



Roadmap to Decarbonization Baseline Report

Sustainability Programs Manager

What is a Roadmap?



- A roadmap is a sharable tool which can allow all internal stakeholders to remain on the same page
 - Assigns responsibilities
 - Communicates timelines
 - Measures expected impacts of actions
- Implementation checklist
- Metrics for completion
- Wholistic approach



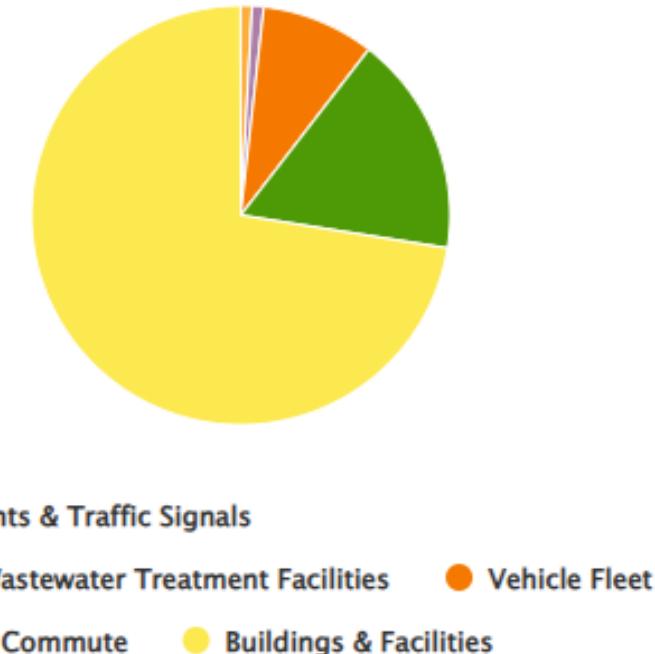
Baseline Emissions



- In 2017, Lake County produced 35,823 MT of CO2e.

Scope	Sector	CO2e
Scope 1&2	Buildings & Facilities	25,967
Scope 2	Streetlights & Traffic Signals	310
Scope 1	Vehicle Fleet	3,122
Scope 3	Employee Commute	6,100
Scope 1	Wastewater Treatment Facilities	324

CO2e By Category



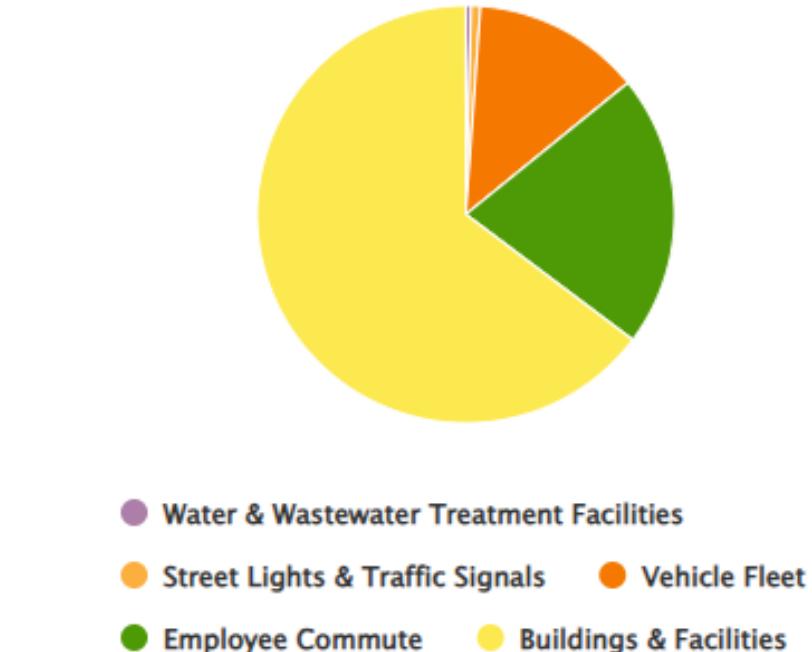
2024 Greenhouse Gas Emissions



- In 2024, Lake County produced 27,623 MT of CO2e.

Scope	Sector	CO2e
Scope 1&2	Buildings & Facilities	17,884
Scope 2	Streetlights & Traffic Signals	199
Scope 1	Vehicle Fleet	3,597
Scope 3	Employee Commute	5,829
Scope 1	Wastewater Treatment Facilities	114

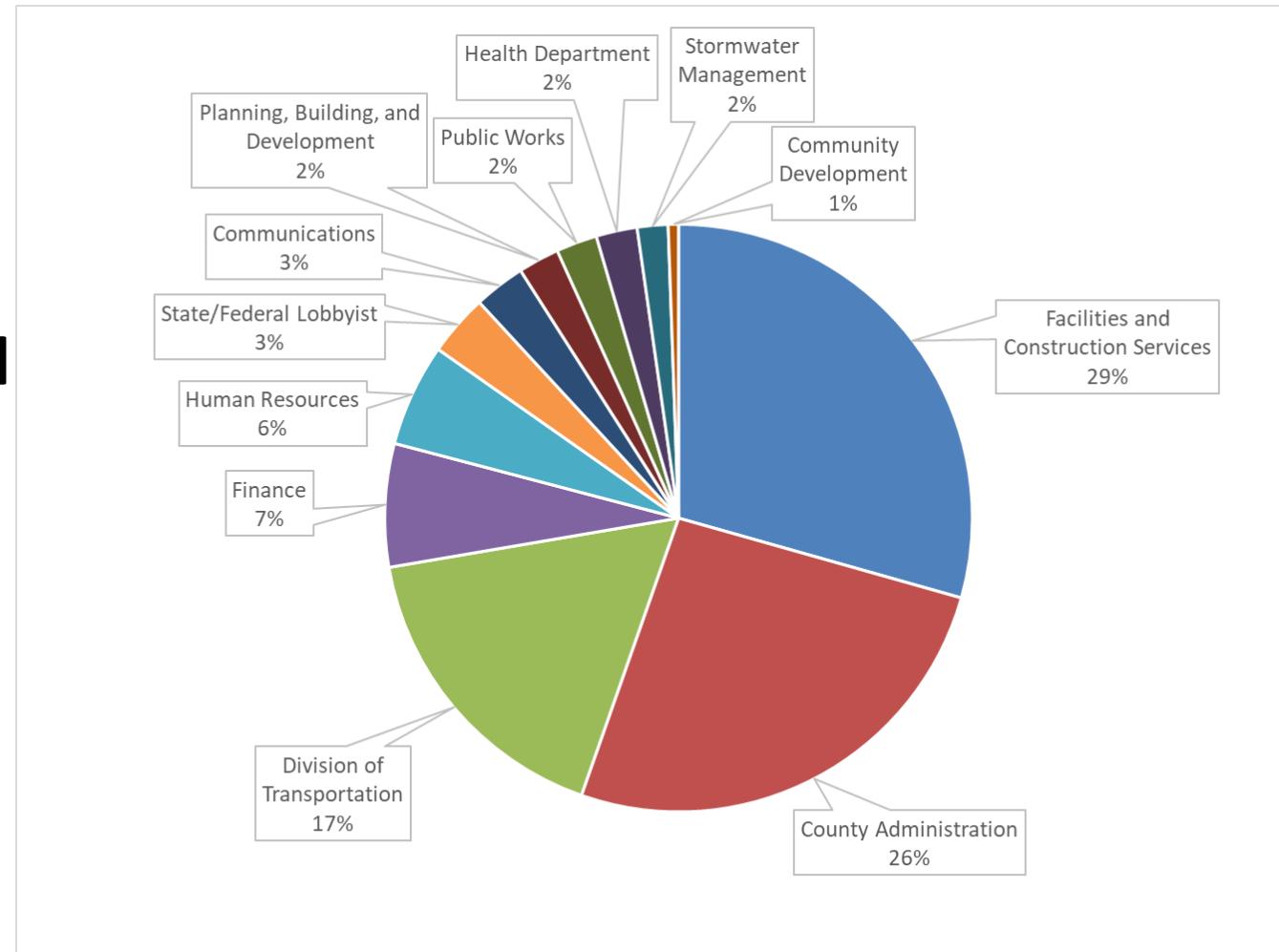
CO2e By Category



Content Summary for 2025 Reporting Period



- **22 Goals**
- **175 Strategies**
- **69% of strategies have payback or revenue potential**
- **55% of strategies have ongoing costs**
- **38% of strategies have a specific timeframe for implementation**

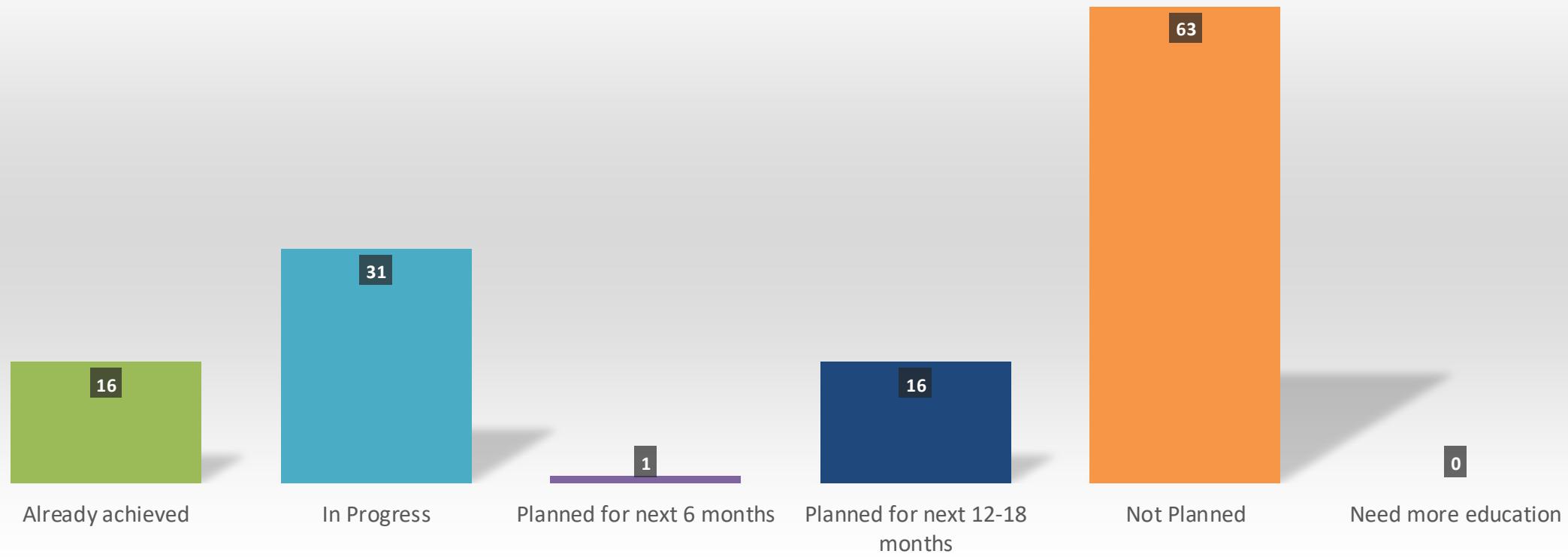


Annual Reporting Process

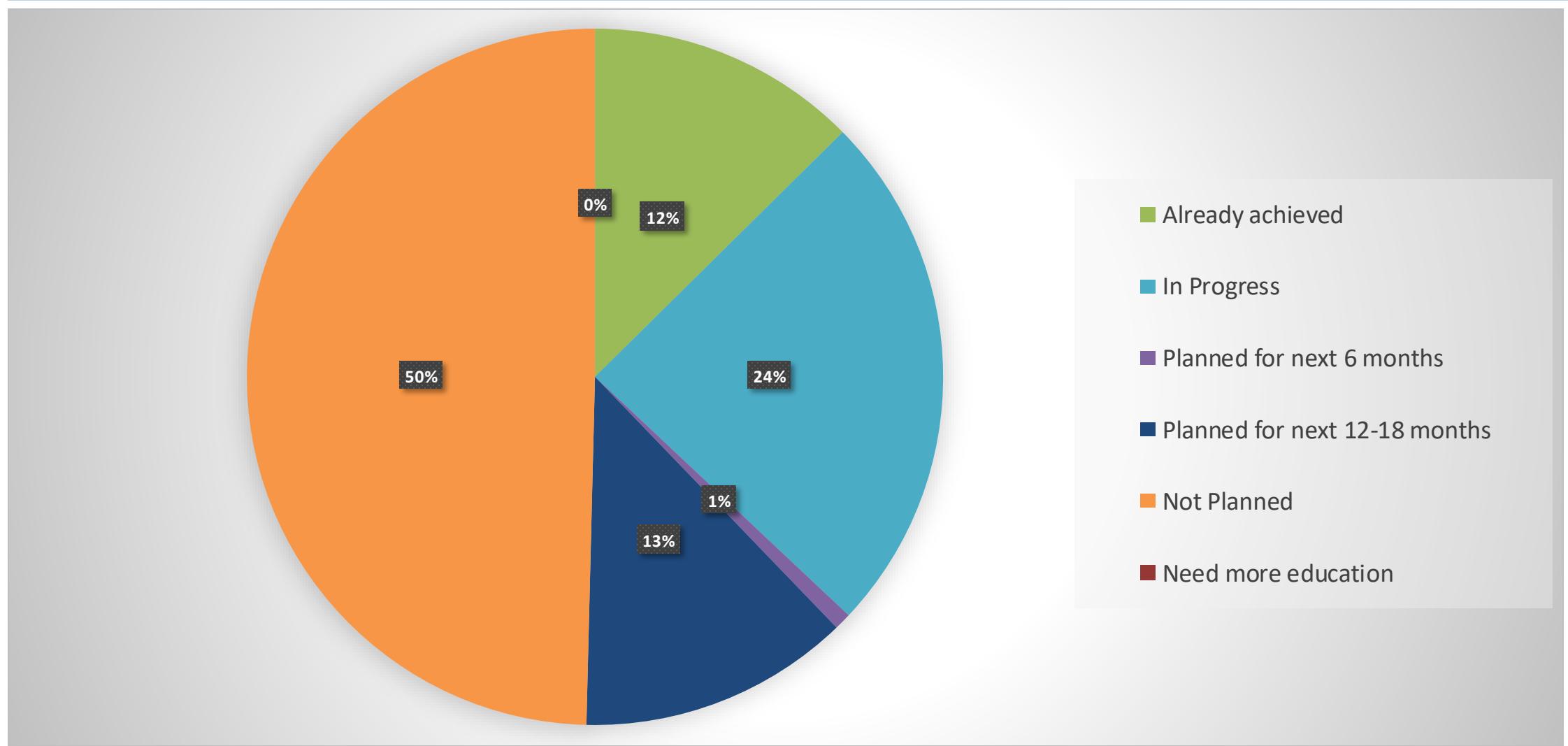


- Every strategy in the Roadmap to Decarbonization has been assigned to a Head Responsible Party
- The role of the Head Responsible Party is to keep a record of progression and report strategy progress annually on behalf of all the groups working on that strategy through a survey
- The total reporting period (30 days) was enough for the Head Responsible Parties to conduct reporting
- Training materials for reporting received positive feedback on their clarity and effectiveness
- This report method will repeat annually

Strategy Completion Rate



Strategy Completion Rate



Suggested Changes

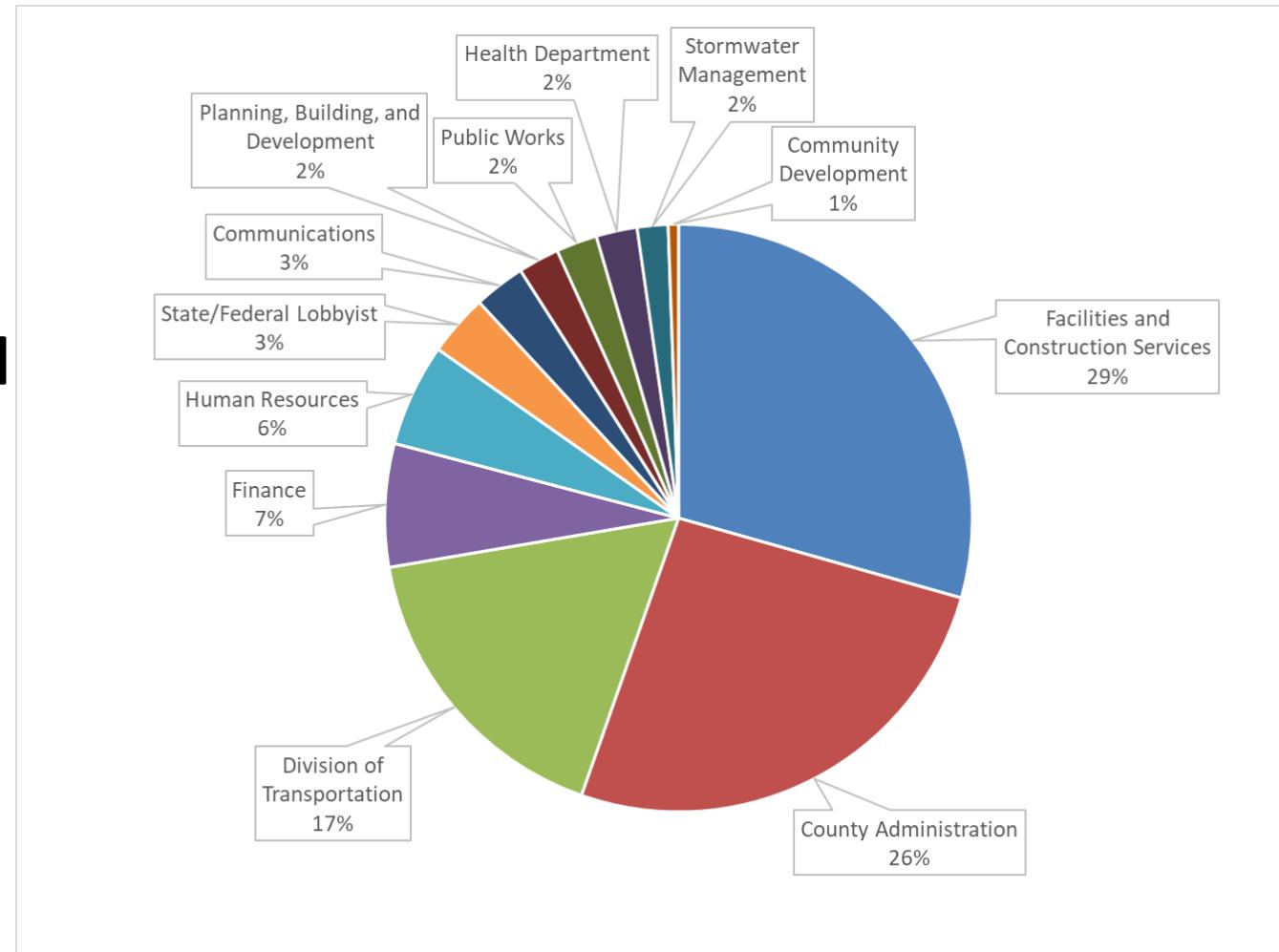


- Suggestions to reassign some Head Responsible Parties to different team
- Requests for narrowed scope
- Requests for clarification or updated language
- Suggestions for combining strategies to avoid redundancies
- Requests to eliminate certain strategies based on need

Content Summary for 2026 Reporting Period



- **22 Goals**
- **170 Strategies**
- **69% of strategies have payback or revenue potential**
- **55% of strategies have ongoing costs**
- **38% of strategies have a specific timeframe for implementation**

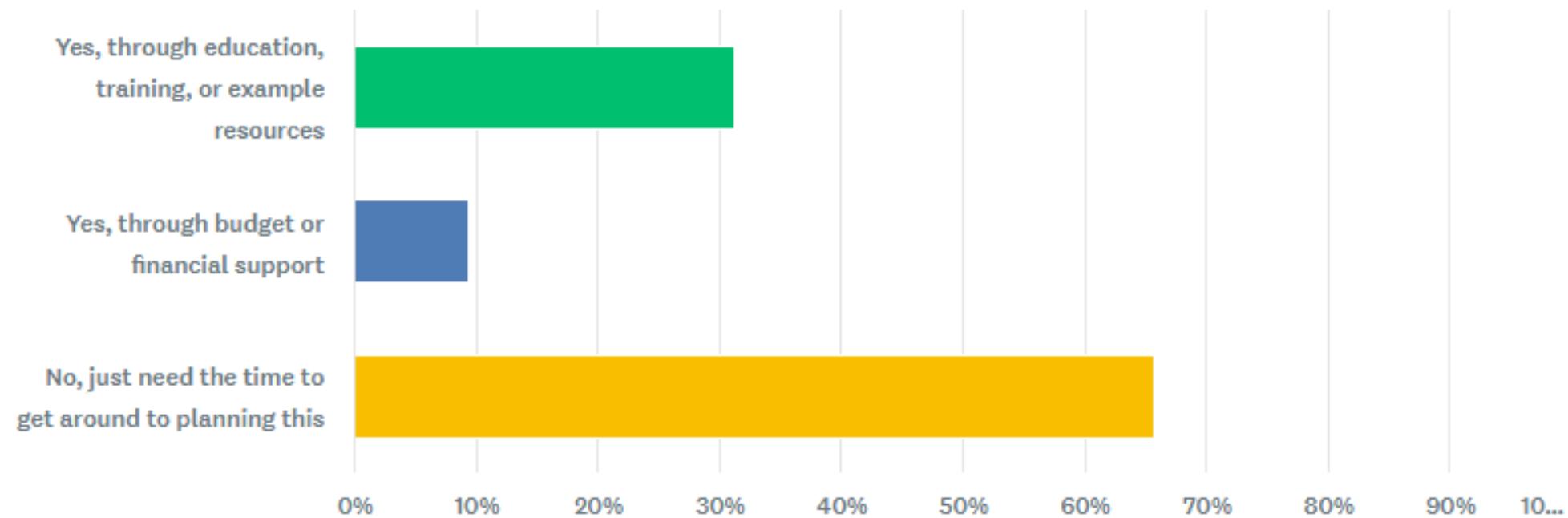


Support Requests



Is there a need for any extra support to begin planning?

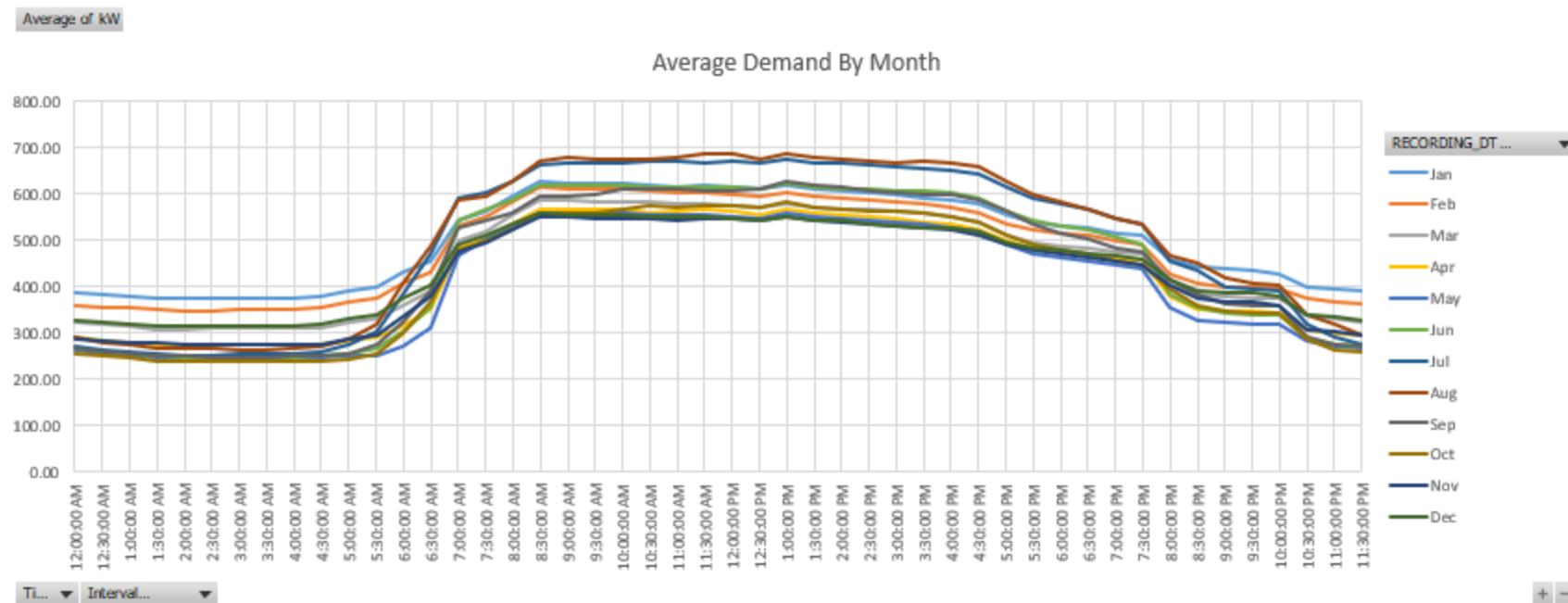
Answered: 64 Skipped: 118



Completed Strategy



- Buildings and Facilities Strategy #28 “Install smart metering technology that allow for real-time energy consumption measurements for all County facilities by 2030”
- Head Responsible Party: Facilities & Construction Services



Completed Strategy



- Employee Commute Strategy #13 “Reintroduce public transit incentives by 2026”
- Head Responsible Party: Human Resources

Use your commuter benefits in **Chicago** to save money and get to work in the way that works best for you.



2026 Highlights



- Implementation Report Document to be uploaded to Sustainability Page and ESP
- Development of Electric Vehicle Procurement Policy
- Solar right sizing for available properties
- Install Waukegan rooftop solar array
- Seek additional funding for public and commuter EV charging
- Increase participation in voluntary energy demand response programs
- Development of Work from Home Policy



Questions