

Workforce Innovation & Opportunity Act (WIOA) Four-Year Regional & Local Plans

Memorandum of Understanding Job Center of Lake County



WIOA Plans

- The Workforce Innovation and Opportunity Act (WIOA) requires the state, region, and local workforce area to submit a WIOA Plan every four years.
- A Job Center Memorandum of Understanding, including the cost-sharing agreement, is negotiated annually with partners.
- The Lake County Workforce Development Board began the planning and partner negotiations in November 2023.

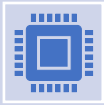
Planning Process

- Workforce Board Committees initiated the work and review of the plans and MOU.
- Job Center Partners reviewed, updated, and negotiated the MOU.
- Plans were presented for feedback and comments regionally and locally to Workforce Boards and stakeholders.
- Plans were published online for public comment.
- The Workforce Board approved the plans and MOU at their April board meeting.

2024 – 2028 WIOA Regional Plan



Northeast Economic Development Region (NEEDR)



10 Counties (Cook, DeKalb, DuPage, Grundy, Kane, Kankakee, Kendall, Lake, McHenry, and Will)



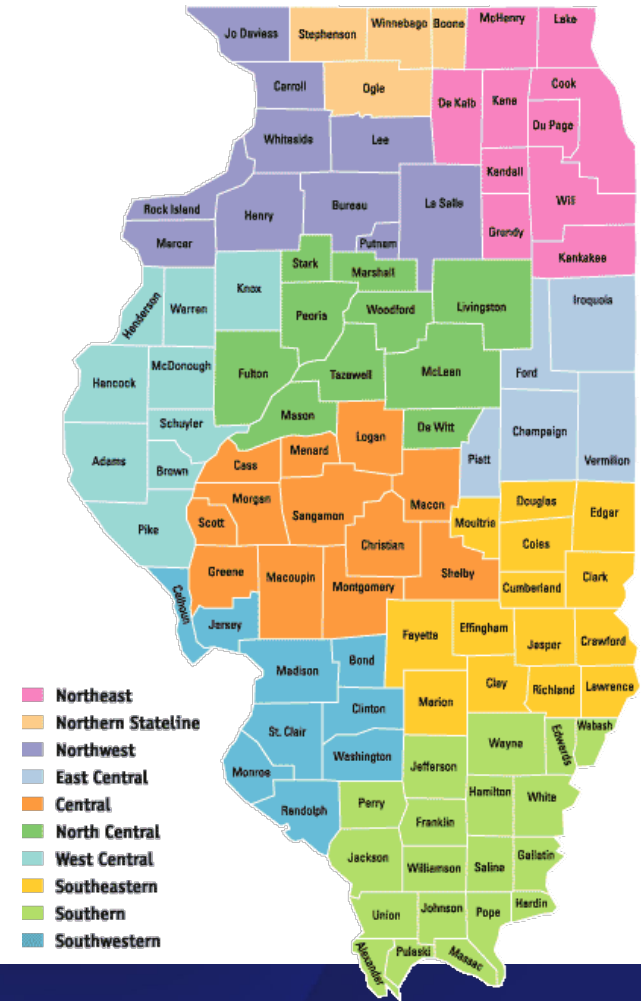
Population=8,658,630 - 69% of all Illinois' population



Employment base=4,381,274 - 70% of all Illinois' employment



Total employers=241,336 - 60% of all Illinois' employers



Target Industry Sectors



Healthcare and Social Assistance (including Life Sciences)



Manufacturing (with an emphasis on Advanced Manufacturing)



Transportation and Warehousing



Information Technology



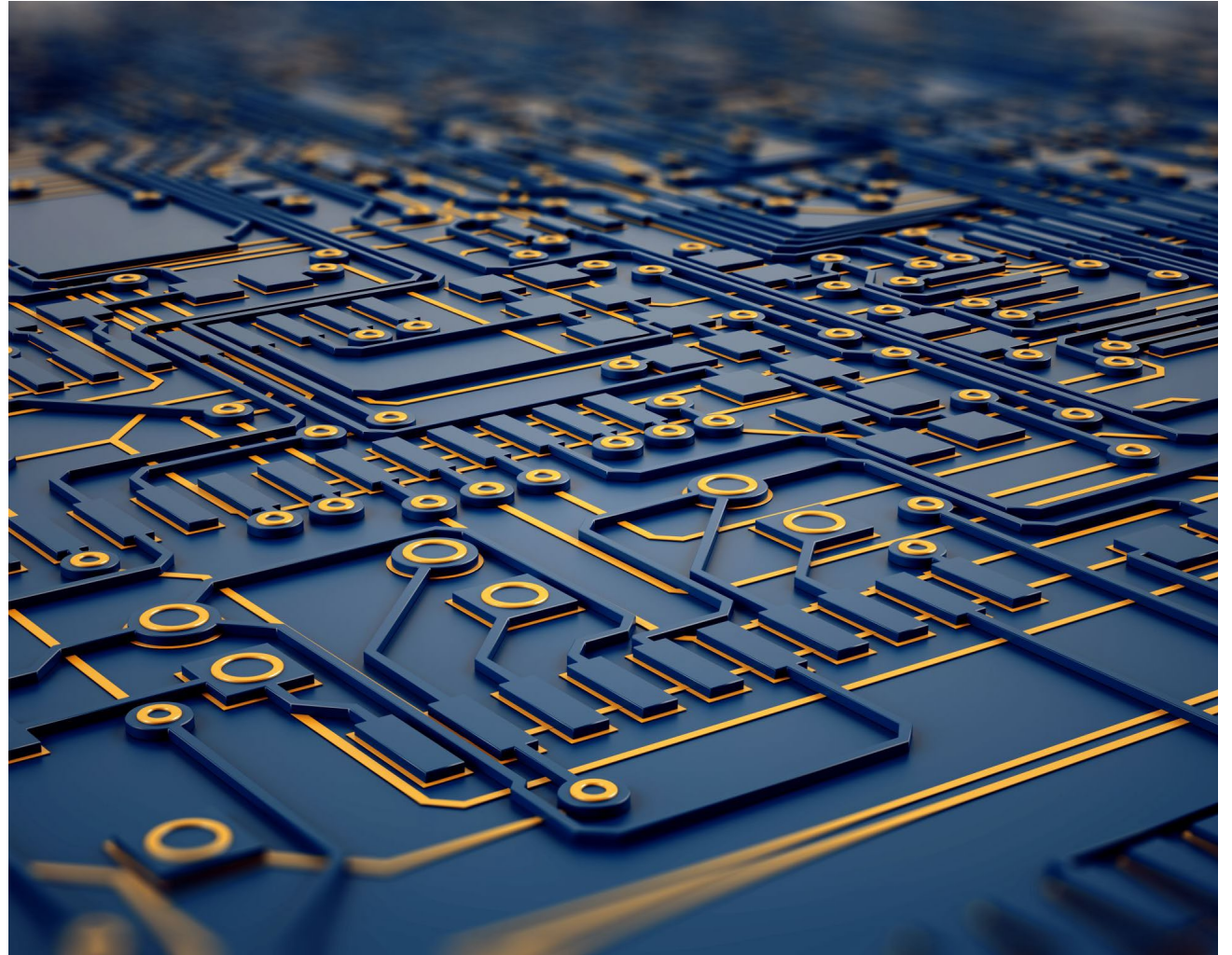
Clean Energy - Being Developed

2024 – 2028 WIOA Local Plan

Equity and Access

Industry Sector

Messaging



Key Strategies

Advocating for and Promoting Services

- Youth Action Plan
- Strategic Partnerships



Collaborating with Education and Economic Development

- Community forums with Job Center Partners
- Apprenticeship Program

Offer Effective and Functional Strategies

- Sector recruitment specialists
- Work-Based learning strategies



Supporting Hiring and Retention of Diverse Workforce

- Engage with small and minority-owned businesses
- Job Center on the Move

Apprenticeship Models

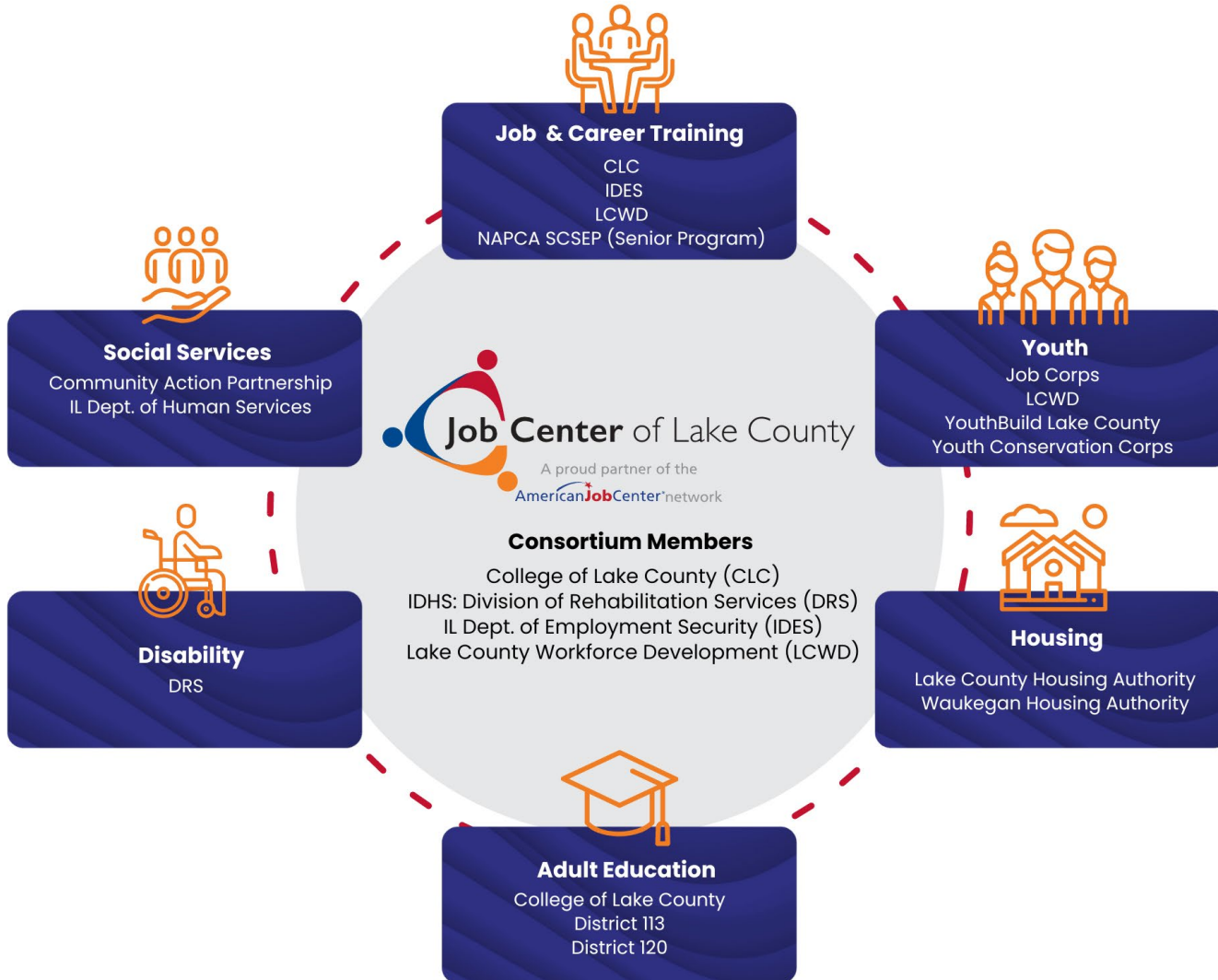
- Pre-apprenticeships
- Work-Experiences
- Non-registered Apprenticeships
- Youth Apprenticeships
- DOL Registered Apprenticeships
- Work Earn & Learn Models
- Summer Youth Employment Program



2024 Job Center of Lake County Memorandum of Understanding (MOU) & Cost Sharing Agreement



Job Center Partners



Collaborative Vision

The MOU partners agree to a shared vision to enhance economic vitality by focusing on sector strategies, business services, and career pathways.

Integrated Services

The MOU partners promote a seamless experience for job seekers and employers through cross-training and direct linkage.

Continuous Improvement

The MOU partners work collectively towards innovative service strategies and continuous improvements in creating access.

MOU Shared Costs

	2023 Budget 7.1.23-6.30.24	2024 Planned Budget	Variance 2024 vs. 2023
Infrastructure Costs			
Facilities Costs			
Lease Cost	87,025.00	87,025.00	-
Security Services	45,360.00	46,233.60	873.6
Cleaning Services	7,155.00	4,896.00	-2,259.00
Gas/Electric HVAC	13,910.00	10,080.00	-3,830.00
Equipment Rental (Copiers & Fax)	4,650.00	5,220.00	570
Total Infrastructure	158,100.00	153,454.60	-4,645.40
One-Stop Operator Costs	46,455.00	46,455.00	-
Total Cost of MOU	204,555.00	199,909.60	-4,645.40
Cost of MOU per FTE	9,243.33	9,033.42	-209.91

Questions

www.lakecountyworkforce.org/resources/

- LIWA 1 Regional and Local Plan 2024-2028
- Proposed LCWD and The Job Center of Lake County 2024 Memorandum of Understanding
- LWIA 1 Proposed Job Center Infrastructure Budget and FTE Count (MOU)

Thank you!

