

# Lautauscha (Tasha) Shell EdD, MSW

Diverse and transformational leader looking to advance key metrics and expand learning opportunities to serve a diverse population of learners in higher education.



## Higher Education Experience

Dean, Adult Education	College of Lake County (Present)	
Dean, Adult Education	City Colleges of Chicago, Olive-Harvey College	2018-2023
Manager, Adult Education	City College of Chicago, Malcolm X College	2014-2018
Coordinator, Adult Education	City Colleges of Chicago, Malcolm X College	2012-2014
District Director, Engagement & Equity	Kenosha Unified School District (K-12)	2007-2012
Adjunct Instructor, Human Services	Gateway Technical College	2008-2011
Life Coach Assistant	University of WI – Milwaukee	2005-2007

## Education

Educational Doctorate / EdD	Educational Leadership and Management	Capella, 2017
Masters / MSW	Social Work	UW Milwaukee, 2007
Bachelor of Science / BS	Education, Elementary	UW Milwaukee, 2004

## Executive Leadership

- Chaired Criterion 4 during HLC accreditation cycles as Dean and Manager of Adult Education Programs at CCC
- Made significant contributions to the 5-year Strategic Plan, Enrollment Management Plans, and Equity Plans at CCC
- Wrote and secured grants to diversify funding streams to support mission-driven initiatives for the college & division
- Effectively tackled challenges related to change in leadership that once negatively impacted external relationships, internal staff morale, faculty dissention, and student success
- Led district-wide initiatives across six community colleges related to the transition from GED® to GED®/ HiSET®, tests designed to help students earn a High School Diploma
- Expanded community relationships in various stakeholder groups to increase access, awareness, and affordability of our degree, certificates, continuing education, and adult education offerings
- Developed strategic plans that lead to increase in enrollment, retention, transitions, and graduation rates

## Diversity, Equity, and Inclusion

- Guided workflow to remove barriers in our admissions process that disproportionately impacted students of color
- Served as the Co-Chair of the Food & Housing Committee, a pillar of the Olive-Harvey Equity Plan
- Developed targeted marketing & recruitment efforts to increase enrollment of Hispanic students in select programs
- Revamped scholarship process that allowed for more equitable access for minority students, which resulted in 16% increase in the number of Black and Brown student applications
- Analyzed and modified hiring practices to attract more diverse pools of educators, staff, and administrators

- Facilitated workshops and listening sessions on topics such as conflict resolution, time management, and teambuilding through a DEI lens to build culturally responsive leadership teams
- Leveraged internal and district-wide resources to ensure that programs serving disadvantaged youth and families were “ready” to serve the populations’ needs
- Successfully championed hiring practices that led to a more diverse pool of candidates for teaching, faculty, staff, and administration at Olive-Harvey College

## Program

- Piloted new Career Bridge where HSE students secure industry credentials such as Forklift, CDL-B, & CNA licenses
- Collaborated with internal departments such as Wellness Centers, Disability Access Centers, and Academic Support to execute strategies identified in many plans to support student achievement
- Facilitated connections with Workforce Development, College to Careers, Continuing Education and Credit to create innovative career opportunities for students securing industry credentials of economic value
- Expanded resources and services to Adult Education students producing a more inclusive environment
- Analyzed and redesigned recruitment, registration, and enrollment processes with a DEI and student-centered lens
- Digested data from multiple sources to inform processes, policies, and procedures to better assist *all* students
- Regulated inclusivity related to collective bargaining units such as AFSCME 3506 and Local 1708
- Managed budgets of 2.1M comprised of diversified funding streams and many regulatory compliance requirements

## Instructional

- Engineered the new Walkthrough Form, which was adopted and utilized by administrators at all six colleges when observing faculty to identify each faculty’s unique needs to lead student-centered learning environments
- Completed hundreds of faculty evaluations and provided remedial support including coaching when necessary
- Designed professional development, trainings, and roll-out information in an engaging and meaningful manner
- Scaled successful initiatives that resulted in increase in testing, level-gains, and other key instructional metrics
- Served on the committee to align student learning outcomes with College & Career Readiness Standards in Adult Education courses including Language Arts, Math, and English Language Learners

## Technology

- Transitioned 35 teachers from the use of Blackboard 9 to our new Learning Management System, Brightspace
- Notable skills in the use of various Learning Management Systems, Customer Relationship Manager, and learning platforms such as People Soft, Campus Solutions, Navigate, Brightspace, and more
- Guide changes in the OIT department that support student success from registration through completion
- Update website and all social media platforms with information for student and community access