

**BUDGET NARRATIVE**

Grantee: County of Lake, dba Lake County Health Department and Community Health Center

Applicant Identifier: H80CS00119

Funding Opportunity: Budget Period Progress Report Noncompeting Continuation

Budget Period Start Date: February 1, 2026

The line-item budget justification shown below is provided as a broad outline. A detailed budget justification is required for all items within each category for which funds are requested.

Budget Justification			Total (Federal + Non-Federal)
	Federal	Non-Federal	
REVENUE – Should be consistent with information presented in Form 3: Income Analysis.			
PROGRAM INCOME (Fees, Premiums, 3rd Party Reimbursements, & Payments generated from the projected delivery of services)		\$ 17,963,994	\$ 17,963,994
State Government		\$ 4,440,648	\$ 4,440,648
Local Government		\$ 14,840,594	\$ 14,840,594
Private Contracts/Contracts		\$ 78,724	\$ 78,724
Contributions			\$ -
FEDERAL 330 BPR Funding Request	\$ 4,974,007		\$ 4,974,007
TOTAL REVENUE	\$ 4,974,007	\$ 37,323,960	\$ 42,297,967
EXPENSES: Object class totals should be consisted with those presented in the Federal Object Class Categories Form			
PERSONNEL - For Staff positions supported in whole or in part by Federal Section 330 Grant Funds, include the information as shown in the Federally-Supported Personnel Justification Table below.			Total
ADMINISTRATION	\$ 634,564	\$ 6,393,725	\$ 7,028,289
MEDICAL STAFF	\$ 1,887,762	\$ 7,792,273	\$ 9,680,035
DENTAL STAFF	\$ 759,463	\$ 1,297,758	\$ 2,057,221
BEHAVIORAL HEALTH STAFF	\$ 403,046	\$ 3,780,363	\$ 4,183,409
ENABLING STAFF	\$ 18,989	\$ 2,058,354	\$ 2,077,343
OTHER STAFF	\$ -	\$ 2,601,011	\$ 2,601,011
TOTAL PERSONNEL	\$ 3,703,824	\$ 23,923,484	\$ 27,627,308
FRINGE BENEFITS			
FICA @ 7.65 % - for the first \$176,100 of a position's salary	\$ 284,033	\$ 1,732,413	\$ 2,016,446
Health/Life/Dental @ Average of 22.18% Full Time only (percentage depends on plan chosen)	\$ 778,192	\$ 4,851,932	\$ 5,630,124
Retirement (Staff working over 1,000 hours per year) @ 6.02%	\$ 207,958	\$ 1,302,973	\$ 1,510,931
TOTAL FRINGE @ 35.85% FT, 13.67% for PT staff 1,000 Hours and above, 7.65% PT under 1,000 hours	\$ 1,270,183	\$ 7,887,318	\$ 9,157,501
TRAVEL			
Client Travel: Uninsured visits & Enabling Service Appointments by Uber Health. Visits ranging from \$6 -\$50 per ride. Average \$2,500 per month for 12 Months.		\$ 30,000	\$ 30,000
NextGen User Group Meeting for 3 Staff: Meals \$1,056, Lodging \$7,263, Transportation \$1,068		\$ 9,387	\$ 9,387
Travel to Association for Professionals in Infection Control Conference - Airfare, Hotel, Food, and Transportation for 2 Staff		\$ 2,610	\$ 2,610
Women's Health Conference Meals \$288 Lodging \$216 for 2 Staff		\$ 504	\$ 504
Illinois Primary Health Care Association conference, Lodging for 1 night for 3 Staff, \$612, Meals \$378		\$ 990	\$ 990
Illinois Breast and Cervical Cancer Program Lodging \$800, Meals \$140 for 2 Staff		\$ 940	\$ 940
National Women, Infants, and Children (WIC) Symposium for 4 staff: Meals \$300, and Lodging for 4 nights \$364		\$ 664	\$ 664
\$1,500 Budget for Administration Travel reimbursement, average \$125 per month		\$ 1,500	\$ 1,500
Staff Mileage: (Avg 893 mile per month for a total of 10,719 Miles @ \$0.70 Per Mile);		\$ 7,503	\$ 7,503

<b>TOTAL TRAVEL</b>	\$ -	\$ 54,098	\$ 54,098
<b>EQUIPMENT</b>			
Family Planning: LEEP Machine		\$ 9,238	\$ 9,238
<b>TOTAL EQUIPMENT</b>	\$ -	\$ 9,238	\$ 9,238
<b>SUPPLIES ( Including items that cost less than \$5,000 each and other supplies)</b>			
Books, Manuals, Training and Preprinted materials - Administration staff - Joint Commission Books		\$ 3,000	\$ 3,000
Books, Manuals, Training and Preprinted materials - Mental Health \$200; Diabetes Reference Guide, and Cookbooks \$50		\$ 250	\$ 250
Dental Supplies - 6 sites at \$19,417 per month for 12 months		\$ 233,000	\$ 233,000
Drugs and Medicines - Family Planning clinics for birth control, depo, IUD 's and STI medications for \$110,553, EpiPen's for 9 Locations \$18,000, Rhogam for Prenatal patients \$4,000 and Ibuprofen, Aspirin, Glucose, Benadryl, etc. for all programs and sites \$5,400		\$ 137,953	\$ 137,953
Drugs and Medicines - Vaccine - Flu for all Adult patients, Gardasil and all required vaccine for children with insurance for all locations \$81,400		\$ 81,400	\$ 81,400
Food and Provisions - Board Meetings averaging \$333 per month totaling, \$4,000, Women, Infants, and Children (WIC) food demonstrations \$100, Medical Nutrition Services Diabetes Classes \$400		\$ 4,500	\$ 4,500
Medical Supplies - Medical supplies for 9 sites for 12 months totaling \$294,851. Average Monthly Cost of \$2,730 per site.		\$ 294,851	\$ 294,851
Computer Supplies - Illinois Breast and Cervical Cancer \$525 for headsets and scanner. Dental Grand \$158, Medical Grand \$500		\$ 1,183	\$ 1,183
Office Supplies (\$264.53 per month x 12 months x 9 medical sites totaling \$28,569		\$ 28,569	\$ 28,569
Office Supplies - Dental 6 sites X \$83.33 per month x 12 months totaling \$6,000		\$ 6,000	\$ 6,000
Office Supplies - Women, Infants, and Children (WIC) 5 sites x \$30 per month x 12 months, Totaling \$1,800		\$ 1,800	\$ 1,800
Office Supplies - Administrative and Grant functions \$570 per month x 12 months totaling \$6,840		\$ 6,840	\$ 6,840
Office Supplies--Illinois Breast and Cervical Cancer (IBCCP) \$4,000 averaging \$333 per month		\$ 4,000	\$ 4,000
Operational Supplies - Women, Infants, and Children (WIC) – Nutrition, Education and Garden Supplies \$5,000, Medical Nutrition \$1,876		\$ 6,876	\$ 6,876
Operational Supplies Dental - 5 motor surgical handpieces, 1 handpiece maintenance system, 2 curing lights, 12 cavitron inserts, 4 fiber optic cables for operatory chair, 3 low speed motor attachments, 1 ultrasonic cleaner, 8 x ray sensors		\$ 89,317	\$ 89,317
Operational Supplies for Medical: 54 SensoScientific Data Loggers for a total of \$5,047; VFC Data Loggers for a total of \$7,800 Other supplies and equipment under \$1,000 for \$7,667		\$ 20,514	\$ 20,514
Operational Supplies for Administration		\$ 8,592	\$ 8,592
<b>TOTAL SUPPLIES</b>	\$ -	\$ 928,645	\$ 928,645
<b>CONTRACTUAL - Include sufficient detail to justify costs. Summaries of contracts must be included in Attachment 7. Contracts for a significant portion of the scope of project must be attached to Form 8.</b>			
Consultant - Ciox Patient Record Management Monthly Average \$894		\$ 10,735	\$ 10,735
Consultant - Dental Sensor Monitoring Monthly Average \$287		\$ 3,198	\$ 3,198
Consultant - NextGen Support EHR/EDR \$238,680, NextGen design and development, \$28,560, for a total monthly average of \$22,270 for 12 months		\$ 267,240	\$ 267,240

Consultant - Managed Resources Coding Assistance for an average \$11,233 per month		\$ 134,800	\$ 134,800
Consultant - Forvis Mazars Cost Reports		\$ 40,000	\$ 40,000
Consultant - Blue and Company 340b		\$ 19,800	\$ 19,800
Consultant-- Fees/RVU Consulting		\$ 20,000	\$ 20,000
Copier Rentals -10 copier rentals-color, 43 Black & White Rentals and different capacity and volume. For a total of \$67,848, Monthly Average \$5,654. Airgas Oxygen tank rentals 17 at \$200 each \$3,400		\$ 71,248	\$ 71,248
Five9 telephone call system for Patient Access Center, \$4,583.33 per month for 12 months total \$55,000		\$ 55,000	\$ 55,000
Contractual agreement for hosting and supporting Electronic Health and Dental Records, includes ongoing infrastructure development training, average monthly amount \$15,363		\$ 184,355	\$ 184,355
Medical Services/Fees - Contract with Medical providers and hospitals in the community to see CHC patients for specialty care visits and testing for uninsured and underinsured patients for a total of \$50,000 or \$4,167 a month under Healthcare operations.		\$ 50,000	\$ 50,000
Medical Services/Fees - Illinois Breast and Cervical Cancer Program Patient Budgeted \$113,750 for an average \$9,479 per month.		\$ 113,750	\$ 113,750
HIPAA Security Audit Annually - \$51,000		\$ 51,000	\$ 51,000
Housekeeping Services \$36,043 per month x 12 months for all sites.		\$ 432,515	\$ 432,515
Laboratory Services-Contract with labs for Medical \$65,000 and Dental \$97,000. Monthly costs \$13,500 per month for 12 months totaling \$162,000.		\$ 162,000	\$ 162,000
On Call Contact (After Hour contract of approx. \$1,667 per month for 12 months)		\$ 20,000	\$ 20,000
Pharmacy Services for 340b program for all uninsured patients. Cost approx. \$4,167 per month for 12 months		\$ 50,000	\$ 50,000
Provider Contract - Rosalind Franklin University for 3 Residents at \$6,326 for 12 months totaling \$75,912		\$ 75,912	\$ 75,912
Provider Contract - Psychiatric Advance Practice Nurse Collaboration \$22,000. Monthly Average \$1,833		\$ 22,000	\$ 22,000
Provider Contract- IRIS Telehealth providers		\$ 324,088	\$ 324,088
Provider Contract - Eye Pac services Retinal Reads over 12 months for \$18,500. Total Monthly Average \$1,542		\$ 18,500	\$ 18,500
School Based Health Center Utilities for 12 months at approx. \$225 per month.		\$ 2,700	\$ 2,700
School Based Health Center Bio Hazard Waste Disposal \$1,500 Average Monthly \$125		\$ 1,500	\$ 1,500
Security Charges - Contract for Service 5 sites at \$28,714 per month for 12 months		\$ 344,567	\$ 344,567
Software Licenses - Citrix License \$5,082 Monthly Average \$424		\$ 5,082	\$ 5,082
Software Licenses - IMO contract \$40,756 Average Monthly \$3,396		\$ 40,756	\$ 40,756
Software Licenses - SW SUBS IMH Discrete Custom PPPM \$24,255 Monthly Average \$2,021		\$ 24,255	\$ 24,255
Software Licenses - QSI NextGen Maintenance and Support, \$141,461 Monthly Average \$11,788		\$ 141,461	\$ 141,461
Software Licenses - NextGen Software Maintenance-Dental \$23,463 Monthly Average \$1,955		\$ 23,463	\$ 23,463
Software Licenses - INTF LabCorp Orders - Results \$456		\$ 456	\$ 456
Software Licenses - UpToDate Subscriber Self-Registration Monthly Average \$2,250		\$ 27,000	\$ 27,000
Software Licenses - NextGen INTF NG Practice Management APPTs Midmark ECG \$894, Vitals \$3,073, Cardio \$535, Demo \$604, Receipt Printing \$3,264		\$ 8,370	\$ 8,370
Software Licenses - Medical Necessity Reporting \$1,800		\$ 1,800	\$ 1,800

Radiological Services - Contract with local provider to complete mammograms for Illinois Breast and Cervical Cancer program patients for \$455,002 and contract with local providers for uninsured and underinsured patients in their offices for \$37,339. Monthly Average \$41,028 for 12 months.		\$ 492,341	\$ 492,341
<b>TOTAL CONTRACTUAL</b>	\$ -	\$ 3,239,892	\$ 3,239,892
<b>OTHER - Include sufficient detail to justify each item. Note: SAC Federal Funding CANNOT support grant-writing, construction, fundraising, or lobbying costs.</b>			
Cell phones, IPADS, air cards, pagers with a monthly fee of \$2,134.08 for a total of \$25,609		\$ 25,609	\$ 25,609
Background and National Practitioner Data Bank eChecks for all providers annual costs		\$ 7,256	\$ 7,256
Repairs & Maintenance - Preventative Maintenance and repair for 9 medical and 6 dental sites totaling \$56,790. Monthly Average Cost of \$4,733		\$ 56,790	\$ 56,790
Office Equipment Maintenance & Repairs Medical Records \$353		\$ 353	\$ 353
Computer Services – AT&T additional Network fees - \$29,382 Monthly Average \$2,449		\$ 29,382	\$ 29,382
Computer Services –NextGen - Waystar Clearinghouse Monthly Average \$6,021		\$ 72,257	\$ 72,257
Computer Services – NextGen PXP Portal MO, Monthly Average \$2,964		\$ 35,572	\$ 35,572
Computer Services – NextGen Virtual Visit Monthly Average \$5,854		\$ 70,248	\$ 70,248
Computer Services – NextGen First Data Drug DB, Healthwise, E-learning Monthly Average \$3,458		\$ 41,501	\$ 41,501
Computer Services – NextGen CPT codes		\$ 9,951	\$ 9,951
Computer Services – NextGen CAI Interface connection with AccuVax/AllVax, monthly average of \$2,772		\$ 33,264	\$ 33,264
Computer Services – NextGen EDI, Patient Eligibility Verification Monthly Average \$1,975		\$ 23,700	\$ 23,700
Computer Services – Availity Submitter/27x-API (Pt eligibility for Managed Care Organization patients) Monthly Average \$362		\$ 4,345	\$ 4,345
Computer Services – Medical Technology Solutions / Carebridge for patient eligibility Monthly Average \$653		\$ 7,830	\$ 7,830
Computer Services – Good Faith Estimate Monthly Average \$777		\$ 9,323	\$ 9,323
Computer Services – NextGen Faxes sent and received Monthly Average \$91		\$ 1,096	\$ 1,096
Computer Services – Endpoint Detection & Response(EDR) for Servers Monthly Average \$676		\$ 8,109	\$ 8,109
Computer Services – Welch Allyn EKG Midmark Server-ASSD Storage Monthly Average \$655		\$ 7,860	\$ 7,860
Computer Services – Medicare Analytics, Claims, Eligibility, DDE Monthly Average \$1,269		\$ 15,231	\$ 15,231
Computer Services-- Luma Interface, Licenses (BH, Part Time, Provider) Average \$7,350		\$ 88,207	\$ 88,207
School Based Health Training		\$ 1,500	\$ 1,500
Conference Fees - Illinois Breast and Cervical Cancer (IBCCP) Women's Health Conference for 2 staff		\$ 300	\$ 300
Conference Fees - Women's Health Conference for 2 staff		\$ 300	\$ 300
Conference Fees - Illinois Primary Health Care Association conference \$700 for 1 Staff		\$ 700	\$ 700
Conference Fees - Therapist Trainings ADHD for 4 Staff		\$ 500	\$ 500
Annual Meeting/Conference \$1,596, Webinar/Workshops \$1,680		\$ 3,276	\$ 3,276
Provider Training: Continuing Medical Education for dental providers and Medical providers		\$ 104,800	\$ 104,800
Food and Nutrition Virtual Conference \$724, FNCE Virtual Conference Sessions \$1,435		\$ 2,159	\$ 2,159
Conference Fees - National Women, Infants, and Children (WIC) Association for 4 staff \$100		\$ 100	\$ 100



Conference Fees - Association for Professionals in Infection Control conference for 2 Staff \$1,390		\$ 1,390	\$ 1,390
Conference Fees - TJC - Ambulatory Conference 2 for \$1,798; TJP - PCMH 2 at \$1,200		\$ 2,998	\$ 2,998
Conference Fees - Uniform Data System (Uniform Data System (UDS)) Training for 5 Staff at \$100 each		\$ 500	\$ 500
Conference Fees - NextGen UGM 3 Staff for \$999 each		\$ 2,997	\$ 2,997
Conference Fees - IL Primary Healthcare Association Fall Conference \$700 for 6 staff		\$ 4,200	\$ 4,200
Conference Fees-IL Primary Healthcare Association Education for 2 Staff		\$ 500	\$ 500
Conference Fees - Additional Webinars and training expenses		\$ 5,640	\$ 5,640
Conference Fees - IL Association of Medicaid Health Plans for 2 Staff		\$ 910	\$ 910
Conference Fees - NNOHA National Network for Oral Health Access		\$ 900	\$ 900
Conference Fees - National Association of Community Health Centers		\$ 2,625	\$ 2,625
Conference Fees--Autism Training		\$ 3,000	\$ 3,000
Certification--Coronal Polishing and Sealant Certification for 2 Staff		\$ 1,800	\$ 1,800
Courier Fees - Davis Armor Services pick ups at an average of \$1,578 per month totaling \$18,933		\$ 18,933	\$ 18,933
Dues - Illinois Primary Health Care Association dues \$33,222		\$ 33,222	\$ 33,222
Dues - Association Of Professionals in Infections Control Membership \$374		\$ 374	\$ 374
Dues - National Grants Management Association Membership \$21		\$ 21	\$ 21
Dues - Academy of Nutrition and Dietetics Nutrition Care Manual \$191		\$ 191	\$ 191
Dues -Miscellaneous Dues and Subscriptions		\$ 783	\$ 783
Dues - Women, Infants, and Children (WIC) staff dues: National Association Dues \$269		\$ 269	\$ 269
Dues - Medical Records Dues: American Health Information Management Assoc. and certification fees for \$359		\$ 359	\$ 359
Dues - Enroll Lake County dues: for 8 staff Navigator certification \$75		\$ 75	\$ 75
Interpreting Fees - Sign Language & Voice Interpreting fees average monthly Costs of \$14,773 for an annual cost of \$177,280		\$ 177,280	\$ 177,280
Printing Services: Sliding Fee, Patients Rights and Responsibilities, Statement printing fees, Cover Sheets, Fold and Insert Charges for 9 Medical and 6 Dental sites \$25,590		\$ 25,590	\$ 25,590
Printing Services: Enroll Lake County form \$703		\$ 703	\$ 703
Printing Services: Administration forms \$600		\$ 600	\$ 600
Printing Services: Illinois Breast and Cervical Cancer Program Brochures and shower cards \$11,050		\$ 11,050	\$ 11,050
Printing Services: Medical Record forms \$672		\$ 672	\$ 672
Printing Services: Prenatal Folders \$279		\$ 279	\$ 279
Printing Services: Family Planning Flyers \$200		\$ 200	\$ 200
Printing Services: CABS Materials \$100		\$ 100	\$ 100
Postage \$6716 per month for 12 months totaling \$80,589		\$ 80,589	\$ 80,589
Advertising for Illinois Breast and Cervical Cancer Program \$171,100		\$ 171,100	\$ 171,100
Stipend - Remote Workers \$8,860		\$ 8,860	\$ 8,860
Computer System Software-Dental X Ray Software Replacement for 6 dental clinics averaging \$10,176 per clinic		\$ 61,056	\$ 61,056
<b>TOTAL OTHER</b>	<b>\$ -</b>	<b>\$ 1,281,285</b>	<b>\$ 1,281,285</b>
<b>TOTAL DIRECT CHARGES (Sum of all TOTAL Expenses rows above)</b>	<b>\$ 4,974,007</b>	<b>\$ 37,323,960</b>	<b>\$ 42,297,967</b>
<b>INDIRECT CHARGES - Include approved indirect cost rate.</b>			

X.XX% indirect rate (includes utilities & accounting services)			
<b>TOTALS</b> (Total of TOTAL DIRECT CHARGES & INDIRECT CHARGES above)	\$ 4,974,007	\$ 37,323,960	\$ 42,297,967

**Federally-Supported Personnel Justification Table**

<b>Name</b>	<b>Position Title</b>	<b>% of FTE</b>	<b>Base Salary</b>	<b>Adjusted Annual Salary</b>	<b>Federal Amount Requested</b>
CASTRO, NANCY	Clerk II	100%	38,976	no adjustment needed	\$ 38,976
ORTA, MICHELLE	Clerk II	100%	38,900	no adjustment needed	\$ 38,900
ANTONIO, MARILYN	Senior Clerk	100%	41,822	no adjustment needed	\$ 41,822
NUCCIO, CAYCE KD	Clerk II	100%	39,113	no adjustment needed	\$ 39,113
LAFAZANOS, SPIROS	Dentist	100%	160,963	no adjustment needed	\$ 160,963
WENDLANDT, JESSICA	Dental Hygienist	100%	82,264	no adjustment needed	\$ 82,264
GADDAM, ZERUYA	Advanced Practice Nurse	100%	110,000	no adjustment needed	\$ 110,000
KRESCH, LAURA	Advanced Practice Nurse	100%	117,151	no adjustment needed	\$ 117,151
RAMIREZ, ELIZABETH	Advanced Medical Assistant	100%	61,311	no adjustment needed	\$ 61,311
MATA, DENISE	Staff Nurse	100%	66,632	no adjustment needed	\$ 66,632
SINSUN, MONIQUE	Medical Assistant	100%	44,622	no adjustment needed	\$ 44,622
KENNEDY, JASMINE	Medical Assistant	100%	45,054	no adjustment needed	\$ 45,054
SMITH, REYANNA	Medical Assistant	100%	43,739	no adjustment needed	\$ 43,739
MORALES MINERO, ALEXAN	Medical Assistant	100%	45,171	no adjustment needed	\$ 45,171
ALBARRAN, YESENIA	Medical Assistant	100%	45,370	no adjustment needed	\$ 45,370
PALMA, KRIZIA	Advanced Medical Assistant	100%	52,153	no adjustment needed	\$ 52,153
BREITENSTEIN, KATELYN	Advanced Practice Nurse	100%	113,375	no adjustment needed	\$ 113,375
PATEL, SUKETU	Advanced Practice Nurse	100%	111,850	no adjustment needed	\$ 111,850
RODRIGUEZ FLORIDO, TER	Advanced Practice Nurse	100%	102,832	no adjustment needed	\$ 102,832
PAPADAKIS, LILIBETH	Nurse Manager	100%	92,690	no adjustment needed	\$ 92,690
PADILLA, MARIA J	Medical Assistant	100%	54,929	no adjustment needed	\$ 54,929
MURILLO, GISSELLE	Medical Assistant	100%	44,622	no adjustment needed	\$ 44,622
ELIZA, MARTINEZ	Medical Assistant	100%	45,747	no adjustment needed	\$ 45,747
MARRERO, ELIZABETH	Medical Assistant	100%	53,337	no adjustment needed	\$ 53,337
MONTALVO, JENNIFER	Clerk/Translator	100%	18,989	no adjustment needed	\$ 18,989
BARRIOS, BRANDON	Advanced Practice Nurse	100%	99,749	no adjustment needed	\$ 99,749
CHRISTIE, JACQUELINE	Advanced Practice Nurse	100%	121,978	no adjustment needed	\$ 121,978

Name	Position Title	% of FTE	Base Salary	Adjusted Annual Salary	Federal Amount Requested
DORADO, SANDRA	Advanced Medical Assistant	100%	57,689	no adjustment needed	\$ 57,689
NOLEN, PHYLISSA	Medical Assistant	100%	44,845	no adjustment needed	\$ 44,845
LIECK, ROSEMARY	Senior Accounting Specialist	100%	63,236	no adjustment needed	\$ 63,236
CALDERON, CRISTABEL	Executive Assistant	100%	54,583	no adjustment needed	\$ 54,583
STEELE, MALLORY	Accreditation Regulatory Specialist	100%	75,304	no adjustment needed	\$ 75,304
PEER, THOMAS	Associate Director	100%	112,002	no adjustment needed	\$ 112,002
BREHM, CAITLIN	Clinical Support Analyst	100%	61,200	no adjustment needed	\$ 61,200
VAN BELLEGHEM, ANNA	Staff Nurse	100%	66,167	no adjustment needed	\$ 66,167
MCKAVIS, LISA	Nurse Manager	100%	69,000	no adjustment needed	\$ 69,000
GORELICK, ANGELA C	Physician	100%	133,127	no adjustment needed	\$ 133,127
KIM, SE YUN	Senior Therapist	100%	69,615	no adjustment needed	\$ 69,615
MIRALDA, WENDY	Psychiatric Advanced Practice Nurse	100%	124,440	no adjustment needed	\$ 124,440
ZDRALIC, ALEN	Office Manager II	100%	54,600	no adjustment needed	\$ 54,600
COLIN, ANTHONY	Office Manager II	100%	54,828	no adjustment needed	\$ 54,828
ARDON, ROSA D	Psychiatric Nurse	100%	70,897	no adjustment needed	\$ 70,897
SANDOVAL, ISABELA MICH	Medical Assistant	100%	44,622	no adjustment needed	\$ 44,622
MANGAT, BINDU	Psychiatric Advanced Practice Nurse	100%	138,094	no adjustment needed	\$ 138,094
HERNANDEZ, RAUL	Dental Assistant	100%	45,493	no adjustment needed	\$ 45,493
MENESES MORALES, REYN	Dental Assistant	100%	38,990	no adjustment needed	\$ 38,990
BOTVINNIK, IGOR	Dentist	100%	97,778	no adjustment needed	\$ 97,778
MOLNAR, MARIA	Dentist	100%	149,169	no adjustment needed	\$ 149,169
AVALOS, OLIBA	Dental Assistant	100%	41,663	no adjustment needed	\$ 41,663
BOLOTNIKOVA, IRINA	Dentist	100%	90,970	no adjustment needed	\$ 90,970
ESPINOSA, AZUCENA	Dental Assistant	100%	52,173	no adjustment needed	\$ 52,173

Total \$ 3,703,824