

REGINA M. TUCZAK

PROFESSIONAL SUMMARY

Executive with exceptional management of organizational matters, outstanding commitment to service, and sharp fiscal discipline. Demonstrated expertise and professionalism in interactions with governing boards, elected officials, government administrators, service providers, and diverse user groups. Extensive record of intricate problem-solving of financial and investment matters, with highest dedication to ethics, professional integrity, and transparency.

EXPERIENCE

Illinois Police Officers' Pension Investment Fund

Chief Financial Officer and Assistant Executive Director

Finance Director and Assistant Executive Director

Executive Team Member

October 2023–Present

October 2022–October 2023

- Report to Board of Trustees on all matters pertaining to Finance, Accounting, Budget, and Cash Management.
- Provide consultation and recommendations to Executive Director on administrative matters pertaining to Fund operations, including human resources, stakeholder communications, and governing policies.
- Collaborate with Chief Investment Officer on investment matters of \$10 billion portfolio impacting financial reporting, cash management, and distribution of information to over 300 participant police pension funds.

Architect of Finance and Accounting Infrastructure and Operations

- Orchestrated and executed the transition of all finance and accounting operations, services, and support from an outsourced provider to in-house operations.
- Developed and continuously adapt strategic plan for finance and accounting operations to support long-term vision and goals of the Fund.

County Employees' and Officers' Annuity and Benefit Fund of Cook County

Forest Preserve District Employees' Annuity and Benefit Fund of Cook County

Executive Director

December 2018–September 2022

Report to Nine-Member Board of Trustees

- Provide leadership on materials prepared and distributed to the Board and its Committees to ensure effective communication of key governance matters, financial considerations, operational issues, and strategic needs.
- Oversee implementation of Board directives, decisions, and requests; ensure compliance with Board policies and submission of all legislative and governmental filing requirements consistent with the Illinois Compiled Statutes.
- Team with staff, professional advisors, fiduciary counsel, and service vendors to develop and recommend changes to Fund policies consistent with the highest level of transparency, fiscal responsibility, and member service.

Chief Administrator of Fund Activities

- Lead operations and portfolios of two pension funds with over \$14.5 billion of investment assets and over 57,000 participants while striving to optimize total return of the investment portfolio with acceptable risk and ensure appropriate allocation of resources and cash flow to meet obligations.
- Design, cultivate and organize change in Fund procedures and systems, including external and internal customer service, financial system controls, benefits administration, and vendor accountability and evaluation.
- Engineer and execute personnel management decisions to promote seamless services to members concurrent with ensuring staff engagement in dynamic conditions while promoting equity and inclusion of all.

Policemen's Annuity and Benefit Fund of Chicago

Executive Director

July 2013–December 2018

Report to Eight-Member Board of Trustees

- Report, educate, advise, and provide practical solutions to the Board, with transparency, brevity, and precision.
- Ensure all Board decisions, policies, and procedures, and long and short-term goals are executed, attentive to the most efficient and effective use of resources.

Oversight of Fund Activities

- Management of operations of pension fund with \$3.0 billion of investment assets, administration of efficient and effective processing of 26,000 members' records and requests, and proper application of the Illinois Pension Code for Chicago Police Officers.
- Provide insight to and corroboration with the Fund's Investment Consultant and Chief Investment Officer on matters of investment practice, Board investment decisions and execution of investment transactions.
- Present seminars to Chicago Police Officers and their families regarding retirement and pension planning.

Comptroller

January 2010-July 2013

Financial Leader, Administrator and Provider of Material for Diverse Populations

- Administer financial management functions, including execution of Trustee decisions on operational cash flows, benefit payments to members, and other financial transactions, to ensure payment of over \$500 million in annual benefits, administrative expenses, and private capital funding requirements.
- Prepare annual financial statements, annual comprehensive financial report, and the annual budget. Review and ensure quality and accuracy of monthly Board of Trustees meeting materials.
- Oversee internal controls of financial reporting and operational business cycles. Develop and adjust controls and procedures as necessary to conform to current member needs and quality commitment.

Deloitte & Touche LLP

2002-December 2009

Director, 2006-December 2009, Audit and Enterprise Risk Services

Senior Manager, 2002-2006

Chicago Office Leader of Employee Benefit Plan Audit Practice

- Led employee benefit plan audit engagements of most complex and largest clients in the Chicago office, including related SEC filings. Communicate audit scope and audit results, along with operational and financial control matters, to Governance Oversight Committees.
- Provided guidance on technical accounting and auditing matters to audit teams in Midwest and Chicago offices.
- Consistently received high evaluations for audit quality from internal practice reviews, external peer review, and practice directors. Evaluations included successful results from Department of Labor inspection.
- Represented Deloitte & Touche LLP as member of the AICPA Employee Benefit Plan Experts Panel.

Arthur Andersen LLP

1998-2002

Experienced Audit Manager 2000-2002, Assurance Practice

1989-1996

Audit Manager 1998-2000 and 1994-1996, Audit Senior 1991-1994, Audit Staff 1989-1991

- Performed financial statement audits of diverse client portfolios, including multi-billion-dollar SEC registrants, middle market corporations, health care organizations and tax-exempt entities. Industry focus included manufacturing companies, professional service firms, employee benefit plans, and not-for-profit organizations.
- Prepared and reviewed financial statements and reports, including assistance to clients in filings with regulatory agencies. Participated as a key member of several engagement teams of multi-million-dollar acquisitions, including subsequent registration statement filings.

EDUCATION

University of Chicago, Graduate School of Business

Chicago, IL

Master of Business Administration, Concentrations in Finance and Accounting, March 2000

GPA 3.35/4.0

University of Michigan, College of Literature, Science and the Arts

Ann Arbor, MI

Bachelor of Arts in Economics, with High Distinction, April 1989

GPA 3.64/4.0 Honors include William J. Branstrom Freshman Prize and James B. Angell Scholar

PROFESSIONAL AFFILIATIONS

Certified Public Accountant, Licensed in State of Illinois, License Number [REDACTED]

Member of Government Finance Officers Association

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