

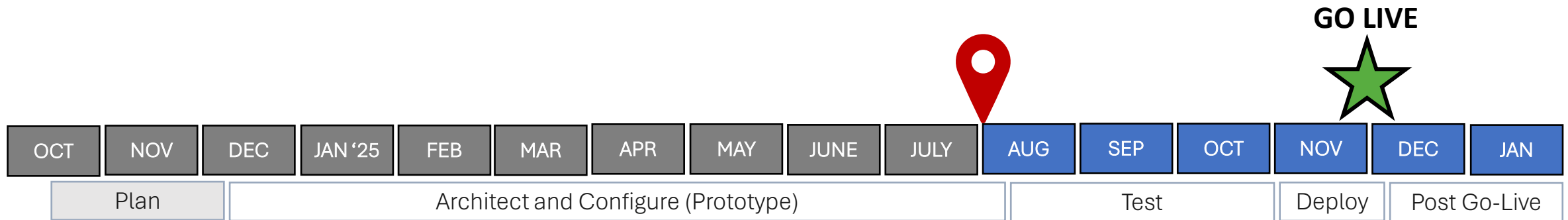


# **Workday ERP Update**

**Technology Committee**

**August 1, 2025**

# Project OneLake Timeline



## Plan Stage

- Establish project management and administration based on agreed upon scope.

## Architect & Configure Stage

- Design the Workday tenant using Lake County business requirements and the Workday delivered configurations and business processes.
- Using an iterative approach, deploy the Workday design through prototypes - advancing the configuration to best satisfy our business requirements.

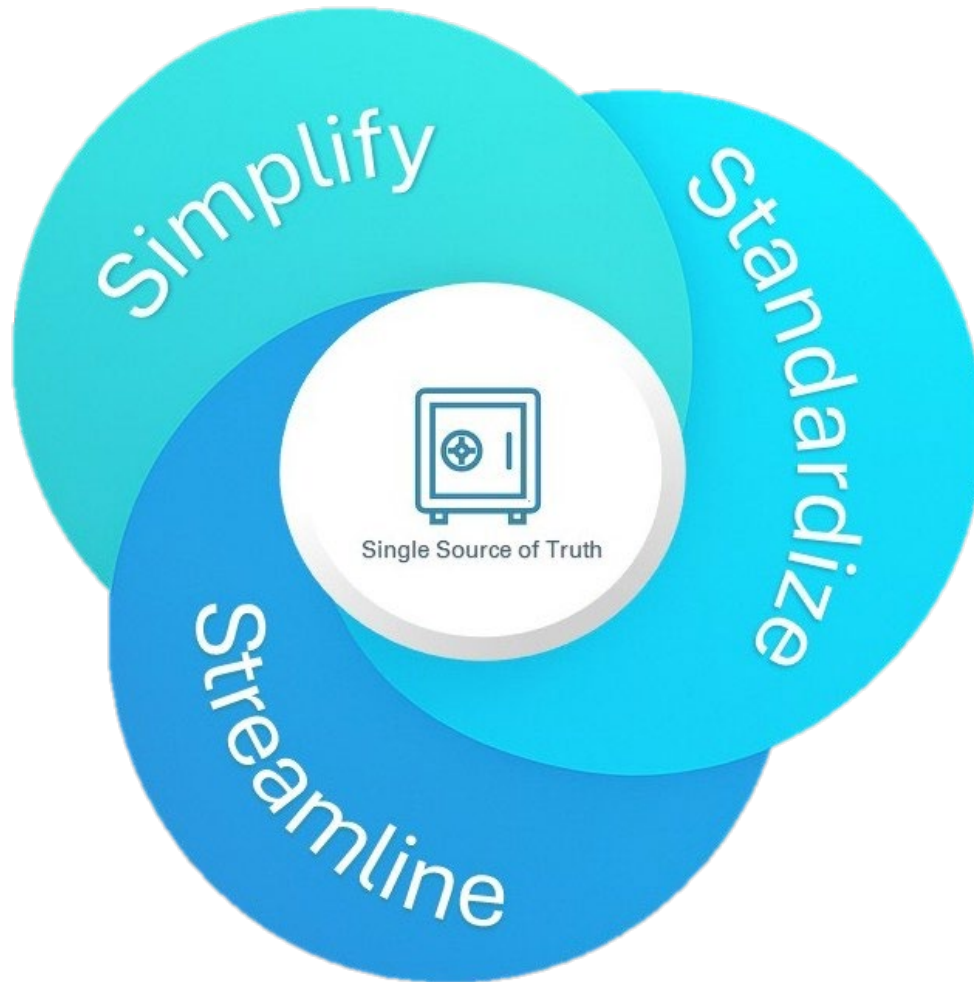
## Test Stage

- Validate configuration decision and customer readiness.

## Deploy Stage

- Move to production, stabilize, and transition to customer operations.

# Project OneLake Lookback



- Establish single source of truth for Lake County's data
- Workday was chosen for its:
  - ✓ Industry best practices
  - ✓ Modern security & audit controls
  - ✓ User-friendly interface
  - ✓ Awesome visual displays of data

# Project OneLake Lookback



Centralize and standardize where it makes sense for Lake County.

Simplify, Standardize, Streamline

# Workstream Participation



## Configuration Unit Testing

- 10 Weeks + 2,700 Scenarios
- 60+ Project Team Members
- Testing individual features of the system
- Key step before integrating full business process testing

# Workstream Participation

## End-to End Testing

- 5 Weeks + 1,000 Scenarios
- 80+ Project Team Members
- Execute full business processes against Lake County data



Simplify, Standardize, Streamline

# Project OneLake Update

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## Organization Change Management

- Workstream Check-In Sessions
  - Identify impact of system changes
- Department Head / Senior Leader Outreach
  - Bi-weekly one-pager of project information
- Countywide All-Employee Communication
  - Video share and FAQs



Simplify, Standardize, Streamline



**Questions?**