

Lake County Illinois

*Lake County Health Department and Community Health Center
3010 Grand Avenue
Waukegan, Illinois
Conference Room #3112*



Meeting Minutes - Draft

Wednesday, April 22, 2026

6:00 PM

3010 Grand Ave., Waukegan, IL

Lake County Board of Health

1. Call to Order

President Sashko called the meeting to order at 6:01 p.m.

2. Roll Call of Members

Present 11 - President Sashko, Vice President Johnson Jones Ed.D., Secretary DeVaux, Member-at-Large Maine, Member Mittl Pollina Psy.D., Member Parekh, Member Soulakis Ph.D., Member Cerk, Member-at-Large Hagstrom D.D.S., Member Larson Ph.D. and Member McDowell M.D.

Absent 1 - Member Belmonte D.O.

3. Pledge of Allegiance**4. Public Comment to the Board****5. Awards and Recognition****6. Presentations****7. President's Report**

President Sashko reported the following:

1. Economic Interest Statements are due by May 1. President Sashko encouraged Board Members to complete and submit their forms prior to the deadline and advised members to contact Khiabet Mata with any questions regarding the filing process.

2. President Sashko reported that the Strategic Plan survey was distributed to Board Members the previous week. Printed copies were also made available for members who may need them. Members were asked to complete and return the survey to Khiabet Mata to assist with strategic planning priorities and organizational goal development.

3. President Sashko announced that the Employee Recognition Breakfast will be held on Friday, May 24, to recognize employees with more than ten years of service to the agency. Board Members interested in attending were asked to notify Khiabet Mata.

4. President Sashko shared that the organization received a letter from the Wauconda Police Department recognizing the Mobile Crisis Team for its support and assistance during the tragic loss of a Wauconda police officer. President Sashko noted that the letter serves as a reminder of the importance of mental health services and the continued need to provide these resources to the community.

5. President Sashko announced that Business Manager Toby Karg will be retiring effective at the end of the month. President Sashko acknowledged Toby's many contributions to the organization and stated that he will be greatly missed. Executive Director Christopher Hoff and Deputy Executive Director Sam Johnson also shared words of appreciation and thanked Toby for his years of dedicated service.

8. Consent Agenda

President Sashko asked for a motion to adopt the consent agenda and approve items 8.1 and 8.2 as presented. Motion by Member Vice-President Johnson Jones,

second by Member DeVaux. Motion carried by the following roll call vote:

Aye: 11 - President Sashko, Vice President Johnson Jones Ed.D., Secretary DeVaux, Member-at-Large Maine, Member Mittl Pollina Psy.D., Member Parekh, Member Soulakis Ph.D., Member Cerk, Member-at-Large Hagstrom D.D.S., Member Larson Ph.D. and Member McDowell M.D.

Absent: 1 - Member Belmonte D.O.

8.1

February 25, 2026, Meeting Minutes

Attachments: [BOH Meeting Minutes 2.25.26 - DRAFT](#)

8.2

Lake County Forest Preserve District, Water Quality Contract - Funding Increase - Adam

Attachments: [Emergency Appropriation - LCFPDWQ 3.30.26 \(002\)](#)

9. Regular Agenda

9.1

Proposed Revisions to Health Department Employee Policies - Harris

Attachments: [Change of Name Address Marital or Family Status redline](#)
[Change of Name Address Marital or Family Status](#)
[Illinois Municipal Retirement Fund redline](#)
[Illinois Municipal Retirement Fund](#)
[Lactation redline](#)
[Lactation](#)
[Multiple Assignments redline](#)
[Multiple Assignments](#)
[Outside Employment redline](#)
[Outside Employment](#)
[Paid Holidays redline](#)
[Paid Holidays](#)
[Personal Cell Phone Use redline](#)
[Personal Cell Phone Use](#)
[Timekeeping Redline](#)
[Timekeeping](#)

Member Hagstrom motioned to approve the proposed revisions to the Lake County Health Department and Community Health Center employee policies, as presented. Second by Member Larson. Voice vote, all in favor, motion carried.

Aye: 11 - President Sashko, Vice President Johnson Jones Ed.D., Secretary DeVaux, Member-at-Large Maine, Member Mittl Pollina Psy.D., Member Parekh, Member Soulakis Ph.D., Member Cerk, Member-at-Large Hagstrom D.D.S., Member Larson Ph.D. and Member McDowell M.D.

Absent: 1 - Member Belmonte D.O.

9.2

Illinois Behavioral Health Workforce Center at the University of Illinois Chicago, Solution Focused Brief Therapy Training and Implementation Initiative - Grant Approval - Esser

Attachments: [Emergency Appropriation - SFBT 3.30.26 \(002\)](#)

President Sashko asked for a motion to approve the Healthcare Foundation of Northern Lake County, Leadership Development Program grant funding and emergency funding of \$20,000 for FY26. Motion by Vice-President Johnson Jones, second by Member Pollina. Motion carried by the following roll call vote:

Aye: 11 - President Sashko, Vice President Johnson Jones Ed.D., Secretary DeVaux, Member-at-Large Maine, Member Mittl Pollina Psy.D., Member Parekh, Member Soulakis Ph.D., Member Cerk, Member-at-Large Hagstrom D.D.S., Member Larson Ph.D. and Member McDowell M.D.

Absent: 1 - Member Belmonte D.O.

9.3

Healthcare Foundation of Northern Lake County, Leadership Development Program - Grant Approval - Johnson

Attachments: [Emergency Appropriation - HFNLC 3.30.261 \(002\)](#)

President Sashko asked for a motion to approve the Healthcare Foundation of Northern Lake County, Leadership Development Program grant funding and emergency funding of \$20,000 for FY26. Motion by Member DeVaux, second by Member Cerk. Motion carried by the following roll call vote:

Aye: 11 - President Sashko, Vice President Johnson Jones Ed.D., Secretary DeVaux, Member-at-Large Maine, Member Mittl Pollina Psy.D., Member Parekh, Member Soulakis Ph.D., Member Cerk, Member-at-Large Hagstrom D.D.S., Member Larson Ph.D. and Member McDowell M.D.

Absent: 1 - Member Belmonte D.O.

9.4

Renewal of the five-year Intergovernmental Agreement (IGA) between the County of Lake and the Illinois Environmental Protection Agency (IEPA) for the inspection of permitted solid waste facilities in Lake County, Illinois. - Adam

President Sashko asked for a motion to approve the renewal of the five-year agreement as proposed. Motion by Member Maine, second by Vice-President Johnson Jones. Motion carried by the following roll call vote:

Aye: 11 - President Sashko, Vice President Johnson Jones Ed.D., Secretary DeVaux, Member-at-Large Maine, Member Mittl Pollina Psy.D., Member Parekh, Member Soulakis Ph.D., Member Cerk, Member-at-Large Hagstrom D.D.S., Member Larson Ph.D. and Member McDowell M.D.

Absent: 1 - Member Belmonte D.O.

9.5

Licensed Independent Practitioner (LIP) Appointment & Reappointment - Maine

Member Maine motioned to approve the initial appointment and reappointment of the four (4) licensed independent practitioners as presented. Second by Member DeVaux. Voice vote, all in favor, motion carried.

Aye: 11 - President Sashko, Vice President Johnson Jones Ed.D., Secretary DeVaux, Member-at-Large Maine, Member Mittl Pollina Psy.D., Member Parekh, Member Soulakis Ph.D., Member Cerk, Member-at-Large Hagstrom D.D.S., Member Larson Ph.D. and Member McDowell M.D.

Absent: 1 - Member Belmonte D.O.

9.6

Proposed Revisions to Language in the Lake County Health Department Animal Care and Control Fees Schedule - Adam

Attachments: [ACC Fee Language Change 4-22-26](#)

President Sashko asked for a motion to approve the revisions to Lake County Health Department Animal Care and Control Fees Schedule as proposed. Motion by Vice-President Johnson Jones, second by Member Larson. Motion carried by the following roll call vote:

Aye: 11 - President Sashko, Vice President Johnson Jones Ed.D., Secretary DeVaux, Member-at-Large Maine, Member Mittl Pollina Psy.D., Member Parekh, Member Soulakis Ph.D., Member Cerk, Member-at-Large Hagstrom D.D.S., Member Larson Ph.D. and Member McDowell M.D.

Absent: 1 - Member Belmonte D.O.

9.7

Proposed Revisions to the Lake County Health Department Animal Care and Control Program Administrative Procedures and Policies (as authorized in Lake County Code of Ordinances Chapter 174)

Attachments: [ACC PP - Proposed Revisions REDLINE](#)
[ACC PP - Proposed Revisions Final](#)

President Sashko asked for a motion to approve the changes to the Lake County Health Department Animal Care and Control Program Administrative Procedures and Policies as proposed. Motion by Member Hagstrom, second by Member DeVaux. Motion carried by the following roll call vote:

Aye: 11 - President Sashko, Vice President Johnson Jones Ed.D., Secretary DeVaux, Member-at-Large Maine, Member Mittl Pollina Psy.D., Member Parekh, Member Soulakis Ph.D., Member Cerk, Member-at-Large Hagstrom D.D.S., Member Larson Ph.D. and Member McDowell M.D.

Absent: 1 - Member Belmonte D.O.

10. Discussion Items

None.

11. Attachments for Board Review

11.1

Media Placement Highlights - Johnson

Attachments: [Media Placement Highlights 202603](#)

[Media Placement Highlights 202602](#)

This matter was presented.

12. Lake County Community Health Center Governing Council Update

Director of Healthcare Operations, Kim Burke, reported that Governing Council met on April 21, 2026. The Governing Council approved the March 11, 2026 meeting minutes in which the closure of the North Shore Health Center was presented and discussed.

Director Burke is preparing to submit all documentation to HRSA, further updates will be shared in the future.

13. Lake County Tuberculosis Board Update

Director of Prevention, Lisa Kritz, reported that the TB Board met on April 16, 2026.

Currently there are, 3 new active cases but we are also treating an additional case that started in New Jersey, and it is being counted in New Jersey. We also have 215 new latent cases.

14. Added to Agenda Items

None

15. Old Business

None

16. New Business

None

17. Executive Session

President Sashko called for a motion to enter into Executive Session. Motion by Member Maine, second by Member Hagstrom, to enter into Executive Session at 6:29 p.m. for the purpose of discussing collective negotiating matters under 5 ILCS 120/2(c)(2). Motion carried by the following roll call vote:

Aye: 11 - President Sashko, Vice President Johnson Jones Ed.D., Secretary DeVaux, Member-at-Large Maine, Member Mittl Pollina Psy.D., Member Parekh, Member Soulakis Ph.D., Member Cerk, Member-at-Large Hagstrom D.D.S., Member Larson Ph.D. and Member McDowell M.D.

Absent: 1 - Member Belmonte D.O.

17.1

5 ILCS 120/2(c)(2) Collective Negotiating Matters - Sashko

Discussion was held in Executive Session.

President Sashko called for a motion to come out of Executive Session. Motion by Member McDowell, second by Member Larson, to come out of Executive Session at 7:33 p.m. Voice vote, all in favor, motion carried.

Aye: 11 - President Sashko, Vice President Johnson Jones Ed.D., Secretary DeVaux, Member-at-Large Maine, Member Mittl Pollina Psy.D., Member Parekh, Member Soulakis Ph.D., Member Cerk, Member-at-Large Hagstrom D.D.S., Member Larson Ph.D. and Member McDowell M.D.

Absent: 1 - Member Belmonte D.O.

18. Adjournment

President Sashko adjourned the meeting at 7:35 p.m.