

# Lake County Workforce Development Department

**Presented By**

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# WIOA IMPACT REPORT

## Lake County Workforce Development Board

Total Individuals Served Through WIOA Services 2023

### Program Completers Served



**1,131**

Jobseekers Successfully Completed Workforce Programs

### Employment Success



**70.4%**

Percent Employed



**\$44,884**

Estimated Average **Annual Earnings** Per Person

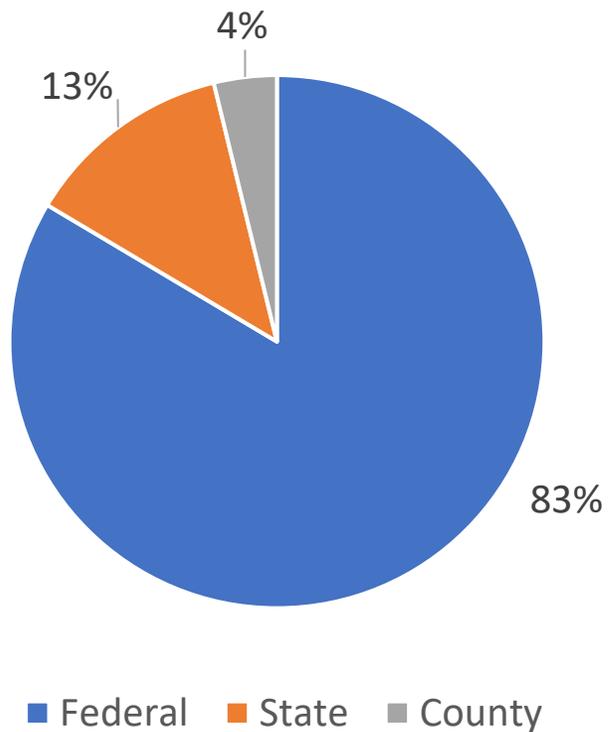
### Economic Impact

**\$35,726,540**

Total Estimated **Annual Earnings** for All Employed

Source: FutureWorks BI; Data derived from the USDOL National Public PIRL; Program Year 2023 Q4 Release; Report Period ending June 30, 2024

## Workforce Development 2 Year Funding Breakout



Grant and Funding Type	Two Year Totals
Federal WIOA Formula Grants - Annual funding - 2 year grant cycle	\$11,939,500
Federal Special Grants - Industry Sector Work - Apprenticeship Program - Trade Adjustment	\$ 2,213,217
Federal ARPA Grant - County award	\$3,600,000
State Grants - CEJA - Workforce development funding	\$2,683,924
- County funds - Summer Youth Programs - SkillBridge Coordinator Position	\$807,657



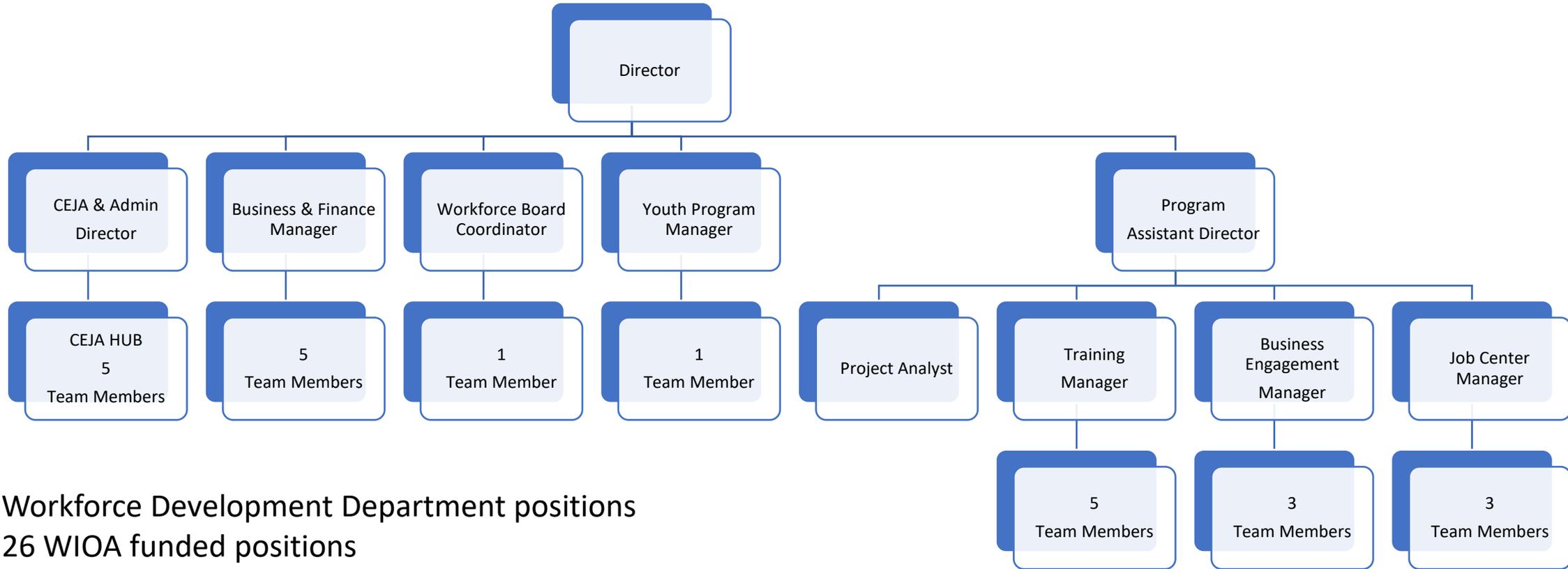
## Workforce Development Board

- Eco-System Convenor & Systems Advocate
- Program, policy, budget and compliance oversight
- Majority business and industry leaders
- Labor, education, economic development and community leaders



*Kimberly Wimer, Board Chair, Laser Precision, LLC*





### 33 Workforce Development Department positions

- 26 WIOA funded positions
- 6 CEJA funded positions
- 1 (SkillBridge Coordinator) County funded
- 23 Customer (individual & employer) direct service



Key Imperatives	Data-Driven Objectives
 Drive Scalable, Industry-Led Workforce Solutions	<p>Strengthen partnerships with key industries and small businesses, aligning talent needs with workforce initiatives</p> <p>Expand access to economic and workforce opportunities through a seamless Lake County Workforce Ecosystem</p>
 Create a Culture of Equitable Prosperity	<p>Establish access and opportunities in all communities</p> <p>Tailor programs to meet individuals at their unique starting points and empower all to succeed</p> <p>Unify a strategic network of workforce partners</p>
 Accelerate Career Pathways	<p>Facilitate meaningful career and job exposure for high school students and young adults</p> <p>Optimize investment in education, training programs, and skill-building programs</p>
 Foster Excellence and Accountability Within a High-Impact Workforce Board	<p>Increase the workforce board's commitment in regional, state, and national discussions</p> <p>Drive continuous improvement to support sustainable growth and long-term financial stability</p> <p>Empower the board to lead with greater impact and influence</p>

# Multifaceted Service & Programming



## Job Center of Lake County

Public access to resources and technology  
 Job skill workshops  
 Digital Skills Bootcamp  
 Partner services  
 Community site kiosks  
 Resume workshops  
 Quarterly partner cross trainings



## Skills & Occupational Training

Financial support for training and education  
 Training leading to degrees, certifications, industry credentials  
 Subsidized on the job training  
 Young adult career programs  
 High School student internships



## Barrier Reduction Services

Devices deployed to address technology barriers  
 Transportation Assistance  
 Financial assistance with bills and rent  
 Referral and payment for mental health, legal services, required documents  
 Childcare referral and assistance



## Employer Engagement

Inform industries on current trends and data  
 Small Businesses employee training grants  
 Job & Career Fairs  
 CEO Panel Discussions  
 Direct Placement services  
 Layoff Assistance- WARN Notice for Lake County Employers



## Lake County Summer Youth Employment Program

High School Students – First Job, Job readiness & career awareness training  
 Public and government worksites  
 Summer camp, street maintenance, clerical, customer service, park districts, townships



## Talent Development

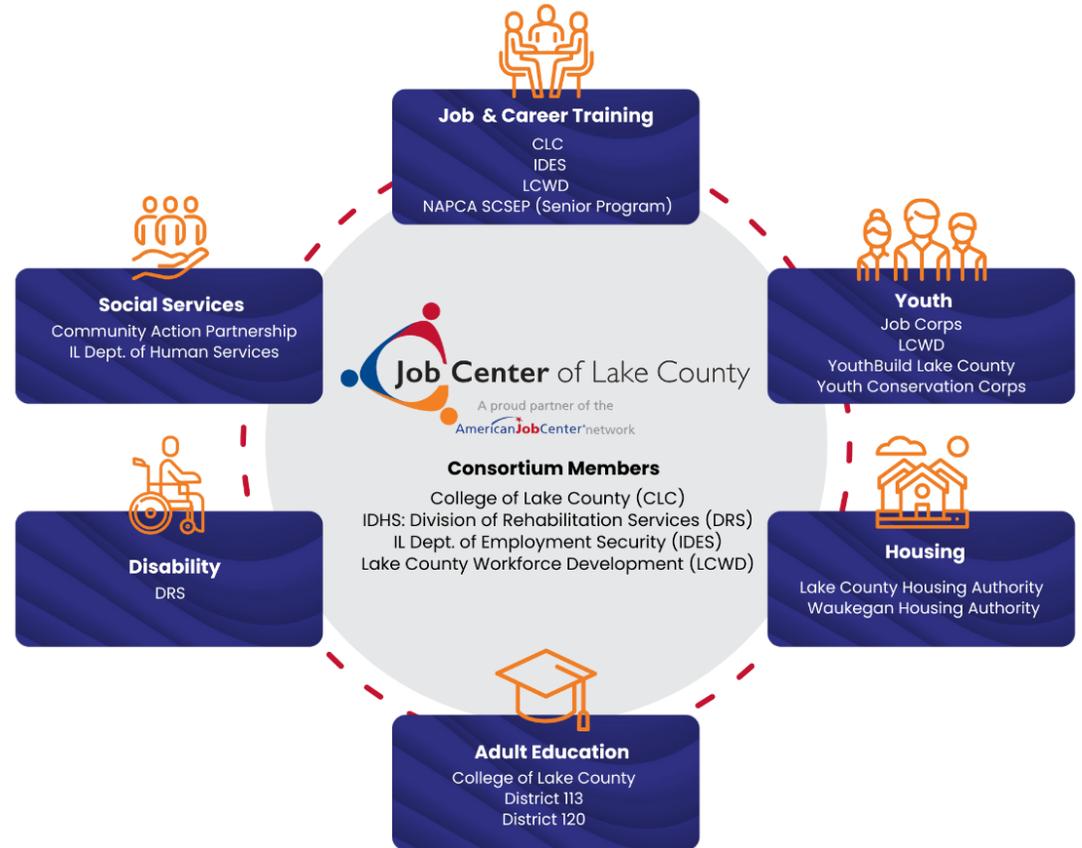
Workforce Development Department  
 SkillBridge with County Departments  
 Youth Serving Organizations  
 CBOs  
 Apprenticeships  
 Small Businesses  
 Youth Ambassadors  
 Community Workers

# Delivering Programs through Collaboration

## Job Center Partners

### One Stop Operator is a consortium that includes:

- College of Lake County
  - IDHS: Division of Rehabilitation Services
  - IL Department of Employment Security
  - Lake County Workforce Development
- 
- Total visits to the Job Center of Lake County: **6,044**
  - Telephone calls processed: **3,599**
  - Total number of services provided: **17,345**



# Ensure Access and Opportunities to All Communities

## Job Center on The Move Locations:

- Avon Township
- Catholic Charities Community Center
- Highwood Library & Community Center
- Legacy Reentry Foundation
- North Chicago Public Library
- PADS Lake County
- Waukegan Township Office
- Zion-Benton Public Library
- Gurnee Newport Library
- Hispanic American Community Education Services (HACES)



## Job Seekers Assisted:

- Program Year 2022: **166**
- Program Year 2023: **193**
- Program Year 2024 (to date): **6054**

# Technology Assists with Access and Opportunities

## Technology Integration Ensuring Access:

### Kiosk Numbers

- PY23: **879 sessions**
- PY24 (to date): **1871 sessions**

### Which Resources are accessed most often?

- Hire Lake County
- WIOA Training & Paid Internship Application

### When do people visit the kiosks?

- Waukegan Library
  - Saturdays: 14%
  - Sundays: 11%
- Highwood Library & Community Resource Center
  - Saturdays: 14%

- **Kiosks Partners:** College of Lake County (Lakeshore Campus), Waukegan Public Library, Highwood Public Library, Department of Human Services, Waukegan Township, HACES, PADS



# Comprehensive Customized Programs

- **Revive Lake County: 60 Graduates | 11 Cohorts**
- **English Language Career Pathway Learning Platform: HACES Partnership-500 Immigrants & Migrants Assisted**
- **Translation & Language Learning: 100 Deployed & Active**



*Revive Lake County*



*EnGen*



*Pocketalk*

# Comprehensive Customized Programs

- **Lake County's DOD SkillBridge Internship Program: 54 Applications | 13 Veteran Interns**
- **Climate Equitable Jobs Act (CEJA): 250 Applications**
- **Digital Literacy Bootcamp: 40 Graduates**



*SkillBridge*



*CEJA*



*Digital Literacy Bootcamp*

# Industry Sector Strategy Partners

## Industry & Partner Highlights

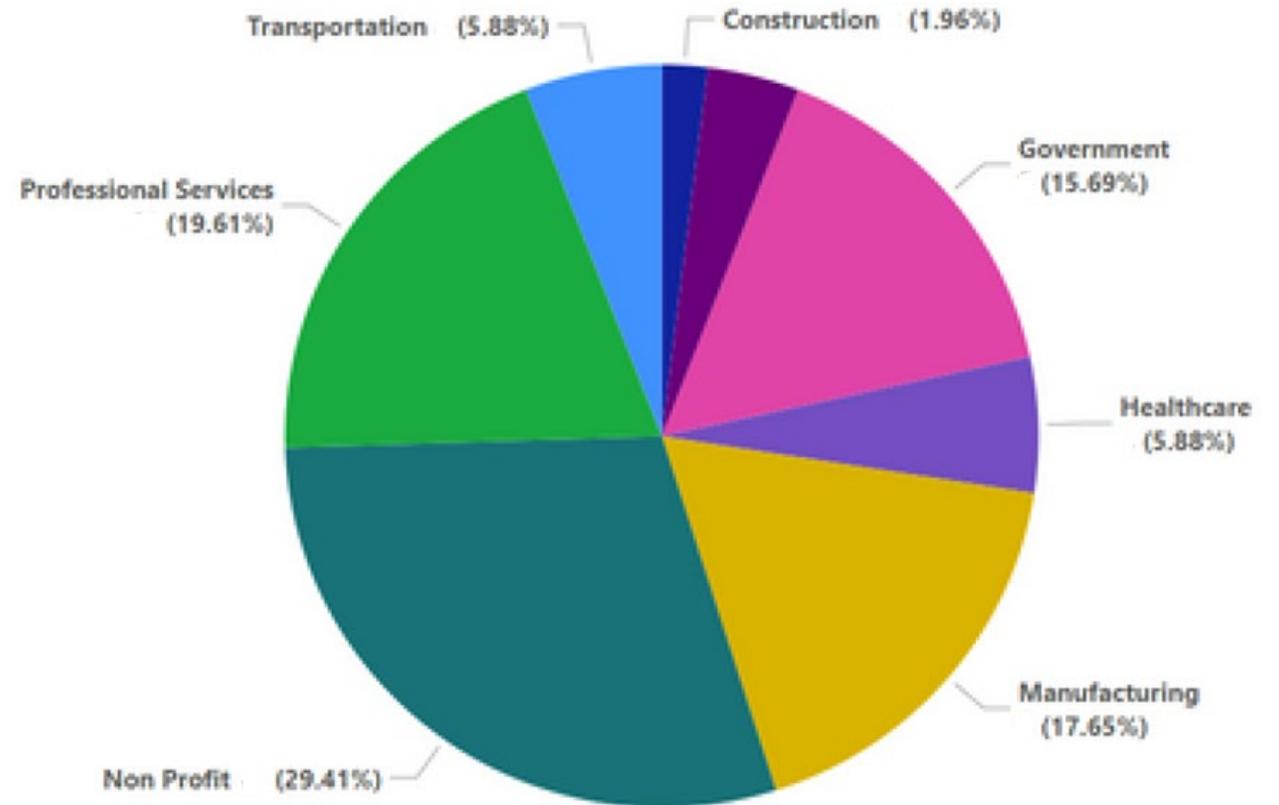


# Industry Sector Strategies Employer Engagement

## Business Services

- Companies Reached: 766
- Job Postings: 225
- Job Fair Attendance: 1394
- Work Experience / OJT: 73
- Employees Trained IWT: 57
- Wages at Employment: \$2.4 M

By Industry



# Industry Sector Strategies – Manufacturing

## Manufacturing Investment

- 2023 5% Investment vs 2024 18% Investment
- Manufacturing Account Executive: 1
- Manufacturing Companies Reached: 130
- Manufacturing Companies Engaged: 64
- Manufacturing Apprenticeships: 24
- Manufacturing School Tours: 2
- CLC Manufacturing Alliance Joint Engagements: 30

Skills Training Programs	Participant Enrollments within Manufacturing	Dollars Spent/Obligated on Manufacturing
Occupational Skills Training	42	\$220,721.00
Paid Internships/Work Experience	11	\$296,550.00
On-The Job Training	6	\$102,000.00
Incumbent Worker Training	35	\$106,000.00
<b>Total</b>	<b>94</b>	<b>\$725,271.00</b>

# Industry Sector Strategy – The Care Economy

## **The Rosalind Franklin University (RFU) Nursing INSPIRE Program**

- Launched in 2022
- Community-Focused
- Provides five critical success components: nursing career exploration, financial literacy, lifestyle and wellness, mentorship, and college writing/study skills.

## **Nursing Education to Workforce journey**

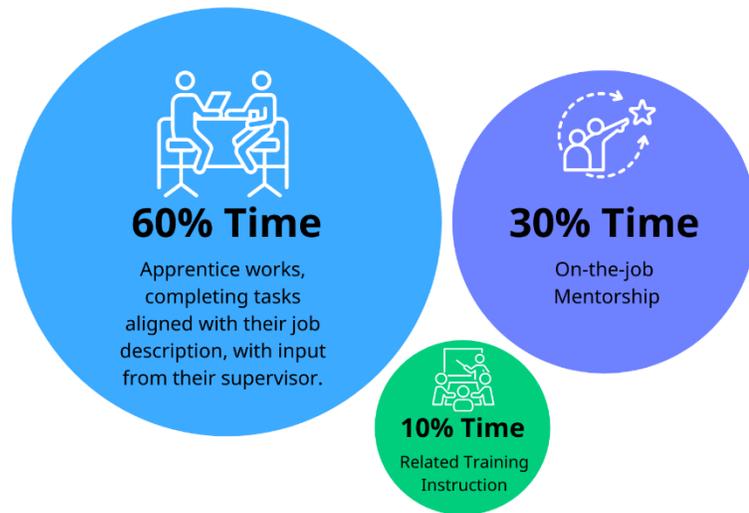
- 5-year trek
- CNA Training – High School Student
- Undergraduate education at the College of Lake County or Lake Forest College
- Master of Science in Nursing for professional practice at RFU
- Over 30 enrolled young adults



# Industry Sector Strategy – Registered Apprenticeships

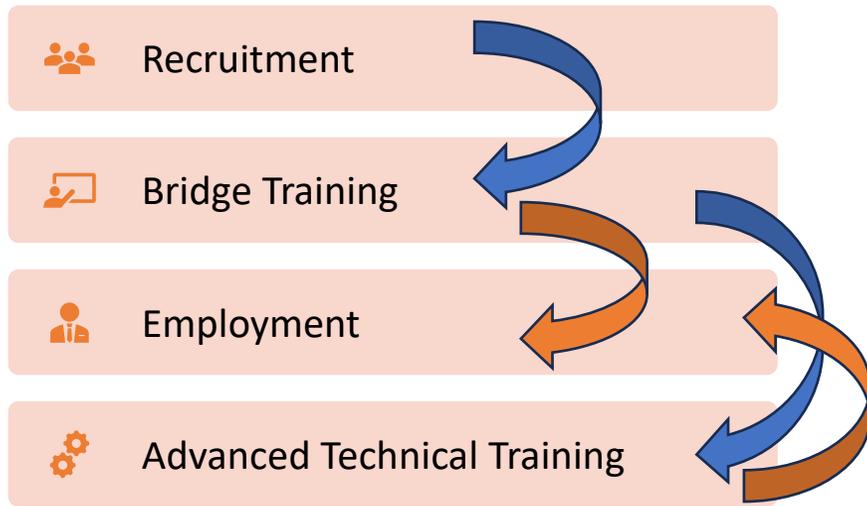
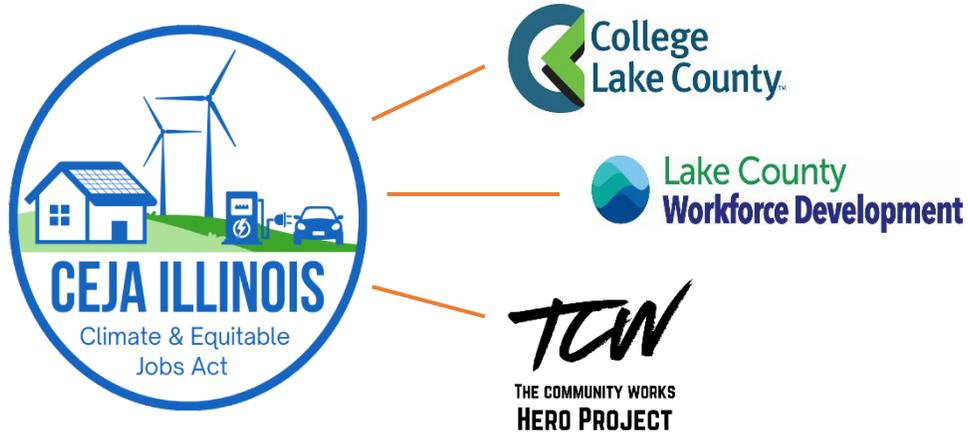
## Youth Development Practitioner Apprenticeship (YDPA)

- 7 youth serving organizations
- 19 incumbent workers started YDPA
- 9 supervisors and mentors provided guidance
- 9 Earned YDPA US DOL Certificate of Completion



*Youth Development Practitioner Apprenticeship Graduation – FHI360*

# Industry Sector Strategy – Clean Energy



- Advanced Technical Training**
- HVAC
  - EV/Hybrid Automotive
  - Construction and Building Inspector
  - EV/Hybrid Automotive

***CEJA Program Outcomes  
January 2025 – March 2025***

<b>Inquiry contacts</b>	<b>283</b>
<b>Program applicants</b>	<b>74</b>
<b>Enrolled participants</b>	<b>48</b>
<b>Graduates: Bridge program</b>	<b>35</b>
<b>Graduates: Construction and Building Inspection</b>	<b>7</b>
<b>Enrolled in HVAC/R Service Technician</b>	<b>10</b>
<b>Enrolled in EV/Hybrid Automotive</b>	<b>4</b>
<b>Enrolled in Energy Auditor/Weatherization Tech</b>	<b>0</b>
<b>Job Placements in Clean Energy</b>	<b>6</b>



# First Jobs and Career Awareness - SYEP

## Summer Youth Employment Program (SYEP) Summer 2025 Goals



**\$363,000**

**Budget**



**175**

**Student Workers**



**30**

**Work Sites**



# Career Awareness and Job Readiness Training



**Round Lake High School**  
**150 Youth Exposed to Career Pathways**  
**through VR Headsets**



**Mundelein High School**  
**20 Youth Exposed to Career Pathways**  
**through VR Headsets**

# Trends Impacting the Workforce in 2025 & 2026

Economic  
Conditions

Workplace  
Automation

Aging/Retiring  
Workforce

Employee  
Well-Being &  
Mental Health

Transportation  
Child Care  
Housing

Apprenticeships

Artificial  
Intelligence  
(AI)

Skills  
Shortages

Remote/  
Hybrid

Reskilling and  
Upskilling





# Thank you!

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