

Practical, results-oriented leader with broad experience managing legal operations for retail, professional services, and real estate development companies. Strategic thinker and astute negotiator with extensive real estate, M&A, private equity, and venture capital expertise. Significant knowledge and experience in joint venture/partnership structuring, integration activities, strategic planning, financial analysis, process improvement and expense management. Extensive public company governance and commercial and enterprise risk management experience, including IPO readiness. Responsive to business needs and interests, and a key member of management and development teams.

- Investigative problem-solver; creative and effective in finding and implementing solutions to issues
- Managed multi-million dollar legal, project, and operating budgets with full P&L responsibility

EXPERIENCE:

Prestige Worldwide 2112, LLC

Chicago, Illinois; 2018 - to the present

Co-Founder

Venture capital and private equity investment group across multiple industries with a focus on real estate development (hospitality and multi-family), cloud computing (SaaS companies), FinTech and PropTech companies, and mezzanine debt.

Method Co.

Philadelphia, Pennsylvania; 2024-2025

Chief Administrative Officer and Board Advisor

Hospitality development company with niche boutique hotels, extended-stay concepts, social clubs, and F&B outlets. Hired to advance the maturity of Method's corporate center in anticipation of its first capital raise. Board advice focused on governance, corporate restructuring, and fund development.

Cushman & Wakefield, plc (NYSE: CWK)

Chicago, Illinois; 2014 - 2023

Executive Vice President, General Counsel and Secretary

Comprehensive real estate services company with operations in over 60 countries and with 50,000+ employees worldwide.

Hired at C-Suite level to build a legal, compliance and commercial risk function. Managed a team of 125 people worldwide. Primary responsibility for developing and implementing governance and risk management practices enterprise wide.

- Flawless execution of an initial public offering in August 2018
- Successful merger and integration of three foundational companies with multiple, disparate platforms within a private equity sponsored environment
- Comprehensive understanding of governance requirements and needs for both private and public companies
- Leadership across all facets of CWK's legal concerns, including SEC/NYSE regulations, litigation, employment/HR issues, outsourcing, procurement, operations, corporate finance and tax, and M&A and investments
- Responsible for CWK's global compliance platform with significant knowledge and experience across all regulatory frameworks and with internal and external audit teams, SOX compliance, and enterprise level risk items
- Oversight of the risk management, global insurance and claims management group, inclusive of workers comp, general liability, and professional indemnity programs
- Responsible for CWK's corporate ESG and sustainability platform
- Direction of CWK's global HSSE (Safety) program
- A Director of the Cushman & Wakefield Charitable Foundation since its inception in 2015

The Home Depot, Inc. (NYSE: HD)

Chicago, Illinois; 2002 - 2014

Senior Director – Legal

Home improvement retailer with over 2000 stores in the United States, Canada, and Mexico

Management of a legal team of 15. Team was responsible for all legal matters and issues relating to the development, operations, and asset protection activities for over 2,500 stores, distribution centers, and offices in the United States, Canada, Mexico, China, and India, including the management of outside legal resources for all related transactional, environmental, litigation, regulatory and other specialty legal work. Lead counsel for development activities for Home Depot's Services, Catalog, and HD.com Divisions and for Home Depot's Supply Division. Extensive work on M&A transactions, logistics/supply chain concerns, construction and facility maintenance issues, legal compliance, and regulatory matters.

- Lead counsel for the development of Home Depot's new distribution facilities and network (\$3B)
- Responsible for all legal issues involved in the development of over 500 new stores (\$5B)
- Extensive real estate experience including complex lease and syndicated financing structures
- Legal responsibility for the entire lifecycle of Home Depot's entry, reorganization, and exit from China
- Daily interaction with federal, state, and local regulatory agencies regarding operational issues

Red Seal Development Corp.

Northbrook, Illinois; 1997 - 2002

Vice President of Development and General Counsel

Residential and commercial real estate development company

Responsible for managing the site acquisition and development process for residential and commercial ventures, including analysis of market conditions and financial projections. Emphasis on joint venture and financing structures. Member of the Management Committee responsible for strategic planning and new initiatives. Addressed Red Seal's day-to-day legal and business concerns, including employment, benefits, marketing, advertising, and customer service issues. Supervised Red Seal's in-house contracting group.

Kirkland & Ellis

Chicago, Illinois; 1996 - 1997

Associate

Extensive work on property acquisition, disposition, leasing, and financing transactions involving hotel and office portfolios, as well as securitized real estate structures and transactions (REITs and REMICs). Significant focus on real estate finance and M&A transactions for private equity and venture capital firms.

Rudnick & Wolfe

Chicago, Illinois; 1993 - 1996

Associate

Real estate development (land use, zoning, and subdivision concerns), construction (general contracting), leasing, and public sector financing (tax increment financing and other public/private partnerships) work.

EDUCATION:

The University of Illinois College of Law, Champaign, Illinois, Juris Doctor, *cum laude*, 1993

The University of Michigan, Ann Arbor, Michigan, A.B. in Political Science, *with distinction*, 1990