# KATHLEEN BAK

#### DETAILS

ADDRESS

PHONE

**EMAIL** 

PROFILE

L censed real estate managing broker and owner with 25 years of experience ead ng and manag ng rea estate operat ons and bus ness act v t es prof tab y. Has a track record of performing market assessment and providing exceptional service with expert knowledge of the real estate market. Valued for servant leadership, nterpersona commun cat on, comp ex negot at ons, and accountab ty.

#### EMPLOYMENT

# Owner/Founder/CEO, Gates & Gables Company

Ar ngton He ghts

Jan 2020 Present

- · Oversee a portfo o of rea estate propert es w th respons b ty for market ng and sa es
- · D rect rea estate operat ons and bus ness act v t es to produce the des red sa es and customer serv ce resu ts
- · Coord nate a var ety of rea estate transact ons nvo v ng var ous phases of rea estate from contract to c os ng
- · Rev ew and negot ate property eases and renewa s
- · Ana yze the rea estate market to dent fy and everage nvestment opportun t es regard ng the acqu s t on and d spos t on of rea estate propert es
- · Prov de strategy deve opment, portfo o ana ys s and rea zat on of cost sav ngs nt at ves
- · Superv se and mentor rea estate profess on as on strateg es to gan trust and oya ty wth customers

## **Board of Review - Alternate, Lake County**

Waukegan

Aug 2020 Present

- · Ana yze property data and comparab es submitted by appe ants as we as assessors just f cat ons for current assessments
- · Cr t ca y eva uate and synthes ze comp ex quant tat ve and qua tat ve nformat on, ut z ng data ana ys s too s and techn ques to determ ne the va d ty of each appea
- · Conduct object ve rev ews of property tax appeas from homeowners or the r ega representat on
- · Part c pate n co aborat ve de berat on w th other a ternate board members to reach far and equ tab e dec s ons on each appea
- · Stay up to date on current procedures by reviewing policy changes and attend a required training

### REFERENCES

Laura Morgan | Owner/Founder from Morgan HR, Inc

Michael Phillips | Executive, Board Member & Advisor from Kellogg Executive VSEC, LLC, Chicago, IL