

Lake County Illinois

*Lake County Courthouse and Administrative Complex
18 N. County Street
Waukegan, IL 60085-4351*



Agenda Report - Final

Thursday, December 4, 2025

8:30 AM

**Assembly Room, 10th Floor or register for remote attendance at:
<https://bit.ly/3KbazQR>**

Financial & Administrative Committee

PUBLIC ATTENDANCE: The public can attend Lake County Committee and Board meetings in one of two ways:

- (1) In-person attendance is on the 10th Floor of the County Administrative Tower, 18 N. County Street, Waukegan, Illinois.
- (2) Remote attendance through an electronic conferencing application (register via the link on the front page of the agenda).

RECORDING: Meetings, to include Public Comment, will be recorded.

PUBLIC COMMENT:

An opportunity for Public Comment will be provided during the meeting in accordance with the Lake County Board Rules of Order and Operational Procedures. At the time of Public Comment, it will proceed in the following order: (1) Public Comment by individuals in attendance and then (2) Public Comment by individuals attending remotely through an electronic conferencing application. Individuals may provide written Public Comment that must be received by 3:00 p.m. the day prior to the meeting (emailed to PublicComment@Lakecountyil.gov or delivered to the County Board Office, 18 N. County Street, Waukegan, Illinois, (10th floor)). Written comments will be circulated to the Members, but not read aloud.

PLEASE NOTE: An individual is allowed 3 minutes total for one or more public comments.

Individuals providing Public Comment will provide the following information:
Meeting: Financial and Administrative Committee (Subject line for written Public Comment)

Topic or Agenda Item #: (REQUIRED)

Name: (REQUIRED)

Organization/Entity Represented: (REQUIRED) ("Self" if representing self)

Street Address, City, State: (Optional)

Phone Number: (Optional)

Email: May be REQUIRED for remote attendance

1. Call to Order
2. Pledge of Allegiance
3. Roll Call of Members
4. Addenda to the Agenda
5. Public Comment
6. Chair's Remarks
7. Unfinished Business
8. New Business

CONSENT AGENDA (Items 8.1 - 8.35)

MINUTES

8.1 **25-1443**

Committee action approving the Financial and Administrative Committee minutes from October 9, 2025.

Attachments: [F&A 10.9.25 Final Minutes](#)

8.2 **25-1504**

Committee action approving the Financial and Administrative Committee Joint Budget Hearing minutes from October 21, 2025.

Attachments: [F&A Budget Hearing 10.21.25 Final Minutes](#)

8.3 **25-1505**

Committee action approving the Financial and Administrative Committee Joint Budget Hearing minutes from October 22, 2025.

Attachments: [F&A Budget Hearing 10.22.25 Final Minutes](#)

8.4 **25-1506**

Committee action approving the Financial and Administrative Committee minutes from October 30, 2025.

Attachments: [F&A 10.30.25 Final Minutes](#)

8.5 **25-1507**

Committee action approving the Financial and Administrative Committee minutes from November 6, 2025.

Attachments: [F&A 11.6.25 Final Minutes](#)

REPORTS

8.6 [25-1500](#)

Report from Anthony Vega, County Clerk, for the month of July 2025.

Attachments: [County Clerk Monthly Finance Report for July 2025](#)

8.7 [25-1501](#)

Report from Anthony Vega, County Clerk, for the month of August 2025.

Attachments: [County Clerk Monthly Finance Report for August 2025](#)

8.8 [25-1564](#)

Report from Anthony Vega, County Clerk, for the month of September 2025.

Attachments: [County Clerk Monthly Finance Report for September 2025](#)

8.9 [25-1565](#)

Report from Anthony Vega, County Clerk, for the month of October 2025.

Attachments: [County Clerk Monthly Finance Report for October 2025](#)

8.10 [25-1550](#)

Cash & Investment Report from Holly Kim, Treasurer, for the month of October 2025.

Attachments: [FSG October 2025 .pdf](#)

[Lake County Investment Summary 10-31-25.pdf](#)

[Cash & Investemnt Report - 10.31.24.pdf](#)

8.11 [25-1548](#)

Finance Monthly Report - October 2025.

Attachments: [Monthly Financial Report October 2025](#)

HEALTH & COMMUNITY SERVICES

8.12 [25-1543](#)

Joint resolution approving an emergency appropriation of \$6,148 for Fiscal Year 2025 and accepting additional funding from the Illinois Department of Public Health Public Health Emergency Preparedness Grant.

- The Health Department received \$6,148 in additional grant funding for the period of July 1, 2025, through June 30, 2026, which was not previously appropriated because the grant resources were approved after the County's adoption of the Fiscal Year 2026 budget.
- This funding is to assess, prioritize, build, and exercise the resources and functions

- to prevent, mitigate, and recover from key public health hazards by strengthening critical capabilities and addressing identified gaps.
- This will fund operational supplies.

Attachments: [Emergency Appropriation Template for FY26 November 2025 PHEP](#)

8.13 [25-1544](#)

Joint resolution approving an emergency appropriation of \$61,841 for Fiscal Year 2025 and accepting additional funding from the Illinois Department of Public Health Cities Readiness Initiative Grant.

- The Health Department received \$61,841 in additional grant funding for the period of July 1, 2025, through June 30, 2026, which was not previously appropriated because the grant resources were approved after the County's adoption of the Fiscal Year 2026 budget.
- This funding is to assess, prioritize, build, train, and deploy the resources and capabilities needed to save lives and prepare for public health events requiring the mass distribution, dispensing, or vaccination of emergency medical countermeasures from the Strategic National Stockpile.
- The original grant, along with this additional amount, funds supplies, contractual services, and offset existing staff salary and fringe benefits.
- If funding for the positions and services end, and new funding is not secured, the positions and services will be eliminated.

Attachments: [Emergency Appropriation Template for FY26 November 2025 CRI](#)

8.14 [25-1546](#)

Joint resolution approving an emergency appropriation of \$2,951 for Fiscal Year 2025 and accepting additional funding from the Illinois Department of Children and Family Services Intensive Placement Stabilization Grant.

- The Health Department received \$2,951 in additional grant funding for the period of July 1, 2025, through June 30, 2026, which was not previously appropriated because the grant resources were approved after the County's adoption of the Fiscal Year 2025 budget.
- This grant provides short-term, individualized support to help children and youth in foster care maintain stable placements and prevent disruptions during times of transition or crisis.
- The grant is used to offset existing staff salary and fringe benefits.
- If funding for the positions and services end, and new funding is not secured, the positions and services will be eliminated.

Attachments: [Emergency Appropriation Template for FY25 November 2025 IPS](#)

8.15 [25-1571](#)

Joint resolution authorizing a contract with Symbol Training Institute, Skokie, Illinois, in an amount not to exceed \$340,000 to be funded under the Workforce Innovation and Opportunity Act (WIOA) for manufacturing sector training, employment services and job placement assistance.

- The Workforce Development Board recommends approval to authorize a sub-receipt agreement with Symbol Training Institute to partner with Workforce Development to expand training capacity, strengthen industry partnerships, and create sustainable pathways to employment in the manufacturing sector.
- Lake County issued a Request for Proposal (RFP), which was extended to 26 firms, one proposal was received, and one firm was shortlisted.
- Based on the RFP evaluation criteria, the Workforce Development Board recommends entering into a contract agreement with Symbol Training Institute.
- Workforce Innovation and Opportunity Act (WIOA) Adult and Dislocated Worker Grant funding is appropriated for this agreement.
- The contract term is January 1, 2026, to June 30, 2027, with the option to renew for two additional two year periods, contingent upon acceptable performance and the appropriation of sufficient funds.

Attachments: [Workforce Development WIOA Advance Manufacturing Overview](#)

[25287 Vendor Disclosure](#)

[Signed Agreement # 25287 - Symbol Job Training Inc](#)

[2025-08-13 - RFP 25287 - WIOA Sector Strategy for Advancing the Mani](#)

[25287 Scoresheet](#)

8.16 [25-1572](#)

Joint resolution authorizing a contract with United Way of Lake County, Gurnee, Illinois, in an amount not to exceed \$100,000 to be funded under the Workforce Innovation and Opportunity Act (WIOA) to expand parent mentor models through school district partnerships.

- The Workforce Development Board recommends approval to authorize a contract agreement with United Way of Lake County to partner with Workforce Development to expand parent mentor models through school district partnerships that foster workforce readiness, career awareness, and family economic advancement.
- Lake County issued a Request for Proposal (RFP), which was extended to 265 firms, two proposals were received, and two firms were shortlisted.
- Based on the RFP evaluation criteria, the Workforce Development Board recommends entering into a contract agreement with United Way of Lake County.
- Workforce Innovation and Opportunity Act (WIOA) Adult and Dislocated Worker Grant funding is appropriated for this agreement
- The contract term is January 1, 2026, to June 30, 2027, with the option to renew for two additional two year periods, contingent upon acceptable performance and the

appropriation of sufficient funds.

Attachments: [Workforce Development Education Sector Overview](#)
[25288 Draft Agreement](#)
[25288 Scoresheet](#)
[25288 Vendor Disclosure](#)
[2025-08-13 - RFP 25288 - WIOA Education Sector Strategy - FINAL](#)

8.17 25-1569

Joint resolution authorizing a contract with Deloitte Consulting, Chicago, Illinois, in an amount not to exceed \$100,000 to be funded under the Workforce Innovation and Opportunity Act (WIOA) to assist Workforce Development in improving services to the individual and employer customer through an Artificial Intelligence (AI) lens.

- The Workforce Development Board recommends approval to authorize a professional service agreement with Deloitte Consulting to partner with Workforce Development and integrate Artificial Intelligence (AI) tools and strategies in service delivery models to job seekers and employers.
- Lake County issued a Request for Proposal (RFP), which was extended to 121 firms, 16 proposals were received, and five firms were shortlisted.
- Based on the RFP evaluation criteria, the Workforce Development Board recommends entering into a professional services agreement with Deloitte Consulting.
- Workforce Innovation and Opportunity Act (WIOA) Grant funding is appropriated for this agreement.
- The contract term is January 1, 2026, to June 30, 2027.

Attachments: [Workforce Development WIOA Artificial Intelligence Overview](#)
[2025-08-13 - RFP 25289 - WIOA AI Implementation and Integration of Se](#)
[25289 Draft Agreement](#)
[25289 Scoresheet](#)
[25289 Vendor Disclosure](#)

8.18 25-1481

Joint resolution approving the second amendment to the Program Year 2025 (PY25) United States Department of Housing & Urban Development (HUD) Annual Action Plan (AAP).

- HUD requires the submission of an Annual Action Plan (AAP) and associated amendments to govern expenditure of federal housing and community development funding for each program.
- On October 1, 2025, a total of \$77,702.66 of Fiscal Year (FY) 2018 Community Development Block Grant (CDBG) funds expired.
- To account for the expired CDBG funds, the second amendment to the PY 2025

AAP makes the following changes:

- Reducing CDBG funding allocated to Community Partners for Affordable Housing (CPAH) for down payment assistance by \$72,742.66.
- Applying \$72,742.66 of previously unallocated HOME program income (PI) funding to CPAH for down payment assistance.
- Allocating \$72,742.66 of CDBG funds and \$4,960.00 of CDBG PI to Youth Conservation Corps. for their residential rehab and resale housing program.

Attachments: [PY25 Annual Action Plan Amendment 02.pdf](#)

LAW & JUDICIAL

8.19 [25-1566](#)

Joint resolution authorizing an emergency appropriation of \$98,000 from the State's Attorney's Office (SAO) Asset Forfeiture fund to reimburse the General Fund for salary and fringe costs for certain employees through November 30, 2026.

- The Lake County State's Attorney's Office requests the allocation of \$98,000 from its Asset Forfeiture fund to pay for 6 percent of ten Assistant State's Attorneys' salaries and fringe that handle related cases.
- The Asset Forfeiture fund has a current cash balance of \$291,000.
- The reason for this request is to alleviate some of the burden on the General Fund.
 - Some of the funds not expended from the General Fund will be used to cover salary and fringe for our Conviction Integrity Unit (CIU) Director.
 - The SAO is waiting on a grant budget modification to be approved for the Illinois Innocence Project.
 - The SAO is a subgrantee on this grant and we expect this approval within the next couple of months.
- The estimated salary costs of the CIU Director are \$72,000 and fringe costs of \$10,000 through November 30, 2026.

Attachments: [ASA Position Numbers.pdf](#)

[FY26 Asset Forf Emerg Approp Detail 12.2025 FINAL](#)

8.20 [25-1520](#)

Joint resolution authorizing into a contract with Axon Enterprise, Inc., Scottsdale, Arizona, in the total amount of \$3,266,815.82 over five years for all Lake County Sheriff's Office body-worn and interview room cameras.

- The Lake County Sheriff's Office (LCSO) currently has eight individual contracts with Axon Enterprise, Inc.
- Three of our contracts are set to expire within six months of each other and the LCSO has identified an annual savings of \$449,087.22 by consolidating the contracts for law enforcement body-worn cameras, jail body-worn cameras, and our interview room cameras.
- Consolidating these contracts will result in greater contract management efficiency, substantial cost savings, and a refresh of new equipment.

- The initial annual cost is \$560,646.98 and the annual cost for years two through five will be \$676,542.21.
- A cooperative purchasing contract with Axon Enterprise, Inc. has been identified through Sourcewell (101223-AXN) to procure needed goods, services, construction, or professional services that were competitively solicited and awarded.
- Sourcewell competitively procured the services for Public Safety Video Surveillance Solutions and Related Equipment, Software and Accessories through a Request for Proposal (RFP); Sourcewell received 31 proposals.
- The contract includes all hardware, software, staff training, warranty, and is covered under the Sourcewell cooperative agreement.

Attachments: [Axon Quote Q-673099-45964DA.pdf](#)

[Vendor Disclosure Form](#)

8.21 25-1503

Joint resolution authorizing a contract with Motorola Solutions, Inc, Chicago, Illinois, for the purchase of 176 APX8500 mobile radios and accessories for the Lake County Sheriff's Office (LCSO) in the total cumulative amount of \$1,829,365.45.

- The Sheriff's Office has a need to purchase 176 APX8500 Starcom radios and accessories to replace 156 mobile VHF radios and 20 Starcom radios purchased in 2016.
- The APX8500 Starcom radios enable seamless, inter-operable communications among state, local and federal government users.
- The purchase of 176 APX8500 mobile radios will be financed through Illinois State Contract 37987 - STARCOM 21, IL CMT2028589, a municipal lease program over five years with five annual payments of \$365,873.09.
- The anticipated life cycle of the Starcom APX8500 radios is ten years.
- Terms of the arrangement have been modified since presentation to the Technology Committee on November 19, 2025, such that filing of IRS Form 8038 -G by Lake County which originated issuance of tax-exempt government bonds pertaining to the municipal lease program is no longer required under the contract.

Attachments: [LCSO Radio Lease - Final](#)

[LCSO 2025 Mobiles Contract Quote - Final.pdf](#)

[Vendor Disclosure Form - Motorola Solutions Inc.pdf](#)

8.22 [25-1521](#)

Joint resolution authorizing a contract with Linev Systems US Inc., Conroe, Texas, in the amount of \$187,531.87 for a full body digital security screening system.

- The Lake County Sheriff's Office (LCSO) has identified the need for expanding security technology within the jail.
- In the past 12 months, LCSO has sent out five inmates for ingestion of foreign substances.
- A full body scanner will assist in preventing this, in addition to preventing concealed illegal contraband such as drugs and weapons from entering the jail.
- A cooperative purchasing contract with Linev Systems US Inc. has been identified through The Interlocal Purchasing System (TIPS) (230202) to procure needed goods, services, construction, or professional services that were competitively solicited and awarded.
- TIPS competitively procured the services for Security Systems Products and Services through a Request for Proposal (RFP) that allowed multiple awards to qualified vendors; TIPS received 175 proposals and identified 169 qualified vendors, of which Linev Systems US Inc. was awarded a contract.
- The cost of \$187,531.87 includes all hardware, software, staff training, and a five-year warranty.

Attachments: [Body Scanner Quote.pdf](#)

[Body Scanner Vendor Disclosure Form.pdf](#)

PUBLIC WORKS & TRANSPORTATION

8.23 [25-1400](#)

Joint resolution authorizing the first amendment to the Amended and Restated Agreement for Retail Sanitary Sewer Service between Lake County and the Village of Hawthorn Woods.

- The County and the Village of Hawthorn Woods entered into an Amended and Restated Agreement for Retail Sanitary Sewer Service, dated April 8, 2025.
- The Village desires to amend the agreement to offer sanitary sewer service to a 56 -acre property designated as "Kemper Ridge," which will consist of residential development.
- The County's extension of retail sanitary sewer service will ensure continued sanitary sewer collection, transportation, and treatment to the areas of the Village to be served under this agreement.
- The Village of Hawthorn Woods is scheduled to act on the amended agreement at the Village Board meeting on October 20, 2025.
- The County has determined that, subject to the agreed terms and conditions in the agreement and amendment, the new properties are feasible for the purpose of constructing the residential development.
- This resolution authorizes execution of the first amendment of the Amended and Restated Agreement between the County and the Village of Hawthorn Woods.

- In accordance with County Board Rules, the State's Attorney's Office has reviewed this first amendment to the Agreement prior to action by the County Board.

Attachments: [25-1400 1st Amendment to Amended and Restated Agreement for Hawthorn Woods Retail Service Area](#)
[25-1400 Hawthorn Woods Retail Service Area](#)
[25-1400 Kemper Ridge C&P Analysis Final, 7-22](#)

8.24 **25-1551**

Joint resolution authorizing an agreement with the Villages of Antioch, Buffalo Grove, Grayslake, Lake Villa, Libertyville, Mundelein, Round Lake Beach, Vernon Hills, and Wheeling for the recertification of the Quiet Zone along the Canadian National (CN) Railroad line from the Wisconsin border to, but not through, the Village of Prospect Heights, Illinois, and appropriating \$27,000 of 1/4% Sales Tax for Transportation funds.

- A Quiet Zone was established in 2006 along the CN Railroad line from the Wisconsin border to, but not through, the Village of Prospect Heights, Illinois, and the Village of Buffalo Grove volunteered to be the administrator of this Quiet Zone.
- In accordance with Federal Railroad Administration (FRA) requirements, the Quiet Zone is due for recertification and the parties desire to utilize an engineering firm to perform the required engineering analysis and manage the recertification process with the FRA.
- Each party agrees to equally share in the costs for the recertification and Lake County Division of Transportation's share is estimated to be \$21,900.
- This work is included in the Transportation Improvement Program and designated as 26-00000-23-RR.

Attachments: [25-1551 Canadian National Railroad Quiet Zone Recertification Agreement](#)
[25-1551 Location Map, CN RR Quiet Zone](#)

8.25 **25-1552**

Ordinance authorizing the acceptance of a temporary easement and authorizing a temporary easement agreement with the Lake County Forest Preserve District (District) necessary for the Deerfield Road improvements, from Illinois Route 21/United States Route 45 to Saunders Road.

- The Deerfield Road project, from Illinois Route 21/United States Route 45 to Saunders Road, includes roadway improvements, non-motorized travel improvements, and intersection improvements.
- Lake County needs a temporary easement from the District to construct these improvements.
- This improvement is included in the Transportation Improvement Program with construction planned to begin in 2027 and is designated as Section 15-00038-07-WR.

Attachments: [25-1552 Deerfield Road Improvements \(IL21 to Saunders Road\) LCFPD](#)

[25-1552 Location Map, Deerfield Rd - IL 21 to Saunders Rd LCFPD Eas](#)

8.26 [25-1553](#)

Joint resolution authorizing a contract with Home Towne Electric, Inc., Lake Villa, Illinois, in the amount of \$999,998.50 for the installation of Intelligent Transportation System (ITS) PASSAGE Field Elements along various routes in Lake County, and appropriating \$1,200,000 of ¼% Sales Tax for Transportation funds.

- The ITS PASSAGE Field Elements project includes installation of approximately 13,000 feet of fiber optic cable, 12,000 feet of conduit, four wireless connections, one cellular modem, 11 Pan Tilt Zoom cameras, seven Layer II network switches, one Layer III network switch, and one video detection system to expand the Lake County PASSAGE network along various routes.
- There was a public call for bids, and a total of one bid received, in the amount of \$999,998.50, and the lowest responsible bidder is Home Towne Electric, Inc., Lake Villa, Illinois, with a contract amount of \$999,998.50.
- This project is included in the Transportation Improvement Program with construction planned to begin in 2026 and designated as Section 24-00268-29-TL.

Attachments: [25-1553 Bid Tabulation - 2024 ITS PASSAGE Field Elements 2025-11-](#)

[25-1553 Bid Justification Letter - 2024 ITS PASSAGE](#)

[25-1553 Vendor Disclosure - Home Towne, Passage](#)

[25-1553 Location Map, 2024 ITS PASSAGE Field Elements](#)

8.27 [25-1554](#)

Joint resolution authorizing a contract with Home Towne Electric, Inc., Lake Villa, Illinois, in the amount of \$2,560,475.20 for the traffic signal installation at the intersections of Sunset Avenue at Northern Avenue and Deerfield Parkway at Barclay Boulevard and appropriating \$3,073,000 of Matching Tax funds.

- The improvement includes installing a new traffic signal at the intersections of Sunset Avenue at Northern Avenue, Deerfield Parkway at Barclay Boulevard, non-motorized improvements, access management, and adding one mile of traffic signal fiber optic interconnect along Deerfield Parkway.
- There was a public call for bids, and a total of two bids were received, ranging from \$2,560,475.20 to \$2,815,857.18, and the lowest responsible bidder is Home Towne Electric, Inc., Lake Villa, Illinois, with a contract amount of \$2,560,475.20.
- This project is included in the Transportation Improvement Program with construction to begin in 2026 and designated as Section 22-00999-92-EG.

Attachments: [25-1554 Bid Tabulation - Sunset Avenue at Northern Avenue and Deerf](#)

[25-1554 Vendor Disclosure - Home Towne, Signals](#)

[25-1554 Location Map, Sunset Avenue at Northern Avenue & Deerfield](#)

[25-1554 Location Map, Sunset Avenue at Northern Avenue Signalizatio](#)

[25-1554 Location Map, Deerfield Parkway at Barclay Boulevard Signaliz](#)

8.28 [25-1555](#)

Joint resolution authorizing an application to the Illinois Department of Commerce and Economic Opportunity (DCEO), for a grant in the amount of \$518,000, to fund the construction of a bike path as part of the Hainesville Road improvements from Washington Street to Rollins Road.

- As part of the Rebuild Illinois Capital Bill, Lake County received a \$518,000 grant to help fund the construction of a bike path as part of the Hainesville Road improvements from Washington Street to Rollins Road.
- Upon submittal of this application, the DCEO will prepare a grant agreement for receipt of these funds.
- The draft grant agreement will be brought back to the Lake County Board for approval at a future meeting.
- The Hainesville Road improvement project, from Washington Street to Rollins Road, is included in the Transportation Improvement Program and designated as Section 19-00072-14-WR.

Attachments: [25-1555 Hainesville Road Improvement \(Washington Street to Rollins R](#)

[25-1555 Location Map, Hainesville Road Improvements \(Washington St](#)

8.29 [25-1556](#)

Joint resolution appropriating a supplemental amount of \$35,000 of Matching Tax funds and approving Change Order Number Two in the amount of \$82,601.17 for additional construction work for concrete patching on various county highways.

- The County Board of Lake County, Illinois, at its April 8, 2025, meeting, approved an appropriation of \$559,000 of Matching Tax funds and a construction contract with Schroeder & Schroeder, Inc., Skokie, Illinois, at a maximum cost of \$465,700, for concrete patching on various county highways.
- Change Order Number Two includes additional concrete patching caused by pavement buckling that occurred in June at five locations on Peterson Road, two locations on Deerfield Parkway and one location on Washington Street as well as balancing quantities to final field measurements.
- Change orders need to be approved by standing committees for cumulative net increases over 10 percent.
- The sum of all contract change orders to date is \$128,173.77, which represents a 27.5 percent increase over the original awarded contract.
- This project is included in the Transportation Improvement Program and designated as Section 25-00000-10-GM.

Attachments: [25-1556 2025 Concrete Patching Supplement](#)

[25-1556 2025 Concrete Patching Change Order Summary](#)

[25-1556 Vendor Disclosure Statement - Schroeder & Schroeder](#)

8.30 [25-1557](#)

Joint resolution authorizing an agreement with Pace Suburban Bus Division of the Regional Transportation Authority (Pace) providing terms and conditions for the operation of the Ride Lake County paratransit service as a borderless, countywide service for 2026 and appropriating \$1,000,000 of ¼% Sales Tax for Transportation Funds.

- This agreement establishes terms and conditions for Pace to operate the Ride Lake County service for 2026.
- Ride Lake County will be funded through a combination of County, Pace, and federal funding.
- Pace will fund 50 percent of the operating deficit up to \$1,235,784 and 80 percent of the Call Center Services up to \$225,630 for the Ride Lake County service from January 1, 2026, through December 31, 2026.
- Lake County will provide the balance of the operating funding, less any federal grant awards, up to \$1,000,000. The actual annual costs are based on the number of trips Pace provides, which are billed monthly to Lake County.
- This project is included in the Transportation Improvement Program and designated as Section 25-00280-10-ES.

Attachments: [25-1557 2026 Ride Lake County Pace Operating Agreement](#)
[25-1557 Location Map, 2026 Ride Lake County Pace Agreement](#)

8.31 [25-1558](#)

Joint resolution authorizing an agreement with Baxter & Woodman, Inc. of Bannockburn, Illinois, to provide Phase III construction engineering services for improvements at the intersection of Washington Street and Illinois Route 21, at a maximum cost of \$332,345, and appropriating \$400,000 of ¼% Sales Tax for Transportation funds.

- Baxter & Woodman, Inc. of Bannockburn, Illinois, will be utilized to perform the Phase III construction engineering services for improvements at the intersection of Washington Street and Illinois Route 21.
- Lake County selects professional engineering firms in accordance with the Local Government Professional Services Selection Act, 50 ILCS 510/1 et. seq.
- The Lake County Division of Transportation's Consultant Selection Process has been approved by the Federal Highway Administration and the Illinois Department of Transportation, and the firm selected for this project was selected in accordance with this approved process.
- The selected firm has a satisfactory past relationship with the Lake County Division of Transportation.
- This project is included in the Transportation Improvement Program with construction anticipated to begin in 2026, and designated as Section 22-00999-93-ES.

Attachments: [25-1558 Washington Street at IL 21 Phase III Consultant Agreement](#)
[25-1558 Vendor Disclosure - Baxter & Woodman](#)
[25-1558 Location Map, Washington Street at IL Route 21](#)

8.32 [25-1559](#)

Joint resolution authorizing an agreement with Parsons Transportation Group, Inc., Chicago, Illinois, to provide Phase I professional engineering services for the replacement of the Deerfield Road bridge over the Middle Fork North Branch Chicago River, at a maximum cost of \$937,165 and, appropriating \$1,125,000 of County Option Motor Fuel Tax funds.

- Parsons Transportation Group, Inc., Chicago, Illinois, will be utilized to provide Phase I professional engineering services for the replacement of the Deerfield Road bridge over the Middle Fork North Branch Chicago River.
- Lake County selects professional engineering firms in accordance with the Local Government Professional Services Selection Act, 50 ILCS 510/1 et. seq.
- The Lake County Division of Transportation's Consultant Selection Process has been approved by the Federal Highway Administration and the Illinois Department of Transportation, and the firm selected for this project was selected in accordance with this approved process.
- The selected firm has a satisfactory past relationship with the Lake County Division of Transportation.
- This project is included in the Transportation Improvement Program and designated as Section 25-00036-02-BR.

Attachments: [25-1559 Deerfield Road Bridge Phase I Consultant Agreement](#)
[25-1559 Vendor Disclosure - Parsons](#)
[25-1559 Location Map, Deerfield Road Bridge over Middle Fork North B](#)

8.33 [25-1560](#)

Joint resolution authorizing an agreement with Horner & Shifrin, Inc., Chicago, Illinois, for Phase II professional engineering services for the resurfacing of Hutchins Road, from Illinois Route 132 to Stearns School Road, and Stearns School Road, from United States Route 45 to Hutchins Road, at a maximum cost of \$510,242, and appropriating \$613,000 of Matching Tax funds.

- Horner & Shifrin, Inc., Chicago, Illinois, will be utilized to provide Phase II professional engineering services for the resurfacing of Hutchins Road, from Illinois Route 132 to Stearns School Road, and Stearns School Road, from United States Route 45 to Hutchins Road.
- Lake County selects professional engineering firms in accordance with the Local Government Professional Services Selection Act, 50 ILCS 510/1 et. seq.
- The Lake County Division of Transportation's Consultant Selection Process has been approved by the Federal Highway Administration and the Illinois Department

- of Transportation, and the firm selected for this project was selected in accordance with this approved process.
- The selected firm has a satisfactory past relationship with the Lake County Division of Transportation.
 - This project is included in the Transportation Improvement Program and designated as Section 25-00999-13-RS.

Attachments: [25-1560 Hutchins Road and Stearns School Rd Phase II Consultant Agt](#)
[25-1560 Vendor Disclosure - Horner & Shifrin](#)
[25-1560 Location Map, Hutchins Road and Stearns School Resurfacing](#)

8.34 [25-1561](#)

Joint resolution authorizing an agreement with HDR Engineering, Inc., Rosemont, Illinois, to provide Phase I professional engineering services for improvements along Fairfield Road, from Gilmer Road to Illinois Route 60, at a maximum cost of \$2,689,513, and appropriating \$3,228,000 of the County Option Motor Fuel Tax funds.

- HDR Engineering, Inc., Rosemont, Illinois, will be utilized to provide Phase I professional engineering services for evaluating roadway improvements, non-motorized travel improvements, and intersection improvements to Fairfield Road.
- Lake County selects professional engineering firms in accordance with the Local Government Professional Services Selection Act, 50 ILCS 510/1 et. seq.
- The Lake County Division of Transportation's (LCDOT) Consultant Selection Process has been approved by the Federal Highway Administration and the Illinois Department of Transportation, and the firm selected for this project was selected in accordance with this approved process.
- LCDOT received and evaluated Statements of Interest and Qualifications from 13 professional firms.
- This project is included in the Transportation Improvement Program and designated as Section 25-00113-21-WR.

Attachments: [25-1561 Fairfield Road Improvements \(Gilmer to IL 60\) Phase I Consult](#)
[25-1561 Vendor Disclosure Statement - HDR](#)
[25-1561 Location Map, Fairfield Road \(Gilmer Road to IL Route 60\)](#)

TECHNOLOGY

8.35 [25-1523](#)

Joint resolution authorizing a contract with Motorola Solutions, Inc, Chicago, Illinois, for the purchase of 183 APX N70 7/800 Model 4.5 & 58 APX NEXT All-Band Model 4.5 portable radios and accessories for the Lake County Emergency Management Agency (LCEMA) under the County Administrator's Office in the total cumulative amount of \$2,268,642.48.

- LCEMA has a need to purchase 183 APX N70 & 58 APX NEXT Starcom radios and accessories to replace the 202 APX 6000 radios that are currently being used and adding an additional 39 radios due to staff growth since 2016.
- This purchase allows for collaborative planning, training and response efforts with all key stakeholders and creates a radio cache to be reserved for trainings, exercises, or emergency situations when needed.
- The purchase of 183 APX N70 & 58 APX NEXT portable radios will be financed through Illinois State Contract 37987 - STARCOM 21, IL CMT2028589, a municipal lease program over five years with five annual payments of \$453,728.50, in accordance with the attached agreement.
- The anticipated life cycle of the Starcom APX N70 and APX NEXT radios is ten years.
- Terms of the arrangement have been modified since presentation to the Technology Committee on November 19, 2025, such that filing of IRS Form 8038 -G by Lake County which originated issuance of tax-exempt government bonds pertaining to the municipal lease program is no longer required under the contract.

Attachments: [EMA Radio Lease - Final](#)
[Municipal Lease Letter - CAO- LCEMA](#)
[Vendor Disclosure Form - CAO - LCEMA](#)

REGULAR AGENDA

FINANCIAL & ADMINISTRATIVE

County Clerk

8.36 [**25-1563**](#)

Ordinance amending a previous ordinance designating the voting sites assigned to 40 of the 431 precincts in Lake County Townships.

- After reviewing voting sites for the March 17, 2026, General Primary Election, voting site changes are proposed to provide better locations due to the reorganization of precinct assignments, site unavailability and polling site requests.
- This proposal re-assigns each precinct to a newly identified appropriate voting site which has sufficient parking and voting space as well as full accessibility for all voters.

Attachments: [March 2026 ED Site Changes County Board Approval without Christian N](#)

Facilities and Construction Services

8.37 [**25-1570**](#)

Resolution authorizing execution of a contract with Verde Solutions, Chicago, Illinois, in the amount of \$758,101 for the Purchase of a Photovoltaic Array (PV) for the Waukegan Campus 18 N. County Street Building.

- As part of the Fiscal Year 2025 Budget and aligned with the Facilities Capital

Improvement Plan, the Lake County Board approved installing solar photovoltaic (PV) systems across the County's Waukegan Campus to improve energy efficiency, reduce long-term utility costs, and promote sustainability goals.

- Funding for this initiative is sourced from Capital Improvement funds.
- The County issued a two-phase bid process to identify qualified bidders for the supply and installation of a rooftop photovoltaic array.
- The bid included a main bid for a complete PV system, along with options for alternatives, credits, and unit prices to address rooftop conditions, electrical upgrades, and potential project contingencies.
- Lake County received two bids for this work, ranging from \$758,101 to \$2,758,700 for the base project, including bid alternates #1 through #3.
- After reviewing submissions and evaluating pricing and scope, it was determined that the bid from Verde Solutions is the lowest, responsive, and responsible bidder, in the amount of \$758,101.
- This resolution authorizes and directs the County Purchasing Agent to execute a contract with Verde Solutions in the amount of \$758,101 for the purchase of a Photovoltaic Array (PV) at Waukegan Campus 18 N. County Street.

Attachments: [Bid Tab](#)

[Bid Documents](#)

[Bid Drawings](#)

[Vendor Disclosure](#)

8.38 [25-1593](#)

Presentation and follow up discussion regarding the naming of Lake County facilities.

8.39 [25-1537](#)

Director's Report - Facilities and Construction Services.

- Report on the Facilities and Construction Services Fiscal Year 2026 Procurement Strategy.
- Job Order Contract (JOC) Annual Report, Fiscal Year 2025.

Attachments: [Directors Report FCS JOC Annual Report and FY26 Procurement Strategy](#)
[JOC FY25 AnnualSummaryReport 24Nov25](#)

Finance

8.40 [25-1573](#)

Director's Report - Finance.

- Chief Financial Officer Approved Line Item Transfers.

Attachments: [Finance Director's Report LITs](#)

Human Resources

8.41 [25-1536](#)

Resolution authorizing a Collective Bargaining Agreement (CBA) between the Lake County Board, Lake County Health Department Board, and the Illinois Council of Police (ICoPS) Animal Care and Control Unit.

- This is a four-year agreement beginning on December 1, 2025, through November 30, 2029, and covers 10 total positions in the Health Department Animal Care and Control Unit.
- In order to bring the unit consistent with the Lake County Compensation Study, the unit positions were re-graded to be more closely aligned with grades 1-10.
 - Those who were below the new grade were brought up to the new grade minimum. Those employees whose established wages already fell within the new grades received an additional \$1.00-\$1.12 per hour based on their position.
- Wage Settlement as follows:
 - December 1, 2026 - Employees will receive the same across-the-board increase as the non-represented employees of the County, with a minimum of a 2.5 percent increase
 - December 1, 2027 - Employees will receive the same across-the-board increase as the non-represented employees of the County, with a minimum of a 2.5 percent increase.
 - December 1, 2028 - Employees will receive the same across-the-board increase as the non-represented employees of the County, with a minimum of a 2.5 percent increase.
- There was an increase to the weekend pay differential from \$2.00 per hour to \$5.00 per hour.

Attachments: [Health Department and ICOP CBA draft w. redlines_103025.pdf](#)

[Health Department and ICOP CBA Final.pdf](#)

County Administration

8.42 [25-1530](#)

Resolution authorizing the dissolution of the Avon Freemont Drainage District.

- The Avon-Fremont Drainage District (AFDD) is one of four remaining drainage districts for Lake County and includes parcels in the Villages of Grayslake, Hainesville, Libertyville, Round Lake Beach, Round Lake Park and unincorporated Lake County.
- Section 10/7.3 of the Illinois Drainage Code (70 ILCS 605/10-7.3) states that the drainage district may be dissolved if each municipality that has territory within the drainage district and the county in which the drainage district lies adopt a resolution or ordinance dissolving the drainage district that states: (1) that there are no outstanding debts of the district that have been filed with the county clerk; and (2) that federal or State permits or grants will not be impaired by dissolution of the

district.

- The Village of Grayslake accounts for 74.67 percent of the drainage district's territory and the ongoing work of the drainage district to complete creek maintenance and animal control is within the municipal boundaries of Grayslake.
- Resolutions have been passed in support of the dissolution of the drainage district by the Villages of Hainesville, Libertyville, Round Lake Beach, and Round Lake Park and the Avon-Freemont Drainage District Board.
- The Village of Grayslake will pass the final resolution in favor of the dissolution at their Board meeting in January 2026.

Attachments: [Hainesville Resolution](#)

[AFDD Resolution](#)

[Round Lake Park Resolution](#)

[Libertyville Resolution](#)

[Round Lake Beach Resolution](#)

[AFDD Map](#)

9. County Administrator's Report

10. Executive Session

10.1 [25-0071](#)

Executive Session to discuss claims, loss or risk management information, records, data, advice, or communications from or with respect to any insurer of the public body or any intergovernmental risk management association or self insurance pool pursuant to 5 ILCS 120/2 (c)(12).

10.2 [25-0072](#)

Executive Session to review closed session minutes pursuant to 5 ILCS 120/2 (c)(21).

11. Regular Session (for action on Executive Session items)

11.1 [25-1575](#)

Committee action authorizing settlement authority for Case Number 220218W014.

11.2 [25-1519](#)

Committee action approving the Financial and Administrative Committee Executive Session minutes from November 6, 2025.

12. Member Remarks and Requests

13. Adjournment

Next Meeting: January 8, 2026

