

Workday ERP Update

Technology Committee May 30, 2025

Project OneLake Timeline





Plan Stage

 Establish project management and administration based on agreed upon scope.

Architect & Configure Stage

- Design the Workday tenant using Lake County business requirements and the Workday delivered configurations and business processes.
- Using an iterative approach, deploy the Workday design through prototypes - advancing the configuration to best satisfy our business requirements.

Test Stage

 Validate configuration decision and customer readiness.

Deploy Stage

 Move to production, stabilize, and transition to customer operations.

Workstream Participation





Configuration Unit Testing

- 10 Weeks: Wrapping up Week 7
- Testing individual features of the system
- Key step before integrating full business process testing
- 60 Individual Project Team Testers
- 2,700+ Scenarios
- Testing data tracked in Jira Software
- Continued Cross-Workstream Collaboration

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Organization Change Management

- Department Head Survey
 - Anticipated Benefits, Concerns, Questions
- Workstream Check-In Sessions
 - Identify Impacts
- Senior Leadership Meetings
 - Smaller groups More detail
- Countywide Communication
 - Video share and FAQs



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Accomplishments

- Unit Testing
 - Week 7 of 10
- Data Cleanup in preparation for next conversion
 - 16,200 Suppliers deactivated
 - 7,500 Customers deactivated
 - 7,200 Contingent Workers removed
 - 750 Election Workers deactivated
- The Change Champion Network got their first behind the scenes view and demonstration of the Workday Help feature

Up Next

- Unit Testing and Deep Dive reviews of the configured business processes
- Data Extractions for next round of conversion
- End-to-End Testing preparation



Questions?