

Statement of Mutual Expectations

Lake County Board

In order to best serve the residents of Lake County, we hold ourselves accountable for the following behaviors and expectations that help us build and maintain healthy relationships, cultivate a climate of trust and share responsibility for results.

1. Be honest, fair and truthful in interacting with one another.
2. Cultivate a spirit of teamwork through mentorship of each other, a flexible attitude and inclusiveness of all.
3. Set aside preconceived ideas and listen openly to the ideas and opinions of each member in order to better understand one another and the issues.
4. Engage in lively, civil debate so we can challenge our collective thinking and collaborate more effectively in solving the county's problems.
5. Value and respect the strengths, uniqueness and differences of each other and our districts.
6. Confront problems and differences openly, honestly, and respectfully and refrain from gossip.
7. Be fully prepared for board meetings, actively participate in the discussion and process, and share equally in boards and commissions assignments in order to do the best work we can on behalf of county residents.
8. Communicate in a comprehensive and timely manner (preferably in person or by phone) to allow time for research and study of big issues and to avoid "blindsiding."
9. Understand and follow the board's process and take responsibility for keeping the group "on topic."
10. View the county as a whole and look past political differences in order to do what is best for all county residents.