

## Ethics Ordinance and Procedures - Comparison

	Item	LAKE		DUPAGE		MCHENRY	COMMENTS
ORDINANCE TENETS	Elected County Board Members, Appointed Officials, County Employees	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	Only applies to employees under the County Board jurisdiction
	Prohibited Political Activities	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	Defined in each ordinance
	Gift Ban	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	
	Influencing hiring decisions & vendor selection	<input checked="" type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>	
	Lobbying prohibitions	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>		<input type="checkbox"/>	
	Secondary Employment	<input type="checkbox"/>		<input checked="" type="checkbox"/>		<input type="checkbox"/>	
	Whistleblower protection	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>		<input type="checkbox"/>	

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	Item	LAKE		DUPAGE		MCHENRY	COMMENTS
	Identifies roles	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	<b>LAKE:</b> Identifies HR Director as Adviser & SAO as Investigator; <b>DUPAGE:</b> Ethics Officers, Ethics Adviser, Investigator General; <b>MCHENRY:</b>
	Training	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	Within 6 months of taking office/appointment/hire
PROCESS	Internal Ethics Advisor	<input checked="" type="checkbox"/>		<input type="checkbox"/>		<input checked="" type="checkbox"/>	Both <b>LAKE</b> & <b>MCHENRY</b> : HR Director is the Ethics Advisor; <b>DUPAGE</b> : Appointed Ethics Advisor
	Internal Review Body	<input checked="" type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>	Both <b>LAKE</b> & <b>MCHENRY</b> : HR Director is the Ethics Advisor
	Circuit Court	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	Criminal tenets are referred to Circuit Court
	Public hearing required	<input type="checkbox"/>		<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	