

# Lake County Illinois

*Lake County Courthouse and Administrative Complex  
18 N. County Street  
Waukegan, IL 60085-4351*



## Agenda Report - Final

Thursday, May 7, 2026

8:30 AM

Assembly Room, 10th Floor or register for remote attendance at:  
<https://bit.ly/42mTx7R>

### **Financial & Administrative Committee**

*Americans with Disabilities Act: Individuals with disabilities who require accommodations for participation in meetings must request accommodations at least 1 business day ahead of the scheduled meeting. Contact the ADA Coordinator at (847) 377-2250 or email at [adacoordinator@lakecountyil.gov](mailto:adacoordinator@lakecountyil.gov)*

**PUBLIC ATTENDANCE:** The public can attend Lake County Committee and Board meetings in one of two ways:

- (1) In-person attendance is on the 10th Floor of the County Administrative Tower, 18 N. County Street, Waukegan, Illinois.
- (2) Remote attendance through an electronic conferencing application (register via the link on the front page of the agenda).

**RECORDING:** Meetings, to include Public Comment, will be recorded.

**PUBLIC COMMENT:**

An opportunity for Public Comment will be provided during the meeting in accordance with the Lake County Board Rules of Order and Operational Procedures. At the time of Public Comment, it will proceed in the following order: (1) Public Comment by individuals in attendance and then (2) Public Comment by individuals attending remotely through an electronic conferencing application. Individuals may provide written Public Comment that must be received by 3:00 p.m. the day prior to the meeting (emailed to [PublicComment@Lakecountyil.gov](mailto:PublicComment@Lakecountyil.gov) or delivered to the County Board Office, 18 N. County Street, Waukegan, Illinois, (10th floor)). Written comments will be circulated to the Members, but not read aloud.

**PLEASE NOTE:** An individual is allowed 3 minutes total for one or more public comments.

Individuals providing Public Comment will provide the following information:  
Meeting: Financial and Administrative Committee (Subject line for written Public Comment)

Topic or Agenda Item #: (REQUIRED)

Name: (REQUIRED)

Organization/Entity Represented: (REQUIRED) ("Self" if representing self)

Street Address, City, State: (Optional)

Phone Number: (Optional)

Email: May be REQUIRED for remote attendance

1. Call to Order
2. Pledge of Allegiance
3. Roll Call of Members
4. Addenda to the Agenda
5. Public Comment
6. Chair's Remarks
7. Unfinished Business

7.1 [26-0421](#)

Resolution setting the compensation for specified County-wide Elected Office holders, County Board Members, and the County Board Chair.

- Pursuant to 55 ILCS 5/4-10001, the County Board sets the compensation for elected officials not less than six months before those officials take office.
- Based on the election cycle of certain officials it is necessary to set compensation for the County Clerk, Regional Superintendent of Schools, Sheriff, Treasurer, County Board Members and the County Board Chair.
- The resolution reflects changes to the future year compensation based on the County Elected Official Compensation policy, adopted by the Lake County Board on April 9, 2024.
- Staff made revisions based on discussion at the April 30, 2026 Financial and Administrative Committee meeting.

**Attachments:** [Countywide Elected Salaries Amended 5.7.26.pdf](#)

[Countywide Elected Salaries 4.30.26.pdf](#)

[1.6 County Elected Official Compensation Policy FINAL as APPROVED c](#)

8. New Business

**CONSENT AGENDA (Items 8.1 - 8.22)**

**\*REPORTS\***

8.1 [26-0517](#)

Cash & Investment Report from Holly Kim, Treasurer, for the month of March 2026.

**Attachments:** [FSG - Mar 2026](#)

[Lake County Investment Portfolio Summary - March 2026](#)

[FSG March 2025](#)

8.2 [26-0522](#)

Finance Monthly Report - March 2026.

**Attachments:** [Monthly Financial Report March 2026.pdf](#)

**\*HEALTH & COMMUNITY SERVICES\***

8.3 [26-0537](#)

Joint resolution approving an emergency appropriation of \$20,000 for Fiscal Year 2026 and accepting additional funding from the Healthcare Foundation of Northern Lake County Leadership Development Program grant.

- The Health Department received \$20,000 in additional grant funding for the period of March 2, 2026, through March 2, 2027, which was not previously appropriated because the grant resources were approved after the County's adoption of the Fiscal Year 2026 budget.
- This funding will advance leadership development through training activities.
- This will strengthen leadership competencies and enhance organizational effectiveness through consultant services.
- This grant requires a 100 percent match which will be fulfilled using existing approved budget resources.

**Attachments:** [Emergency Appropriation Template for FY26 April 2026 HFNLC](#)

8.4 [26-0538](#)

Joint resolution approving an emergency appropriation of \$13,125 for Fiscal Year 2026 and accepting additional funding from the Illinois Behavioral Health Workforce Center at the University of Illinois Chicago Solution Focused Brief Therapy Training and Implementation Initiative grant.

- The Health Department received \$13,125 in additional grant funding for the period of March 10, 2026, through June 30, 2026, which was not previously appropriated because the grant resources were approved after the County's adoption of the Fiscal Year 2026 budget.
- This funding will support the use of evidenced based therapy interventions by behavioral health providers in integrated care settings through participation in the training and learning collaborative sessions.
- This will be used to reimburse allowable staff time for training and learning collaborative participation.
- If funding for the services ends, and new funding is not secured, the services will be eliminated.

**Attachments:** [Emergency Appropriation Template for FY26 April 2026 SFBT](#)

8.5 [26-0539](#)

Joint resolution approving an emergency appropriation of \$2,674 for contract Fiscal Year 2026 accepting additional funding from the Lake County Forest Preserve District Water Quality Contract.

- The Health Department received \$2,674 in additional contract funding for the period of December 1, 2025-November 30, 2026.
- The contract was approved during the FY2026 budget process, and the original agreement was executed on April 1, 2026, for \$24,579. The \$2,674 increase is needed to align the FY26 budget with the full executed agreement amount.
- The funding supports lake resource monitoring, including sediment sampling that will be analyzed by an external laboratory.

**Attachments:** [Emergency Appropriation Template for FY26 April 2026 LCFPDWQ](#)

8.6 [26-0540](#)

Joint resolution authorizing a five-year renewal of a delegation agreement through an Intergovernmental Delegation Agreement between the Illinois Environmental Protection Agency (IEPA) and Lake County for the solid waste management site inspection and enforcement program.

- The \$113,134.11 per year will be used to support salaries, fringe benefits, operational supplies, computer equipment, contractual services, and training.
- On February 9, 1993, the County Board authorized the execution of a delegation agreement with the IEPA for a landfill inspection and enforcement program.
- There are 24 operating solid waste facilities and 22 closed landfills regulated under this agreement, with inspections and enforcement carried out by the Health Department pursuant to an intergovernmental agreement with the County.
- The current delegation agreement is set to expire on June 30, 2026.
- IEPA has provided a renewal of the delegation agreement for a five-year period, through June 30, 2031.
- Funding for the inspection and enforcement program comes from the Solid Waste Management Tax Fund and an IEPA Enforcement Grant.

**Attachments:** [Lake County Delegation IGA Final Draft 3.16.26](#)

8.7 [26-0425](#)

Joint resolution accepting the Capacity Expansion Grant from the Illinois Department of Human Services and authorizing an emergency appropriation in the amount of \$96,200 for grant administration to increase the capacity of the local homeless crisis response systems.

- The \$96,200 in grant funds will cover a portion of personnel costs and contractual services to improve and build dynamic, reliable data systems that can measure real-time changes in homelessness.
- The \$96,200 in grant funding has not been previously appropriated because the grant resources were secured after the County's adoption of the Fiscal Year 2026.

**Attachments:** [Emergency Appropriation 2026-05 Capacity Expansion Grant 26-0425.xls](#)

**\*LAW & JUDICIAL\***

**8.8** [26-0332](#)

Joint resolution authorizing the acceptance and execution of an Illinois Criminal Justice Information Authority (ICJIA) Deferred Prosecution grant assisting the Lake County State's Attorney's Office with enhancing the deferred prosecution program and approving an emergency appropriation of \$72,738 in grant funds.

- The Lake County State's Attorney's Office (LCSAO) has been awarded \$72,738 in grant funds by Illinois Criminal Justice Information Authority (ICJIA) for Deferred Prosecution funding.
- Deferred prosecution is a postponement of criminal charges in the exchange of meeting specific conditions, usually through rehabilitative services and can occur pre-charge (deflection) or post-charge (diversion).
- The grant period is April 20, 2026, through June 30, 2026.
- LCSAO will use these funds to cover two and a half months of the salary and benefits for both our Diversion and Deflection Coordinators (position numbers 41174 and 41171, respectively) as well as 18 percent salary and benefits for our Chief Deputy of Restorative Justice (position number 41082). Additionally, trainings and outreach supplies will be purchased as part of the grant budget.
- If funding for the 100 percent grant-funded positions end, and new funding is not secured, the positions will be eliminated.

**Attachments:** [Deferred Pros Grant-Budget Summary ADA Accessible.xlsx](#)

**8.9** [26-0511](#)

Joint resolution increasing the headcount for the 19th Judicial Circuit Court and authorizing four new Juvenile Detention Officer positions for the Hulse Detention Center, at an estimated cost of approximately \$44,692 for the remainder of Fiscal Year 2026.

- The Administrative Office of the Illinois Courts (AOIC) has requested that the Lake County Hulse Juvenile Detention Center assist in housing juveniles from outside Lake County due to the closure and reduced capacity of other detention facilities across the State.
- The AOIC has conditionally approved Lake County's request for four additional Juvenile Detention Officer positions to support the housing additional juveniles from outside Lake County.
- This resolution authorizes an increase in headcount for the 19th Judicial Circuit Court by four Juvenile Detention Officer positions for the Hulse Detention Center and allows the County to fully leverage state reimbursement for salary expenses while supporting statewide detention capacity needs.
- Existing facility capacity and operational infrastructure at the Hulse Juvenile Detention Center can accommodate these additional positions.
- Lake County is responsible for the benefit cost for the four positions, which is

estimated at \$44,692 for the remainder of Fiscal Year 2026.

- Currently no additional funding is allocated, and it is anticipated that the additional costs can be absorbed through existing staff vacancies.

**Attachments:** [AOIC Letter Lake County JDC Additional Position Approval February 202](#)  
[HR Analysis-AOIC 4 add positions \(002\).pdf](#)

**8.10** [26-0512](#)

Joint resolution authorizing an emergency appropriation in the amount of \$50,000 in funding from the Illinois Department of Healthcare and Family Services and the approval of the renewal of Intergovernmental Agreement for the 19th Judicial Circuit's Access and Visitation for state fiscal year (FY) 2027.

- The 19th Judicial Circuit receives grant funding from the Illinois Department of Healthcare and Family Services to provide mediation services for never-married parents involved in visitation and custody-related disputes to increase child support collections from this population.
- The state would like to continue funding the 19th Judicial Circuit's program in the amount of \$50,000 for state FY 2027.
- This Access and Visitation grant does not require matching funds.
- The Access and Visitation grant funding period is July 1, 2026, through June 30, 2027.

**Attachments:** [2027 AV Lake IGA for Signatures.pdf](#)  
[Courts\\_AV Grant\\_50000\\_EA.xlsx](#)

**\*PUBLIC WORKS & TRANSPORTATION\***

**8.11** [26-0499](#)

Joint resolution authorizing a contract with Triggs Construction, Inc., West Chicago, Illinois, in the amount of \$245,520 for concrete patching on various county highways and appropriating \$295,000 of Motor Fuel Tax funds.

- The Portland Cement Concrete Patching Program is an annual preventative maintenance program that preserves the surface quality and extends the life of the county highways. It also includes repairing damaged sidewalks, curbs, and gutters.
- There was a public call for bids, and a total of four bids were received, ranging from \$245,520 to \$430,645, and the lowest responsible bidder is Triggs Construction, Inc., West Chicago, Illinois, in the amount of \$245,520.
- This project is included in the Transportation Improvement Program with construction in 2026, and designated as Section 26-00000-10-GM.

**Attachments:** [26-0499 Bid Tabulation - 2026 Concrete Patching](#)  
[26-0499 Vendor Disclosure](#)  
[26-0499 Location Map](#)

8.12 [26-0501](#)

Joint resolution authorizing an agreement with Alfred Benesch & Company, Chicago, Illinois, to provide Phase I professional engineering services for improvements along Bonner Road, from Darrell Road to Fairfield Road, at a maximum cost of \$3,267,871, and appropriating \$3,922,000 of the County Option Motor Fuel Tax funds.

- The scope of these services includes evaluating potential improvements to Bonner Road, from Darrell Road to Fairfield Road, including non-motorized facilities within the project limits.
- Lake County selects professional engineering firms in accordance with the Local Government Professional Services Selection Act, 50 ILCS 510/1 et. seq.
- The Lake County Division of Transportation's (LCDOT) Consultant Selection Process has been approved by the Federal Highway Administration and the Illinois Department of Transportation, and the firm selected for this project was selected in accordance with this approved process.
- LCDOT received and evaluated Statements of Interest and Qualifications from 15 professional firms, of which three were short-listed and presented to a consultant selection committee.
- This project is included in the Transportation Improvement Program and designated as Section 25-00999-17-WR.

**Attachments:** [26-0501 Engineering Services Agreement](#)

[26-0501 Vendor Disclosure](#)

[26-0501 Location Map](#)

8.13 [26-0503](#)

Joint resolution authorizing an agreement with Bravo Company Engineering, Lisle, Illinois, to provide Phase II professional engineering services for culvert replacements under Deerfield Parkway and Robert McClory Bike Path, at a maximum cost of \$914,874.75 and appropriating \$1,098,000 of County Bridge Tax funds.

- The scope of these improvements includes replacement of a metal culvert under Deerfield Parkway and a concrete culvert under Robert McClory Bike Path.
- Lake County selects professional engineering firms in accordance with the Local Government Professional Services Selection Act, 50 ILCS 510/1 et. seq.
- The Lake County Division of Transportation's Consultant Selection Process has been approved by the Federal Highway Administration and the Illinois Department of Transportation, and the firm selected for this project was selected in accordance with this approved process.
- The selected firm has a satisfactory past relationship with the Lake County Division of Transportation.
- This project is included in the Transportation Improvement Program with construction targeted in 2028 and designated as Section 24-00999-10-DR.

**Attachments:** [26-0503 Consultant Services Agreement](#)

[26-0503 Vendor Disclosure](#)

[26-0503 Location Map](#)

**8.14** [26-0505](#)

Joint resolution authorizing a contract with Peter Baker and Son Company, Lake Bluff, Illinois, in the amount of \$2,046,974.56 for the resurfacing of Fairfield Road, from Nippersink Road to Illinois Route 60, which will be improved under the Illinois Highway Code for a total of 2.05 miles, and appropriating \$2,457,000 of Motor Fuel Tax funds.

- The improvement will include pavement resurfacing, widening of paved shoulders, shoulder and centerline rumble strip installation, and other related items.
- There was a public call for bids, and a total of two bids were received, ranging from \$2,046,974.56 to \$2,290,000, and the lowest responsible bidder is Peter Baker and Son Company, Lake Bluff, Illinois, in the amount of \$2,046,974.56.
- This project is included in the Transportation Improvement Program with construction in 2026 and designated as Section 22-00999-87-RS.

**Attachments:** [26-0505 Bid Tabulation - Fairfield Road Resurfacing](#)

[26-0505 Vendor Disclosure](#)

[26-0505 Location Map](#)

**8.15** [26-0506](#)

Joint resolution appropriating \$2,100,000 of ¼% Sales Tax for Transportation funds for the acquisition of necessary right-of-way, by agreement or condemnation, and other right-of-way costs associated with intersection improvements at Hunt Club Road and Stearns School Road.

- The intersection at Hunt Club Road and Stearns School Road needs to be improved, inclusive of non-motorized improvements.
- Preliminary engineering plans and right-of-way plats identifying the right-of-way needs for the improvements have been prepared.
- This project is included in the Transportation Improvement Program with target construction in 2029 and designated as Section 22-00095-20-CH.

**Attachments:** [26-0506 Location Map](#)

**8.16** [26-0507](#)

Joint resolution appropriating a supplemental amount of \$29,500 of County Bridge Tax funds and approving Change Order Number Three in the amount of \$40,500 for additions to the Phase III construction engineering services contract for the Buffalo Creek Wetland Mitigation Bank project.

- The County Board of Lake County, Illinois, at its August 8, 2017, meeting, approved an appropriation of \$260,000 of County Bridge Tax and a consultant agreement with Hey and Associates, Volo, Illinois, in the amount of \$213,500 for this project.

- Change orders need to be approved by the standing committees for cumulative net increases over 10 percent.
- The sum of all change orders to date is \$76,000, which represents a 35.6 percent increase over the original awarded contract amount.
- Change Order Number Three consists of up to two additional years of maintenance and monitoring to confirm adequate hydrology and plant establishment to meet wetland bank performance standards. The U.S. Army Corps of Engineers has not been able to provide final approval due to impacts from recent drought years.
- This project is included in the Transportation Improvement Program and designated as Section 01-00000-00-ES.

**Attachments:** [26-0507 Supplement, Change Order Number Three](#)

[26-0507 Summary, Change Order Three](#)

[26-0507 Vendor Disclosure](#)

[26-0507 Location Map](#)

**8.17 [26-0509](#)**

Joint resolution authorizing a contract with Meade Inc., Willowbrook, Illinois, in the amount of \$157,981, for the Delany Road Traffic Signal Detection Modernization project and appropriating \$190,000 of ¼% Sales Tax for Transportation funds.

- Modernization of traffic signal detection systems is needed at five Lake County owned signalized intersections along Delany Road to replace legacy systems.
- There was a public call for bids, and a total of one bid was received, in the amount of \$157,981, and the lowest responsible bidder is Meade Inc., Willowbrook, Illinois, in the amount of \$157,981.
- This project is included in the Transportation Improvement Program with construction to begin in 2026 and designated as Section 26-00268-32-TL.

**Attachments:** [26-0509 Bid Tabulation - Delany Road Traffic Signal Detection Moderni](#)

[26-0509 Vendor Disclosure](#)

[26-0509 Location Map](#)

**8.18 [26-0441](#)**

Joint resolution authorizing a contract with Evoqua Water Technologies, LLC, of Sarasota, Florida, for Calcium Nitrate and related accessories/services in the amount of \$139,320.

- The Lake County Department of Public Works owns and operates an extensive wastewater system that includes lift stations.
- There is a need for the supply of calcium nitrate (used for odor control), a storage and delivery system, as well as monitoring and testing of the chemical for the Quentin Road Lift Station.
- An invitation to bid was issued and sealed bids were received from four vendors ranging from \$139,320 to \$269,640. Upon review, two of the submitted bids were

no-bids.

- Evoqua Water Technologies, LLC, of Sarasota, Florida, was determined to be the lowest responsive and responsible bidder who best meets the needs of the County for an estimated annual cost of \$139,320.
- The contract has a one-year term period with the opportunity to extend for four additional one-year periods.
- This resolution authorizes and directs the County Purchasing Agent to execute a contract with Evoqua Water Technologies, LLC, in the amount of \$139,320 annually for calcium nitrate.

**Attachments:** [26-0441 Calcium Nitrate Bid Documents.pdf](#)

[26-0441 Calcium Nitrate Bid Tab.pdf](#)

[26-0441 Evoqua Vendor Disclosure.pdf](#)

**8.19** [26-0442](#)

Joint resolution authorizing execution of a contract with Bolder Contractors, Inc., of Cary, Illinois, in the amount of \$7,936,226 for the Saunders Road Lift Station and Gravity Sewer Replacement Project.

- The Lake County Department of Public Works owns and operates the Saunders Road Lift Station and gravity sewer, which provides sanitary sewer service to portions of the Village of Riverwoods and surrounding areas.
- To meet current and future capacity needs the lift station, which conveys wastewater to Lake County's Des Plaines River Water Reclamation Facility, must be upgraded and the gravity sewer north of the lift station must be replaced.
- An invitation to bid was issued and sealed bids were received from six contractors for this work ranging from \$7,936,226 to \$11,424,465.
- The award of this contract is recommended to the lowest responsive and responsible bidder, Bolder Contractors, Inc. of Cary, Illinois, in the amount of \$7,936,226.
- This resolution authorizes and directs the County Purchasing Agent to execute a contract with Bolder Contractors, Inc. in the amount of \$7,936,226.

**Attachments:** [26-0442 Saunders Rd Sewer Improvements Bid Documents.pdf](#)

[26-0442 Saunders Rd Sewer Improvements Bid Documents.pdf](#)

[26-0442 Saunders Rd Sewer Improvements Vendor Disclosure.pdf](#)

[26-0442 Saunders Road Map.pdf](#)

**\*TECHNOLOGY\***

**8.20** [26-0520](#)

Joint resolution approving an Access Control Policy.

- The Access Control Policy establishes requirements for managing user access to Lake County's IT Resources to reduce the risk of unauthorized access, protect

sensitive information, and support the County's commitments to data security and regulatory compliance.

- Enterprise IT developed the policy in collaboration with County stakeholders to ensure alignment and adherence to cybersecurity best practices.
- This policy was developed using County Policy 1.1: Policy Making Framework, ensuring all County departments and stakeholders had opportunity to review and provide comment.

**Attachments:** [Access Control Policy - Proposed.pdf](#)

**8.21** [26-0521](#)

Joint resolution approving a System and Communications Protection Policy.

- The System and Communications Protection Policy establishes security requirements to protect Lake County IT Resources and County information, including data transmitted across networks and stored on systems and devices, to reduce the risk of unauthorized access, data compromise, and service disruption through County-approved safeguards consistent with applicable laws and regulatory requirements.
- Enterprise IT developed the policy in collaboration with County stakeholders to ensure alignment and adherence to cybersecurity best practices.
- This policy was developed using County Policy 1.1: Policy Making Framework, ensuring all County departments and stakeholders had opportunity to review and provide comment.

**Attachments:** [System and Communications Protection Policy - Proposed.pdf](#)

**8.22** [26-0525](#)

Joint resolution authorizing a contract with CDW-G of Vernon Hills, Illinois, in the amount of \$64,855 for the external threat monitoring software.

- This project is included in the 2026 Capital Improvement Program as part of the Technology Improvement Plan.
- This resolution authorizes an agreement with CDW-G for the term of one-year for a cost of \$64,855.
- In accordance with Section 33.115 of the Lake County Purchasing Ordinance, a cooperative purchasing contract with CDW-G has been identified through Omnia Partners (2024056-01) to procure needed goods, services, constructions, or professional services that have been competitively solicited and awarded.
- Omnia Partners competitively procured technology products, solutions, and related services through a Request for Proposal (RFP) that allowed multiple awards to qualified vendors. Omnia Partners received 12 proposals and identified two qualified vendors, of which one contract was awarded to CDW-G.

**Attachments:** [26-0525 - QUO.pdf](#)

[26-0525 - VDS.pdf](#)

**REGULAR AGENDA**

**\*FINANCIAL & ADMINISTRATIVE\***

**Finance**

**8.23 [26-0492](#)**

Resolution authorizing a line-item transfer for the purpose of two recommended vehicle replacements in Fiscal Year (FY) 2026.

- The line-item transfer is to cover the cost of two scheduled FY2026 vehicle replacements.
- The transfer of budget is necessary as the cost for these replacements was not included in the FY26 budget.
- The budget transfer will be from GOE Contingency and the Sheriff's Office to GOE Capital Outlay.
- This action does not increase budget authority; it simply transfers previously approved budget authority.

**Attachments:** [FY26 Replacement Vehicle funding 4.14.26](#)

**8.24 [26-0531](#)**

Resolution authorizing a line-item transfer in the amount of \$421,531.43 from GOE Contingency for the for the Lake County State's Attorney for the continuation of the State's Attorney's Child Support Enforcement Program.

- The Lake County Board previously approved the Title IV-D Intergovernmental Agreement (IGA) between the Illinois Department of Healthcare and Family Services (IDHFS) and the Lake County State's Attorney for the continuation of the State's Attorney's Child Support Enforcement Program for the period of July 1, 2025 through June 30, 2026 in May 2025.
- The amount of \$421,531.43 represents what is needed for program costs from December 1, 2025 to June 30, 2026. These expenses were not included in the FY2026 adopted budget.
- This action does not increase budget authority, it transfers previously approved budget authority from contingency.
- Currently, the CSE staff includes two full-time assistant state's attorneys, a .15 full-time equivalent (FTE) assistant state's attorney/supervisor, three full-time legal assistants and 2.60 FTE paralegals.
- The Child Support Enforcement division handles approximately 12,000 active cases, including those to establish paternity, to set support upon voluntary acknowledgment, to establish medical support orders and to enforce orders for payment of support.

**Attachments:** [Child Support Grant-Budget Summary 4.17.26](#)

8.25 [26-0498](#)

Resolution approving updates to the Finance policies, 3.5 Budget Development Policy, 3.5.FY27 Budget Planning Policy, and 3.6 Budget Execution Policy, which provide County Board guidance for the upcoming preparation of the Fiscal Year (FY) 2027 budget as well as ongoing guidance for the development and execution of the annual budget.

- Each year, the County Board provides guidance for the development of the annual budget. Policies 3.5 Budget Development Policy and 3.6 Budget Execution Policy provide fundamental policies that are reviewed annually but only updated as necessary. The guidance provided in the 3.5FY27 Planning Policy is more specific for preparation of the FY27 budget.
- These policies were discussed on April 7, and April 30, 2026, at the Financial and Administrative Committee. In addition, feedback was received and incorporated from the departmental Policy Coordinators.
- In the most recent version of changes (highlighted in yellow in the redline version attached), there is an allowance made for budgeting for small dollar grant amendments (section 5.8.9 of Policy 3.5 and sections 5.7.2 and 5.8.1 of Policy 3.6).
- Also in Policy 3.5, a clause was moved in section 5.9. In Policy 3.5FY27, there was a minor clarification in section 5.1.6.

**Attachments:** [3.5.FY27 Budget Planning Policy 05.04.26 DRAFT clean.pdf](#)  
[3.5.FY27 Budget Planning Policy 05.04.26 DRAFT redline.pdf](#)  
[3.6 Budget Execution Policy 05.04.26 DRAFT clean.pdf](#)  
[3.6 Budget Execution Policy 05.04.26 DRAFT redline.pdf](#)  
[3.5 Budget Development Policy 05.04.26 DRAFT clean.pdf](#)  
[3.5 Budget Development Policy 05.04.26 DRAFT redline.pdf](#)

### County Administration

8.26 [26-0568](#)

Resolution authorizing amendments to the County Elected Official Compensation Policy.

- Originally adopted in 2024, this policy established a framework for consistent and equitable compensation levels for Lake County Elected Officials including all County-wide Elected Officials, the County Board Chair and County Board Members.
- The policy stipulates that compensation for each elected official will be increased by the same percentage as the County Board approved percentage for non-union staff in the most recently approved fiscal year budget, in the first possible year when the salary can be increased for all elected officials of the same type.
- At the direction of the Financial and Administrative Committee, staff has drafted

amendments to this policy to include that compensation shall also be increased by that same percentage again at the beginning of the third year of four-year terms, for non-board member elected officials.

- Additional amendments were made to clarify the setting of the salary for the Regional Superintendent of Schools and the Sheriff.

**Attachments:** [1.6 County Elected Official Compensation Policy - CLEAN Proposed 5.7.:](#)  
[1.6 County Elected Official Compensation Policy - REDLINE Proposed 5.](#)

**9. County Administrator's Report**

**10. Executive Session**

**10.1 [26-0015](#)**

Executive Session to review closed session minutes pursuant to 5 ILCS 120/2 (c) (21).

**11. Regular Session (for action on Executive Session items)**

**11.1 [26-0485](#)**

Committee action approving the Financial and Administrative Committee Executive Session minutes from April 2, 2026.

**11.2 [26-0486](#)**

Committee action approving the Financial and Administrative Committee Executive Session minutes from April 9, 2026.

**11.3 [26-0464](#)**

Committee action regarding periodic review of closed session minutes.

**12. Member Remarks and Requests**

**13. Adjournment**

**Next Meeting: May 28, 2026**