

Nurse Practitioner Training Program (NPTP)

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NPTP History

Goal: Create and implement a structured mentorship-driven training program to onboard newly graduated APRNs starting in the health centers by May 2025, using LCHD internal SME and external educational resources, and decrease the length of time for a full APRN schedule to four months.

Literature review completed

Workgroup includes three Health Center Medical Directors and myself: Carlie Terchin (Midlakes, SBHC and Libertyville), Gen Waldschmidt (Zion), Dr. Mariam Shair (North Chicago, Grand and North Shore).



NPTP Program Highlights

New Graduate NPTP "Class"

- Katelyn Breitenstein (Midlakes)
- Brandon Barrios (North Chicago)
- Kattryn Guardiano (BMB)
- A weekly schedule is given to keep consistency with education and identify knowledge gaps with each body system
- Education on each system will include CME to provide a way to prepare for Full Practice Authority
- Evaluations are done daily by reviewing documentation and observation.
- New APRN journals on progress, lessons learned, and identifying areas of improvement are done by the APRN daily and reviewed by the mentor every week. Program evaluations are done regularly.



Schedule

TOPICS	Monday	Tuesday	Wednesday	Thursday	Friday
1	Midlakes 2	Midlakes 3	Midlakes 4	Midlakes 5	Midlakes 6
Pediatric Basics	Training AM	Clinic AM	Clinic AM	Training AM	Training AM
	Clinic PM	Meet and Greet PM	Training PM	Clinic PM	Clinic PM
8	Midlakes 9	Midlakes 10	Midlakes 11	Midlakes 12	Midlakes 13
GI	Training AM	Clinic AM	Clinic AM	Training AM	Mentor AM
	Clinic PM	Training PM	Training PM	Clinic PM	Clinic PM
15	Midlakes 16	Midlakes 17	Midlakes 18	OFF 19	Midlakes 20
HEENT/Derm	Training AM	Clinic AM	Clinic AM		Training AM
	Clinic PM	Training PM	Training PM		Clinic PM
22	Midlakes 23	Grand/Midlakes 24	Midlakes 25	Midlakes 26	Midlakes 27
Endocrinology (DM)	Training AM	Meet Leadership	Clinic AM	PAC AM	Mentor AM
Nutrition	Clinic PM	AM Training PM	Training PM	Clinic PM	Clinic PM
29	Midlakes 30				
Endocrinology (Other)	Training AM				
	Clinic PM				

