



Sandie Tran

Human Resources Vice President

Sandie Tran is a Human Resource VP at Medline, a position she has held since 2016. In this role, she is responsible for Corporate, Commercial, and Manufacturing divisions. Sandie leads the strategy & planning, development, implementation, and administration of Human Resources services along with her team.

Sandie joined Medline in 2015 as the Director of Human Resources for Corporate and Commercial divisions. She was promoted to Human Resources Vice President over Corporate, Commercial, and Manufacturing divisions December of 2016. During her tenure, Sandie has led acquisitions, business integrations, and supported fast-paced growth.

In 2021, as Medline's HR Advisor to our Hispanic/LatinX Employee Resource Group (ERG) Sandie participated in College & University speaking events and supported Medline's Evanston Scholars program creating and delivering content to college students preparing to enter the workforce. Evanston Scholars is a nonprofit organization that improves college access and success for a diverse group of ambitious Evanston students. Traditionally, students are first-generation college entrants, students from low-income families, and students of color.

Sandie was born and raised in the Chicagoland area. She is bilingual and of Mexican heritage. Given her Spanish-language skills and cultural knowledge, Sandie has served as a Medline spokesperson to Spanish-language media and non-profit groups. A graduate of Loyola University with a BBA and concentration in Human Resources and an MBA from Keller Graduate School. Her HR experience is broad, supporting various industries and company types. Prior to Medline, Sandie spent 4 years at Grainger and 5 years at TransUnion in diverse and progressive Human Resources roles. Her tenure with both organizations included global support of Corporate and Commercial functions.

Sandie is married with two children, Alejandra (13) and Alyssa (10). She is actively juggling a busy work schedule, assisting her two energetic daughters with hybrid learning due to COVID-19, and the diverse responsibilities that come with a large extended Mexican and Vietnamese family. In her downtime, Sandie and her husband, Paul, married now fourteen years enjoy time outdoors and traveling with family and friends.

