



## **DRAFT 2023 Lake County Employee Diversity and Inclusion Calendar**

The Lake County Employee Diversity and Inclusion Calendar provides County Administration with the approved monthly themes to be used for planning and resourcing internal staff events and communications for County employees that support the goals of the County's Diversity and Inclusion Policy.

<b>Month / Date</b>	<b>Diversity and Inclusion Month / Recognition Day</b>	<b>Authority</b>
January 16, 2023	Martin Luther King, Jr. Day	Public Law 98-144
February 2023	National Black History Month	Public Law 99-244
March 2023	National Women's History Month	Public Law 97-28; Public Law 100-9
April 2023	Arab American Heritage Month	H. Res. 335
4/18/2023   <del>XXXXXXXXXX</del>	Holocaust Remembrance Day / Days of Remembrance	36 U.S. Code § 2301 and Public Law 96-388
May 2023	Asian American Pacific Islander Heritage Month	Public Law 95-419; Public Law 101-283
June 2023	LGBTQ+ Pride Month	Presidential Proclamation No. 8387
June 2023	National Caribbean American Heritage Month	H. Con. Res. 71; 120 Stat. 3711 / Presidential Proclamation
June 19, 2023	Juneteenth	Lake County
July 2023	Immigrant Heritage Month	Lake County
August 2023	Celebrate Diversity Month	Lake County
September 15 - October 15, 2023	National Hispanic Heritage Month	Public Law 90-498; Public Law 100-402
October 2023	National Disability Employment Awareness Month	Public Law 100-630
November 2023	Indigenous Peoples Heritage Month	Lake County / Public Law 99-471; Public Law 101-343
11/11/2023	Veterans Day	52 Stat. 351; 5 U.S. Code, Sec. 87a; Public Law 380
December 2023	<i>No D&amp;I Recognition (Winter Holidays)</i>	--