

Resolution authorizing the Public Works Department to add two new positions to its budget, Public Works Supervisor, pay grade M9-\$73,892-\$114,448 and Lead Utility Worker, union pay grade \$58,085.54-\$67,435.51 as a result of absorbing the work currently performed by the Lakes Region Sanitary District and compensate employees currently performing the work under the employment of the Lakes Region Sanitary District at the same annual salaries and annual vacation accrual rates.

- The County entered into an Intergovernmental Agreement with Lakes Region Sanitary District to provide sanitary services.
- Currently, there are two employees who are employed with the Lakes Region Sanitary District who perform operations and maintenance work.
- These employees will become County employees, perform the same work, hold the positions of Public Works Supervisor and Lead Utility Worker and receive an annual salary of \$95,472 and \$78,871 (above the maximum of the current pay grade) respectively, accrue four (4) weeks' vacation annually and be eligible to receive all other fringe benefits available to County employees holding similar positions.
- The new employees will be offered the same annual salary and vacation accrual they receive with the Lakes Region Sanitary District.
- Funding for these two (2) positions will be provided by the Lakes Region Sanitary District.

WHEREAS, Lake County entered into an Intergovernmental Agreement with Lakes Region Sanitary District to provide sanitary services.

WHEREAS, there are two employees who are employed with the Lakes Region Sanitary District who currently perform operations and maintenance work.

WHEREAS, Lake County will add two positions, Public Works Supervisor pay grade M9-\$73,892-\$114,448 and Lead Utility Worker union pay grade \$58,085.54-\$67,435.51, to the Public Work's Department Operating Budget to perform the additional work.

WHEREAS, Lake County will hire two employees to fill the newly created positions that currently perform the work at Lakes Region Sanitary District.

WHEREAS, Lake County will compensate the individual hired to fill the Lead Utility Worker position at an annual salary of \$78,871 which is above the maximum of the assigned pay grade.

WHEREAS, Lake County will give the individuals hired from the Lakes Region Sanitary District who fill the aforesaid positions credit for service with the Lakes Region Sanitary District for the purpose of vacation accrual, granting them four (4) weeks' vacation annually.

NOW, THEREFORE, BE IT RESOLVED, that the Lake County Board authorizes the Public Works Department to add the positions of Public Works Supervisor pay grade

M9-\$73,892-\$114,448 and Lead Utility Worker union pay grade \$58,085.54-\$67,435.51, to the Public Works Department Operating Budget; hire the Lead Utility Worker above the maximum of the assigned pay grade, \$78,871 and; grant the individuals hired from the Lakes Region Sanitary District who fill the aforesaid positions credit for service with the Lakes Region Sanitary District for the purpose of annual vacation accrual, granting them four (4) weeks' vacation annually.

Dated at Waukegan, Illinois on August 14, 2018.