



Workforce Development Update

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Lake County's Mission

Deliver exceptional, financially and environmentally responsive/responsible services that promote a safe, affordable, healthy, and resilient community.



Workforce Development



- **Employment & Training Focus**
 - Prepare workers for a career, not just their next job
 - Develop talent to meet the needs of industry
 - Deliver workforce solutions to businesses
 - Align workforce partners and stakeholders
- **24 Workforce Development team members**
 - Grant administration - Workforce Board management
 - Adult and Dislocated Worker services - Youth programs
 - Business outreach and services - Job Center operations
- **US DOL Grant funded**
 - Workforce Innovation & Opportunity Act Grant (WIOA)
 - FY' 20 Budget: \$5,502,084



Program and Partner Highlights



TRAINING • CONNECTING • DEVELOPING ILLINOIS' WORKFORCE
A proud partner of the americanjobcenter network



Warren Township Career Expo



Echo workplace tour



Participant Teshawn Black

Illinois Workforce Partnership Award
Winners 2019

Business Leader
 LASER PRECISION

Summer Youth Program 2019

Youth Summit 2019



DOT Work Earn Learn Healthcare Career Fair



Lake County, Illinois



Employment & Training 2019



- **Unemployment Rate 2019 – 3.5%**
- **Employers focused on talent shortage**
- **Services delivered in-person, groups, scheduled**
- **Job Center 7,500 visits plus 20+ community partners**
- **Employer-Driven 404 enrolled in training + 275 employees trained**
- **Youth Programs 725 HS student + 176 opportunity youth**
- **Paid Internships 34 enrolled – LC 14 interns in 6 departments**
- **Summer Youth Program 215 youth @ 35 worksites**



Fast Forward 2020



- Unemployment Rate **May 2020 – 12.9%**
- Employers focused on retention and layoffs **2,000 layoffs**
- Job Center goes virtual

- **Integrated and agile services**
- **Human Centered Design**
- **Business solutions modified**
- **Invest in technology**
- **Digital literacy**
- **Summer Youth**



Questions

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