



County Administrator

18 North County Street – 9th Floor
Waukegan Illinois 60085-4334
Phone 847 377 2250
Fax 847 380 6732

September 30, 2009

Dear Dr. Berryman:

It is my privilege to offer you employment as the Director of Workforce Development for Lake County, Illinois. This offer is subject to your acceptance of the terms and conditions as specified in this letter, and subject to the terms of the Resolution appointing you. It is also subject to your appointment by the County Board.

This letter will confirm the offer of employment tendered to you on this date by Lake County, Illinois, for the position subject to the following provisions:

SALARY:	Beginning salary of \$93,000 annually.
LEAVE:	Dr. Berryman is credited with 5 years of service so she begins accruing at the rate of 3 weeks per year effective immediately.
HEALTH INSURANCE	Same as all County employees.
DENTAL INSURANCE	Same as all County employees.
DISABILITY INSURANCE	Same as all County employees.
RETIREMENT	Same as all County employees.
ASSOCIATION DUES/ PROFESSIONAL DEVELOPMENT	Lake County to pay normal and reasonable professional dues and seminar and conference fees. The County does not pay for private or civic organizations.
PRE-EMPLOYMENT PHYSICAL	Offer of employment is conditioned on the result of the medical examination.

Notwithstanding any policies or procedures previously set forth in County Ordinances or Rules, this position is an At-Will position. You therefore serve at the pleasure of the County Administrator. Please review the attached policy and by signing acceptance of this position you are acknowledging acceptance of the terms provided herein.

We are looking forward to you becoming a member of the County executive management team, and eagerly await the accomplishments that we will generate together. If you agree to the appointment and to the terms and conditions stated above, please sign and return.

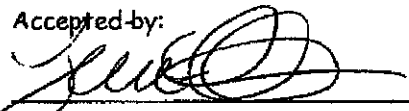
LAKE COUNTY, ILLINOIS by:



Barry Burton
Lake County Administrator

10/4/09
Date

Accepted-by:



Dr. Terri Berryman

10/1/09
Date