

Workforce Development Department Dislocated Worker Training Grant 2019

Workforce Innovation and Opportunity Act (WIOA) Dislocated Worker Grant Background Information

The purpose of the Workforce Innovation and Opportunity Act (WIOA), Public Law 113-128, is to strengthen the workforce development system through innovation in and alignment and improvement of employment, training, and education programs and promote economic growth. Workforce Development Department is the grant recipient of Workforce Innovation and Opportunity Act (WIOA) formula funds and special program funds.

A program funded through WIOA is the Rapid Response program. Workforce Development leads the outreach and establishment of Rapid Response activities for all of Lake County employers and impacted workers, this includes Trade impacted Rapid Response Events.

- Rapid Response programs work with employers experiencing mass layoffs, closings, disasters or other events that results in mass job dislocation including those events that meet the Worker Adjustment and Retraining Notification Acts (WARN).
- Workforce Development works with the employer to assist with a smooth lay-off transition.
- Workforce Development delivers programs to the dislocated workers to assist in obtaining reemployment as soon as possible. Services that may include:
 - o Job Center of Lake County partner career services, and job search assistance
 - o Connection to jobs and hiring employers
 - o Career and occupational training
 - Related expenses including tuition, fees and books
 - o Programs regarding on-the-job training, apprenticeship and other work-based training
 - Related expenses including % of training wages and internship wages
 - o Transportation assistance
 - o Maintaining records and reporting on Award expenditures
 - o Internal monitoring and quality control to ensure compliance with grant requirements

National Dislocated Worker Training Grant Information

WIOA makes available discretionary grants in response to major economic dislocations. The funding temporarily expands the capacity to serve dislocated workers and meet the increased demand for WIOA employment and training services, with a purpose to reemploy laid off workers and enhance their employability and earnings.

This Dislocated Worker Training Grant will allow Workforce Development to provide comprehensive training and career services to eligible dislocated workers from layoffs in the Retail and Manufacturing sectors who are seeking reentry into the workforce by increasing their skill levels to become competitive for growing or high-demand employment opportunities, leading to earning sustainable wages.

Grant term: January 1, 2019 – September 30, 2020

Grant Budget:	Personnel & Operations:	\$108,616.27
	Participant Training:	\$203,000.00
	Indirect Costs:	<u>\$ 8,553.73</u>
		\$320,170.00

Grant Performance: Recruit and enroll 28 dislocated workers who have been dislocated from the retail or manufacturing lay-offs. All 28 participants will be enrolled in occupational training with an 80% completion rate and 78% entered and retained employment rate.

Layoff events: 428 impacted workers

Cardinal Health, Waukegan; Baxter Healthcare, Round Lake Beach; Carson Stores, Vernon Hills; Stack-On Products, Wauconda; Toys R Us, Vernon Hills; Teva Pharmaceuticals, Antioch; CorPak Medsystems, Buffalo Grove