

Lake County Illinois

*Lake County Courthouse and Administrative Complex
18 N. County Street
Waukegan, IL 60085-4351*



Agenda Report - Final

Tuesday, July 25, 2023

1:00 PM

**Assembly Room, 10th Floor or register for remote attendance at
<https://bit.ly/3rx9zwG>**

Diversity, Equity and Inclusion Committee

PUBLIC ATTENDANCE: The public can attend Lake County Committee and Board meetings (two options):

- (1) In-person attendance is on the 10th Floor of the County Administrative Tower (9th Floor, if necessary), 18 N. County Street, Waukegan, Illinois.
- (2) Remote attendance by registering using the link on the front page of this agenda.

RECORDING: Meetings, to include Public Comment, will be recorded.

PUBLIC COMMENT: Live public comment will be available for those attending in-person and through an electronic conferencing application (register via the link on the front page of the agenda). In general, Public Comment on items not on the agenda will be presented near the beginning of the meeting. Public Comment on agenda items may be presented during consideration of that item. Public Comment may proceed in the following order: (1) Public Comment by individuals in attendance and then (2) Public Comment by individuals attending remotely through an electronic conferencing application.

Individuals may provide written Public Comment that must be received by 3:00 p.m. the day prior to the meeting (emailed to PublicComment@Lakecountyil.gov or delivered to the County Board Office 18. N. County Street, Waukegan, Illinois, (10th floor)). Written comments will be circulated to the Members, but not read aloud.

Individuals providing Public Comment will provide the following information:
Meeting: Diversity, Equity and Inclusion Committee (Subject line for written Public Comment)

Topic or Agenda Item #: (REQUIRED)

Name: (REQUIRED)

Organization/Entity Represented: (REQUIRED) ("Self" if representing self)

Street Address, City, State: (Optional)

Phone Number: (Optional)

Email: May be REQUIRED for remote attendance

1. Call to Order
2. Pledge of Allegiance
3. Roll Call of Members
4. Addenda to the Agenda
5. Public Comment (Items not on the agenda)
6. Chair's Remarks
7. Unfinished Business
8. New Business

CONSENT AGENDA (Item 8.1)

MINUTES

8.1 **23-1043**

Committee action approving the Diversity, Equity and Inclusion Committee minutes from April 25, 2023.

Attachments: [DEI 4.25.23 Final Minutes](#)

REGULAR AGENDA

8.2 **23-1069**

Update on Lake County Staff workforce diversity.

Attachments: [Employee Demographics 7.21.2023](#)

8.3 **23-1070**

Presentation on current capabilities for translation, interpretation, and live transcription.

Attachments: [Translation, Interpretation and Live Transcription](#)

8.4 **23-1071**

Committee discussion regarding the Draft Policy for the Lake County Employee Diversity, Equity and Inclusion Calendar.

Attachments: [DEI Calendar Policy DRAFT 7.21.2023](#)

9. **County Administrator's Report**

10. **Executive Session**

11. **Members' Remarks**

12. **Adjournment**

Next Meeting: October 31, 2023