

## CORPORATE POLICY

<b>SUBJECT: Illinois Municipal Retirement Fund</b>	<b>CATEGORY: Human Resources</b>
	<b>ORIGINAL DATE: May 1, 1996</b>
	<b>REVIEWED DATE: April 22, 2026</b>
	<b>REVISION DATE: April 22, 2026</b>

**I. POLICY:**

In accordance with Article 7 of the Illinois Pension Code (Illinois Revised Statutes, Chapter 108 - 112, Paragraph 7-101 to 7-221), the Lake County Health Department and Community Health Center (LCHD/CHC) is required to provide a pension program, a long and short-term disability program, a death benefit and a survivor's pension to eligible employees through the Illinois Municipal Retirement Fund (IMRF).

The Illinois Municipal Retirement Fund (IMRF) is the second largest fully funded pension system in Illinois. IMRF provides employees of local governments and school districts in Illinois (with the exception of the City of Chicago and Cook County), with a system for payment of retirement, disability and death benefits.

The Lake County Human Resources Director is the authorized agent for the fund for Lake County employees. All eligible Lake County employees are required by law to participate in this program. Effective June 1, 2001, eligible employees are defined as those who work in excess of 1000 hours annually. An employee's enrollment shall be determined based on the procedures defined by the IMRF.

**II. SCOPE:**

All LCHD/CHC employees.

**III. PROCEDURE:**

Additional details are available in the IMRF handbook provided by IMRF to each new employee or by calling IMRF directly at 1-800-ASK-IMRF.

**IV. REFERENCES:**

Article 7 of the Illinois Pension Code (Illinois Revised Statutes, Chapter 108 - 112, Paragraph 7-101 to 7-221)

**V. AUTHORS/REVIEWERS:**

Designated Review Team, Deputy Executive Director, Executive Director, and Lake County Board of Health Personnel Committee.

**VI. APPROVALS:**

Lake County Board of Health President

Signature: \_\_\_\_\_ Date: \_\_\_\_\_