■ Pacific Islander/Am Indian ■ Asian



- Adults assessed as having a barrier to employment
- Individuals with a disability
- Individuals reporting justice involved
- Individuals assessed as basic skills deficient
- HS Dropout
- SNAP recipient
- Homeless Youth
- English Language Learners

DEI Service Strategy

Applicants By City



May 2023 Unemployment Rate

Round Lake Beach	7.5%
Zion	7.3%
Waukegan	7.0%
North Chicago	6.4%
Gurnee	4.0%

Lake County	4.7%
Illinois	3.7%
US	3.1%



Access to Services



Access & Inclusion



Revive Lake County



Transportation Industry Investments



ABE Services to Immigrants and Refugees

Customized service delivery



Family-Centered Coaching



DEI Training for Employers



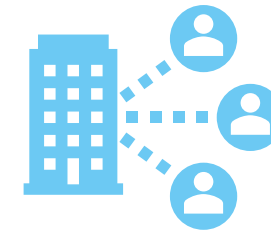
**Small Business Hiring Assistance
ARPA Funded**

Career Awareness and First Jobs



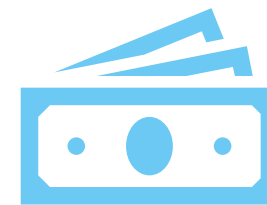
138

Student Workers



25

Work Sites



\$260,000

Budget

Summer Youth Employment Program (SYEP) Summer 2023

Partner Collaboration



2nd ANNUAL
HIRE LAKE COUNTY JOB FAIR
OVER 1,000 JOBS AVAILABLE – 86 EMPLOYERS

SEPTEMBER 27, 2022
Ten Marriot Drive Lincolnshire, IL 60069

Lake County
Workforce Development

HOSPITALITY INDUSTRY

Sponsored by The Marriott Resort Lincolnshire in partnership with The Village of Lincolnshire, and Lake County Workforce Development, Business Services.

Hire Lake County



2023 Excellence in Collaboration

Talent Development Serving Lake County Departments



Lake County Work Earn & Learn Program



**Lake County Health Department –
Partnership on COVID-19 Response**



**Lake County subsidized
work-experience
success story**

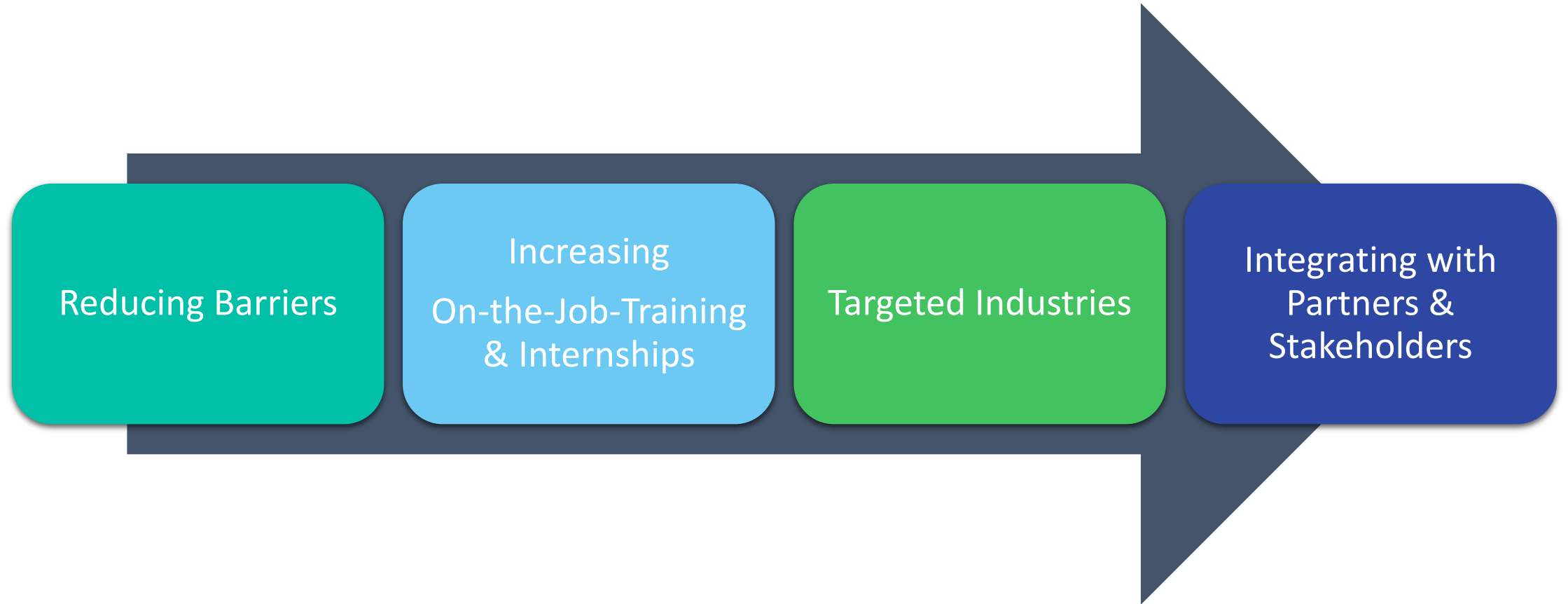
Talent Development serving Lake County Departments



DOD SkillBridge Internship Program



Working towards Increased Access and Inclusion





Questions