



Lake County Workforce Development Board

WIOA Artificial Intelligence (AI) Workforce Innovation Initiative (RFP #25289) – Award Recommendation to Deloitte Consulting LLP

Background:

The Lake County Workforce Development Board issued RFP #25289 – WIOA Artificial Intelligence Implementation and Integration of Services in August 2025. The purpose of this solicitation was to identify a qualified partner capable of integrating Artificial Intelligence (AI) tools and strategies to enhance workforce operations, streamline data use, and expand equitable access to emerging technologies.

The RFP sought a provider with proven experience in AI strategy, workforce innovation, and technology implementation to deliver scalable solutions that would support staff, employers, and job seekers through applied learning, system improvement, and sustainable impact.

Following a competitive review and finalist interview process, Deloitte Consulting LLP has been selected as the recommended awardee. Deloitte is a global leader in artificial intelligence and workforce modernization with over 10,000 AI specialists and decades of experience supporting public-sector transformation. The firm brings extensive experience in WIOA modernization efforts, digital government solutions, and workforce development initiatives across Illinois and the nation.

Through this initiative, Deloitte will deliver a comprehensive program designed to strengthen Lake County's workforce ecosystem by:

- Implementing the Deloitte AI Academy learning platform to deliver foundational and advanced AI fluency training.
- Providing over 100 hours of business consultation to help local employers adopt AI tools ethically and effectively.
- Developing an AI Readiness and Impact Report to assess trends across Lake County's major industries.
- Conducting train-the-trainer workshops to build internal staff and partner capacity for sustained program delivery.
- Offering curated content and tools from technology partners such as Google, NVIDIA, and AWS to ensure relevance and access to cutting-edge AI resources.

The proposed agreement will utilize \$100,000 in WIOA funding to support workforce system integration, AI learning delivery, employer engagement, and project evaluation consistent with federal Workforce Innovation and Opportunity Act (WIOA) requirements.

Implementation Timeline:

The initiative is anticipated to begin in January 2026 and continue through June 2027. Major milestones will include initial stakeholder engagement and program design (January–March 2026), training and consultation delivery (April 2026–March 2027), and final reporting and evaluation (April–June 2027).

Strategic Alignment:

This initiative directly supports the LCWDB strategic imperatives:

- Strengthen system innovation and responsiveness – Integrating AI-driven tools to improve efficiency and data-informed decision-making across the workforce system.
- Prepare for emerging high-growth industries – Equipping staff, employers, and job seekers with the skills needed to navigate the evolving technology landscape.
- Build workforce system capacity – Providing training and resources that enhance service delivery, collaboration, and long-term sustainability.
- Advance equity and inclusion – Expanding access to technology and AI learning for all communities within Lake County.