
SUBJECT:**LAKE COUNTY WORKFORCE DEVELOPMENT BOARD
WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) REGIONAL
PLAN AND LOCAL PLAN MODIFICATIONS****JOB CENTER OF LAKE COUNTY MEMORANDUM OF UNDERSTANDING****Northeast Economic Development Region WIOA Regional Plan 2020-2024**

The Illinois Department of Commerce and Economic Opportunity (DCEO) requires Workforce Boards and Chief Elected Officials (CEO) within a region to modify regional plans to reflect changes in labor market and economic conditions or other factors affecting the implementation of the plans.

Northeast Economic Development Region includes the 10 counties of Cook, DeKalb, DuPage, Grundy, Kane, Kankakee, Kendall, Lake, McHenry, Will; and the 7 workforce boards serving these counties. Economic Development Regions were determined based on the following factors: Workforce: Demographics, Labor Force, Commuting Patterns; Geography: Metropolitan Statistical Areas (MSAs); and Business & Industry: Employers & Major Industries.

Link to the Northeast Economic Development Regional Plan Modifications [HERE](#).

Lake County Workforce Development WIOA LOCAL PLAN 2020-2024

The local plan serves as a four-year action plan to develop, align, and integrate the local job-driven workforce development systems and provides the platform to achieve the local area's visions and strategic and operational goals. DCEO is requiring Local Workforce Innovation Boards (LWIBs) to modify local plans to reflect changes in labor market and economic conditions or other factors affecting the implementation of the plans.

The local plan modifications capture pandemic related changes in WFD services and operations such as:

- Innovative virtual job center services.
- Diversity, Equity and Inclusion initiatives.
- Updated Board policies to account for pandemic related impacts.

Link to the Lake County Workforce Development WIOA Local Plan Modifications [HERE](#).

Job Center of Lake County Memorandum of Understanding (MOU) PY 2022

The Job Center MOU is a contract between required partners to achieve a key goal of WIOA—establishing integrated and effective local workforce delivery systems that produce the skilled workers that businesses in the local and regional economies demand. The MOU details the career services delivered through the Job Center and the role and responsibilities of each Job Center partner. The partners to the MOU agree to effectively collaborate, share necessary data and customer information, cross-train frontline staff, improve efficiencies of customer referrals between partners and providing the best customer experience with workforce services, and contributes its proportionate and agreed-upon share of local infrastructure costs and local one-stop delivery system costs.

Core principles of WIOA emphasize a commitment to integration. This means that all Federally funded programs authorized under WIOA collaborate to optimize the quality of services provided in the local workforce area and delivered through the Job Center. The required partners to the Job Center MOU include:

- Workforce Development Department
- College of Lake County
- Illinois Department of Employment Security
- Illinois Department of Human Services
- IDHS –Rehabilitation Services
- Community Action Partnership
- Senior Community Employment Program – National Able Network
- Lake County Housing Authority
- Waukegan Housing Authority
- YouthBuild Lake County
- Youth Conservation Corps.
- Job Corps.