

LACIE R. MAYER

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Objective

To obtain a position that will enable me to use my strong organizational skills, educational background, and ability to work well with people.

Education

1998, Bachelor of Science in History Education, Southern Illinois University

Awards

Six Flags Leadership Award, March 2008

In recognition of outstanding dedication and contributions to Six Flags through exceptional leadership and performance in the core areas of Friendly, Clean, Fast, and Safe Service.

Work Experience

June 2012 to Present, Employment and Training Manager

2007 to June 2012, Training Manager

Six Flags Great America

- Recruiting Seasonal Team Members by using innovative and creative methods to keep the Park 100% staffed throughout the season
- Track and analyze statistical employment information to help in recruitment efforts
- Write recruitment advertising and place ads as needed
- Write new or update existing job descriptions as needed, research positions through observation and interview of department representatives
- Oversee screening applicants, scheduling interviews, completing hiring paperwork, and scheduling Team Member Orientation
- Assist in coordinating seasonal internship program
- Responsible for managing all Human Resources Operations including but not limited to clocking in/out Team Members, Team Member Services (Wardrobe & Benefits Distribution), Team Member files, data entry, reward & recognition, and Team Member Events
- Organizing and coordinating Hiring Events/Entertainment Auditions to increase applicant flow
- Responsible for communication between departments and management staffing needs
- Oversee the Work & Travel Student Program, which includes coordinating with an International Agency, hiring, onboarding, orientations, department trainings, and payroll
- Develop training content and materials for orientations, office training, and management courses on a variety of topics
- Conduct annual review of Team Member Handbook and other Personnel forms
- Assist with the development and implementation of the department's budget
- Chairperson for the scholarship program
- Chairperson of the "Friendly Committee"
- Conduct Team Member Suspensions, research Team Member/Department concerns and communicate outcome to all parties involved, including Team Member Terminations
- Park Manager on selected days, which oversee the operation of the Park
- Assist in other special projects with Director of Human Resources and Park President

References

Rich Thomas, Manager of Security, Six Flags Great America, 1.847.249.1776 Ext. 5002

Cherry Priebe, Junior Training Coordinator, Abbot Laboratories 1.847.935.0177