

David Hare



Professional Summary

A seasoned law enforcement professional seeking a position with a progressive organization. Proven leadership with expertise in problem solving and analyzing data for efficient and effective outcomes.

Skills

Education and Training
Instructing
Writing
Mathematics
Critical Thinking
Active Listening
Complex Problem Solving

Systems Evaluation
Social Perceptiveness
Systems Analysis
Management of Personnel Resources
Administration and Management
Operations Analysis
Public Safety

Budgeting
Communications
Project Management
Community Relations
Investigations
Public Speaking
Policy Development

Experience

Chief of Police

Village of Round Lake Beach- Round Lake Beach, IL 1992 to present. Chief of Police since 2014

- Supervise and coordinate police services for the village. Offering guidance and expertise to elected officials and ensure that policies are conducted in accordance with laws and regulations.
- Discuss work problems or grievances with union representatives.
- Investigate and resolve personnel problems within organization and charges of misconduct against staff.
- Train staff in proper police work procedures.
- Monitor and evaluate the job performance of subordinates and authorize promotions and transfers.
- Prepare budgets and manage expenditures of department funds.
- Develop, implement and revise departmental policies and procedures.
- Meet with civic, educational and community groups to develop community programs and events, and to discuss law enforcement subjects.
- Research, compile and prepare reports, manuals, correspondence or other information required by management or governmental agencies.
- Participates on advisory boards for collaborative groups and programs like the local dispatch center and peer jury program.

Adjunct Instructor

Northwestern University- Evanston IL 2006 to present

- Prepare and deliver lectures to law enforcement command officers on topics such as data collection, justification of staff levels, deployment strategies and schedule issues.
- Evaluate and grade students' class work, assignments, and projects.
- Initiate, facilitate, and moderate classroom discussions.
- Keep abreast of developments in the field by reading current literature, talking with colleagues, and participating in professional conferences.
- Collaborate with colleagues to address teaching and research issues

Professional Membership

Illinois Association of Chiefs of Police (Certified Police Chief)

Lake County Chiefs of Police Association

Federal Bureau of Investigations National Academy Associates

International Association of Chiefs of Police (Member of the Police Administration Committee)

Education

Master of Arts: Public Administration Roosevelt University, Chicago IL.

Dec 2006

FBI National Academy Session #223: Quantico VA

Dec 2005

Northwestern University School of Police Staff and Command: Evanston IL.

Dec 2002

Bachelor of Arts: Political Science Northern Illinois University, Dekalb IL.

Aug 1990