

Workday ERP Update

Technology Committee May 2, 2025

Project OneLake Timeline





Plan Stage

 Establish project management and administration based on agreed upon scope.

Architect & Configure Stage

- Design the Workday tenant using Lake County business requirements and the Workday delivered configurations and business processes.
- Using an iterative approach, deploy the Workday design through prototypes - advancing the configuration to best satisfy our business requirements.

Test Stage

 Validate configuration decision and customer readiness.

Deploy Stage

 Move to production, stabilize, and transition to customer operations.

Workstream Participation





Customer Confirmation Sessions

What Occurred

In-person of high-level showcases & walkthroughs of the system design completed to-date

Validation of early configuration decisions

Preparation for Unit Testing

What's Next

Testing each part of the system setup on its own to ensure it works correctly before integrating it into end-to-end processes

Deep dives into business processes to identify inconsistencies, gaps, and opportunities to standardize across departments

Gathering feedback from testers to refine configurations and ensure alignment with business needs

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Accomplishments

- Customer Confirmation Sessions
 - 140 hours of walkthroughs and demonstrations
 - 165 of 600+ business processes were modified
- Data Validation 1st Round Complete
- Unit Testing Launched
 - 10 Weeks
- The Change Champion Network has been working on the concept builder of the Workday employee self-service capability and features.
 - Infographic shared
 - Questions/comments solicited and shared

Up Next

- Unit Testing and Deep Dive reviews of the configured business processes
- Data Cleanup in preparation for next data conversion
 - Contingent workers
 - Election workers
 - Suppliers/Customers



Questions?