

# Lake County Illinois

*Lake County Courthouse and Administrative Complex  
18 N. County Street  
Waukegan, IL 60085-4351*



## Meeting Minutes - Final

Tuesday, February 25, 2025

1:00 PM

Assembly Room, 10th Floor or register for remote attendance at:  
<https://bit.ly/41hKFR6>

**Diversity, Equity and Inclusion Committee**

**1. Call to Order**

*Chair Cunningham called the meeting to order at 1:00 p.m.*

**2. Pledge of Allegiance**

*Chair Cunningham led the Pledge of Allegiance.*

**3. Roll Call of Members**

**Present** 5 - Vice Chair Campos, Chair Ross Cunningham, Member Danforth, Member Hewitt and Member Kyle

*Other Attendees*

*In Person:*

*Sandy Hart, County Board Chair*

*Paul Frank, Board Member*

*RuthAnne Hall, County Administrator's Office*

*Matt Meyers, County Administrator's Office*

*Kevin Quinn, Communications*

*Theresa Glatzhofer, County Board Office*

*Kristal Larson, Lake County LGBTQ Center*

*Yvette Albarran, Purchasing*

*Patrice Sutton, County Administrator's Office*

*Electronically:*

*Demar Harris, Workforce Development*

*ShaTin Gibbs, Finance*

*Janna Philipp, County Administrator's Office*

*Abby Krakow, Communications*

*Krista Kennedy, Finance*

*Claire Dietz, Mano a Mano*

*Alex Carr, Communications*

*Yazmin Albino, Community Development*

*Brea Barnes, Finance*

*JazMine' Evans, Finance*

*Shane Schneider, Division of Transportation*

**4. Addenda to the Agenda**

*There were no additions or amendments to the agenda.*

**5. Public Comment**

*There were no comments from the public.*

**6. Chair's Remarks**

*There were no remarks from the Chair.*

**7. Unfinished Business**

*There was no unfinished business to discuss.*

**8. New Business**

**CONSENT AGENDA (Item 8.1)**

**\*MINUTES\***

**8.1 25-0305**

Committee action approving the Diversity, Equity and Inclusion Committee minutes from October 29, 2024.

**Attachments:** [DEI 10.29.24 Final Minutes](#)

**A motion was made by Vice Chair Campos, seconded by Member Danforth, that these minutes be approved. The motion carried by the following voice vote:**

**Aye:** 5 - Vice Chair Campos, Chair Ross Cunningham, Member Danforth, Member Hewitt and Member Kyle

**REGULAR AGENDA**

**8.2 25-0306**

Presentation and discussion of supplier diversity data.

**Attachments:** [2025-02-18 DEI Committee Presentation Final](#)

*Yvette Albarran, Purchasing Manager, provided a presentation regarding Lake County supplier diversity data. Discussion ensued.*

**8.3 25-0307**

Presentation and discussion on the status of county-wide diversity, equity and inclusion initiatives.

**Attachments:** [Countywide Diversity, Equity and Inclusion Initiatives](#)

*RuthAnne Hall, Assistant County Administrator, provided a presentation regarding county-wide diversity, equity and inclusion initiatives. Discussion ensued.*

**9. County Administrator's Report**

*There was no County Administrator's report.*

**10. Executive Session**

*The Committee did not enter into Executive Session.*

**11. Member Remarks and Requests**

*Vice Chair Campos thanked the Committee for their experiences and input. Vice Chair Campos then noted that the Board has shown its values through the recent approval of a*

*resolution reaffirming that Lake County embraces diversity.*

*Sandy Hart, County Board Chair, explained that Jennifer Clark, County Board Member, has requested staff time to work on a "United Against Hate" initiative for Lake County. Discussion ensued. The Committee was supportive of the request. Patrice Sutton, County Administrator, noted that staff will research the initiative and bring information back to a future Diversity, Equity and Inclusion Committee meeting. Chair Cunningham thanked Member Clark for bringing this initiative forward.*

**12. Adjournment**

*Chair Cunningham adjourned the meeting at 1:31 p.m.*

**Next Meeting: May 27, 2025**

*Meeting minutes prepared by Theresa Glatzhofer.*