



LAKE COUNTY
Investing in People
and Our Communities

Build Healthy, Inclusive,
& Resilient
Communities

Aug. 10
COW Presentation

STRATEGIC GOAL

Build **Healthy, Inclusive, and Resilient** Communities

STRATEGIC STATEMENT: Improve health for all Lake County residents by assuring the places where they live, work and play have the critical elements required to make communities, safe, healthy, inclusive, and vibrant.

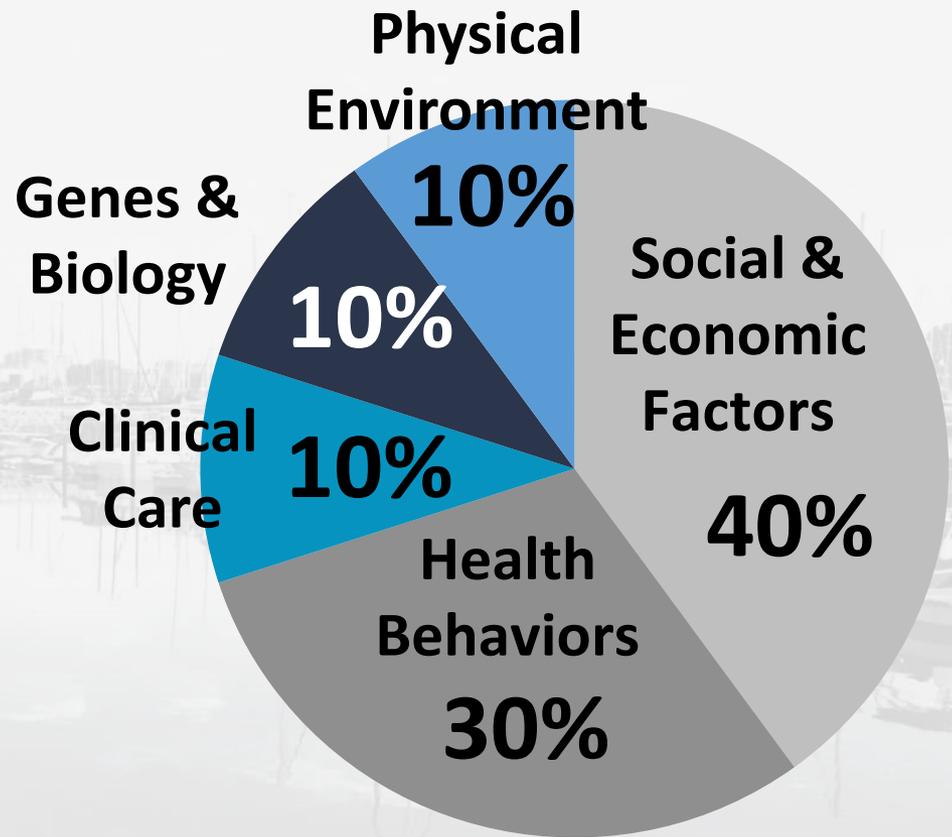
STRATEGIC INITIATIVE: REGIONAL LEADERSHIP

- Addressing the Mental Health Crisis through Collaboration



SOCIAL Determinants OF HEALTH

- Food insecurity
- Transportation
- Housing
- Access to Primary Care Behavioral Health and Addictions Treatment
- Access to Medication
- Employment
- Social support network
- Physical Environment



% of new patients with SDOH

Screening: **88.5%**
(4367 out of 4934)

Food Insecurity: #1 SDoH reported at North Chicago Health Center

HD is working with DHS to find out if Medicaid Patients are receiving SNAP (same eligibility)

- If **no**, increased navigation assistance will be provided.
- If **yes**, what else can be done? Develop partnerships for on-site food pantries?



SNAP benefits are the best way to address food insecurity

GO LAKE COUNTY

Goal: Help Lake County communities launch walking and active life style initiatives to improve health outcomes and foster community engagement

Launched in May 2017

- 2018: Expanded from 3 communities to 18
- Expanded partnership with Lake County Forest Preserve District



Strategy 1, Action A & B



Making neighborhoods more walkable:
CDBG funded new sidewalks in
Lake Villa, North Chicago and Zion

Policy Changes and Initiatives

Tobacco 21 (T21) :

- Passed Illinois Legislature; On Governor's Desk
- 10 Lake County jurisdictions have T21 ordinances

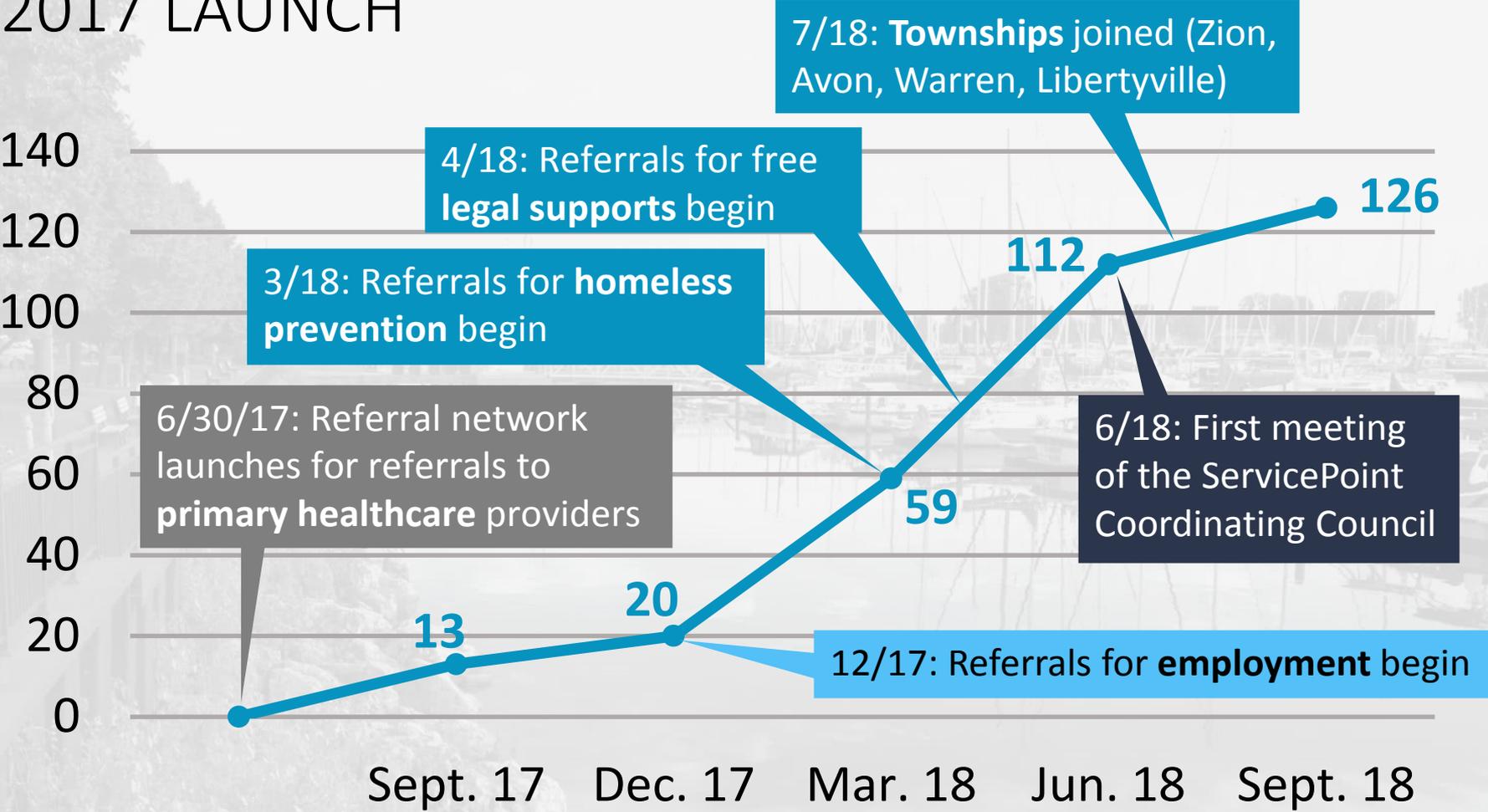


Illinois Getting to Zero Goal: No new HIV cases by 2030

- Increased use of HIV PrEP (pre-exposure prophylaxis)
- All people living with HIV on treatment



SERVICEPOINT REFERRAL COUNT SINCE JUNE 2017 LAUNCH



NON-PROFIT SECTORS IMPACTED:

- Lake County Health Department
- Erie Family Health
- Fenix Healthcare

- Job Center of Lake County
- Employment Connections
- YouthBuild
- YCC



- Catholic Charities Homeless Prevention
- Waukegan Public Library
- Prairie State Legal (civil only)
- Lake County Housing Authority
- Lake County Haven
- PADS
- Mano a Mano
- Townships (Zion, Libertyville, Warren, Avon)
- LCSO Re-entry Specialist
- Coordinated Entry (pilot phase)

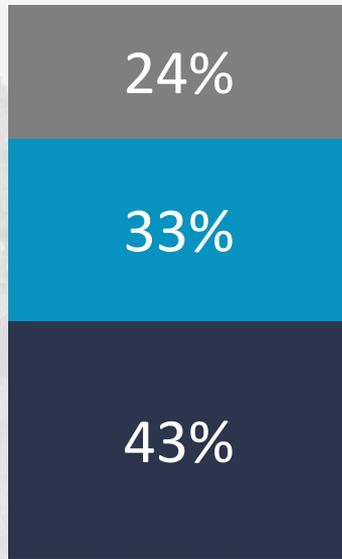
- Lake County Health Dept.
- Catholic Charities
- One Hope United
- Community Youth Network
- Arden Shore
- Family Service
- UCAN

Orange = pending

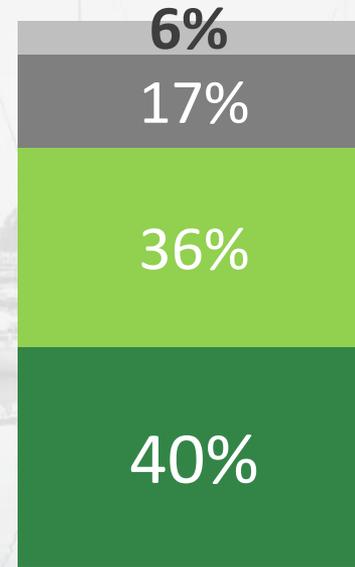


REFERRALS BY TYPE

REFERRALS SENT 'TO'



REFERRALS SENT 'FROM'



- Employment
- Health
- Housing and General Assistance

- LCSO
- PADS
- Mano a Mano
- Wauk. Pub. Lib.



Unified Emergency Management Agency

- Memorandum of Understanding



- Unified exercise program



County-Wide Personal Preparedness

- Medical Reserve Corps Volunteers
- Inventory Management
- Open Points of Distribution
- Closed Points of Distribution



BEHAVIORAL HEALTH SERVICES

Strategy 2, Actions A,D

- **Mental Health Coalition**
 - Sub-Committees: Anti-Stigma, Pilot Data-Sharing, Legislative & Policy, Data Governance
 - 2018: Completed data-sharing assessment and continues to work toward system-wide data sharing
- **Video Gaming Revenue**
 - \$1M+ to the Lake County behavioral health services sector (2017-18 allocation)

Expanding Access

435 trained for Youth Mental Health First Aid (Aug. 2018)

Identify the warning signs of mental health/substance use problems early;
Targets adults who work w/ youth (teachers, healthcare professionals, and those in social services and youth programs)

1,000+ additional youth will receive Mental, Behavioral and Emotional Health services over next 4 years (+8 providers using SOC grant funds)

WORKFORCE DEVELOPMENT & AFFORDABLE HOUSING

Leverage
partnerships;
grants

Invest
in/improve
supply of
housing

Integration and Shared Services

- Lake County Housing Authority & Waukegan Housing Authority are delivering career services to residents through the Job Center partnership
- Connecting more Housing Residents to workforce development programs, which encompass employment & training
 - 30 individuals have received joint services since 2015
- Prioritizing Work, Earn, and Learn opportunities with a focus on Maintenance Technician Training, Internships, and OJTs

TRAINING GRANTS

DCEO Talent-Pipeline Grant

Partners:

- Associated Builders & Contractors
- Workforce Development
- Waukegan Housing

Train 20 participants in Core & Carpentry Level 1 & OSHA 10 on site at WHA

Transition 80% into ABCIL member contractors

DHS SNAP to Success Grant

Partners:

- National Able Network
- DHS
- WFD

Provide direct training and work-experience in the IT Field to SNAP recipients

Training provided at the Tech HUB, Waukegan

24 individuals currently enrolled



Workplace Training

- Workforce Essential Skills Training
 - Depke Center Youth- Received a 5-week career readiness training and Employer presentation by Hydraforce
 - Revive Lake County- Jail Inmates received a 6-week career readiness training



High School & Young Adults

Lake County Board Summer Youth Work Experience Program

- 215 youth
- Private sector job shadows for summer youth at Laser Precision in Libertyville, and YouthAge Culinary in Mundelein

Career Expos

- Tech Campus- Health Services, Manufacturing, Industrial Engineering, Transportation & Logistics, and Information Technology Expo
- Waukegan HS Manufacturing Expo
- Antioch and Lakes HS- Health Science and Manufacturing Expo

Career Awareness

- LiLiPi Brand presented to the Tech Campus's Media Design class
- LCSO presented to the Tech Campus's Criminal Justice class
- Hydraforce conducted a job shadow for North Chicago HS students

DIVERSITY

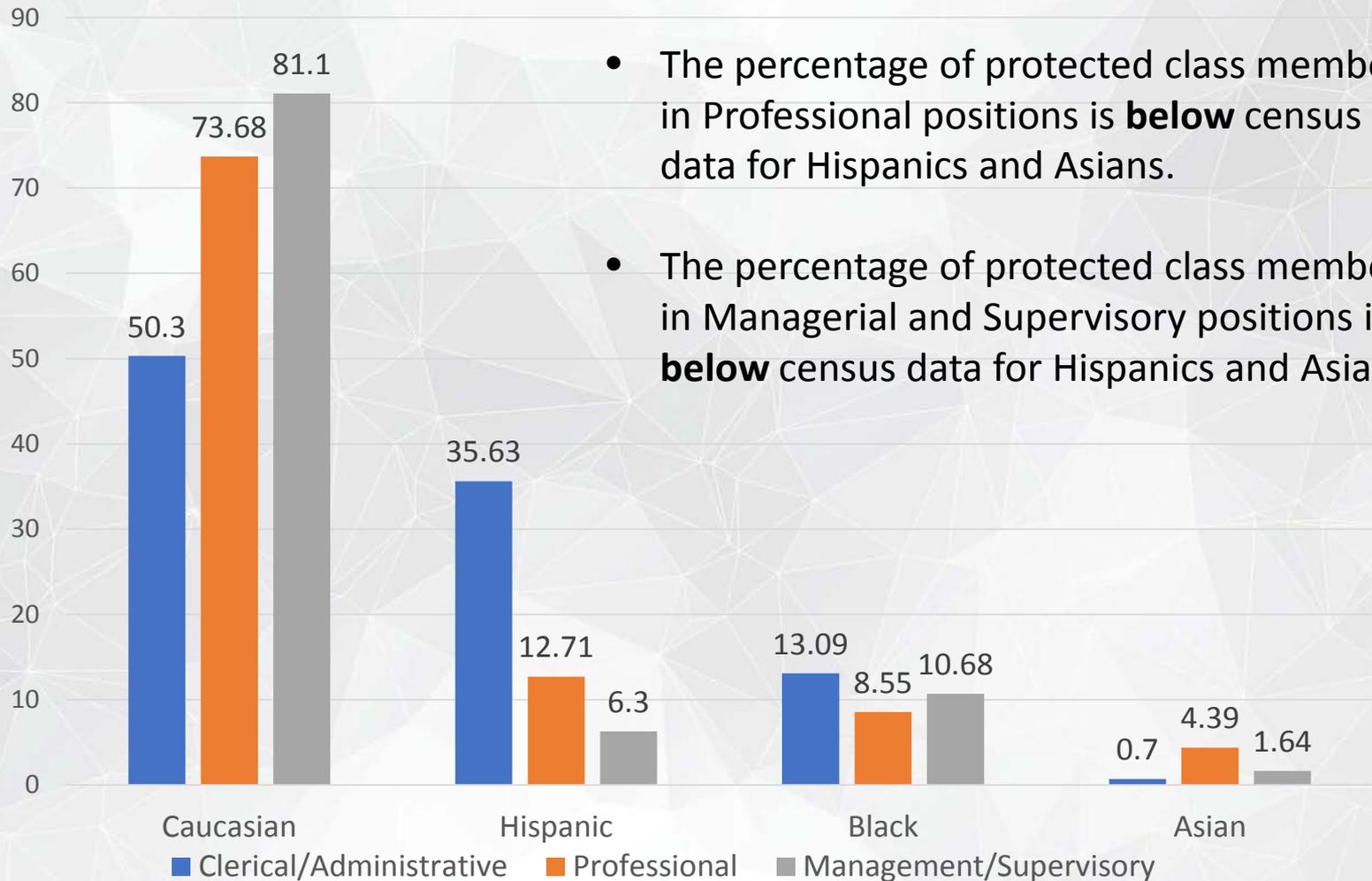
Strategy 4, Action C

- Asian active employees **increased** by **0.3%** from 2017 to 2018, but still fall **below** census data by 1.08%
- Caucasian active employees **decreased** by **1.55%** from 2017 to 2018 and still fall **below** census data by 6.92%
- Blacks and Hispanic active employees both **increased** from 2017 and 2018 and are **above** census data

DIVERSITY

Strategy 4, Action C

Percentage of 2018 Actives by Ethnicity and Grade Category



- The percentage of protected class members in Professional positions is **below** census data for Hispanics and Asians.
- The percentage of protected class members in Managerial and Supervisory positions is **below** census data for Hispanics and Asians.

DIVERSITY

- HR continues to monitor individual department vacancies weekly to ensure that a qualified and diverse pool of candidates apply.
- We have purchased a license to conduct Unconscious Bias e-learning for all employees. It consists of a 20 minute video with test questions.
- Lake Forest Graduate School of Management is completing the needs assessment for our training programs.
- The Health Department is piloting in-person Implicit Bias training with supervisors.



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