

W. PAUL MAZZENO

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Strategic-minded executive experienced in leading, large diverse organizations to achieve results in challenging environments. Expert at building and growing high-performing, customer-focused teams. Skilled mentor, communicator, and problem-solver with high standards of performance.

CORE LEADERSHIP COMPETENCIES

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|------------------|-------------------------------------|------------------------|
| ✓ Leading People | ✓ Strategic Planning and Execution | ✓ Government Relations |
| ✓ Leading Change | ✓ Program and Project Management | ✓ Resource Management |
| ✓ Customer Focus | ✓ Municipal and Airfield Operations | ✓ Emergency Management |
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PROFESSIONAL ACCOMPLISHMENTS

Planning and Development

- Wrote, reviewed & approved contingency plans for 4 installations--emergency management (EM), public works response, medical response, disease containment & installation defense
- Led 3 organization reviews & redesigns--changes adopted, incl. reorg of 1,300-person dept
- Developed 4 master plans, 10 area plans, 20+ specific plans for new/relocated organizations
- Crafted organizational design of Air Force staff command & control in Japan for emergencies
- Chaired Emergency Management Working Group & managed staff assistance visits to units
- Aided Local Emergency Planning Comm identify 80 HazMat sites--met nat'l safety standards
- First geospatial consequence management tools to support planning & operations in Japan
- Fielded benchmark EOC Common Operating Picture--regional staff adopted for all 3 bases

Operations and Exercises

- EOC director--hurricane prep/aircraft evac, safeguarded 96 aircraft & 5,000+ residents; helicopter crash/recovery in -20 deg temps; 3 suspect chem spills, incl. 2 w/ nuclear assets
- Executed 24 quarterly major accident exercises, incl. mass casualty, hazmat, natural events
- Hosted Nuclear Weapons Accident/Incident Exercise--450 participants; critical multi-agency test of nuclear incident response; DTRA called it the "benchmark for future events"
- Sponsored 64 Initial Response Force/Response Task Force members from Air Force, Army, Depts of Defense & Energy for Nuclear Weapons Incident Response Training course
- Exercised CBRN response to Civil Authorities--32 local, state & Air Force EM responders
- Led EM for 6 World Cup matches--protected U.S. Men's team, King of Spain & 700,000 fans
- Textbook active shooter response; 4 schools safe & subject caught--won crisis control award

Building Partnerships

- Implemented Incident Management System for all U.S. forces in Kaiserslautern, Germany
- Activated base's first Emergency Call Center--integrated fire and law enforcement full-time; \$350K infrastructure & comm equipment; slashed medical, fire & police response times 28%
- Started new training with NC emergency managers & fire depts--10 events; 250 responders
- Refreshed 23 mutual aid agreements in ND, taught hazmat course to 22 volunteer fire depts & provided live fire training to 36 local firefighters to renew FAA certs--protected 8,500 sq mi
- Assisted Japanese Air Self-Defense Force rescue & recovery forces during Kumamoto earthquake response--arranged C-130 logistics, certified Japanese vehicles for U.S. airlift
- Initiated joint hazmat response training w/ ARNG 42nd Civil Support Team--first in region
- Teamed w/6 state law enforcement agencies; 123 active investigations--97% of cases solved

Business Acumen

- Top marks in 11 audits in 10 yrs--incl. emergency management, public works, police, fire, IT
- Led Air Force's largest fire dept--3,000+ emergencies; 1,400 inspections; 8 stations/built 9th
- Reenergized Shelter-In-Place program--combined w/ 2nd program to cut staffing need 50%
- Implemented \$87M radio link w/ state & \$600,000 air-pack upgrade w/ new training program
- Modernized Mobile EOC w/ \$50K radio/satellite upgrade--100% contact w/ local authorities
- Maintained/operated 1,200-vehicle fleet, incl. Mobile EOC; 94% in-service rate--#1 in region

AWARDS

2012 regional best contracting department, logistics department, and snow control program
2010 Air Force's best public works/emergency services and 2013, 2012 & 2007 regional best
2009 & 2006 Air Force's best emergency management division and 2010 regional best
2009 NFPA Fire SAFE Community (first in Dept of Defense); 2007 regional best fire department
2008 Air Force's best facility and utility maintenance runner-up; 2009 regional best asset mgmt
2008 & 2007 regional best design & construction division and 10 design awards
2006 Missile Defense Agency Annual Policy Team Award

PROFESSIONAL EXPERIENCE

Regional Vice President (Director, Logistics, Engineering & Force Protection) 2014-2017 *Headquarters, 5th Air Force, Yokota Air Base, Tokyo, Japan*

Directed host nation construction, environmental, and real estate programs and antiterrorism and logistics policy and planning for 3 military bases and 53,000 people. Ombudsman for city managers (U.S. support group commanders). Fostered interoperability with Japanese military.

City Manager (Commander, 5th Mission Support Group) 2012-2014 *Minot Air Force Base, Minot ND*

Led 1,900 employees to provide public works, contracting, communications, logistics, human resources, physical security, law enforcement & emergency management to 12,000 employees and residents, 36 aircraft, 339 facilities, 1,720 houses, 17 dormitories, and 165 missile support facilities across an 8,500-square mile complex with a real property value of \$3B+. Executed \$35.6M in contracts, \$34M annual budget, and 18,000 human resource actions. EOC Director.

Regional Division Director (Chief, Expeditionary Combat Support Division) 2011-2012 *Headquarters, Air Combat Command, Joint Base Langley-Eustis, Hampton VA*

Developed and executed policy to organize, train, and equip combat support forces for 24 U.S. and overseas military bases. Ombudsman for 20 city managers (support group commanders). Directed cross-functional team from 13 directorates tackling issues for those commanders.

Graduate Student, Air War College 2010-2011 *Maxwell Air Force Base, Montgomery AL*

Competitively selected for in-residence school of U.S. and international students. Studied strategic leadership, strategic art, innovation, and global and regional security trends. One of 12 students hand-picked from 214 for inaugural, high-intensity Grand Strategy Program.

Director of Public Works and Emergency Services 2008-2010 **(Commander, 4th Civil Engineer Squadron)**

Seymour Johnson Air Force Base, Goldsboro NC

Led 379 employees in 7 divisions and managed \$31M annual budget to maintain and operate \$1.7B of real property and support 111-aircraft airport. Executed \$7M, 43,000 labor-hr in-house maintenance program. Delivered environmental protection, fire protection, explosive ordnance disposal (bomb squad), and emergency management to protect 11,800 employees and residents. Managed and maintained 1,337 homes and 720 dormitory rooms. EOC Director.

Director of Public Works and Emergency Services 2006-2008
(Commander, 435th Civil Engineer Squadron)
Ramstein Air Base, Kaiserslautern, Germany
 Led 568 employees in 6 divisions to support the Kaiserslautern Military Community, including 53,000 people, 6 local military bases, and the military's largest overseas hospital, spread over an area the size of Rhode Island. Provided engineering and construction services and housing, dormitory, furnishings, and environmental management. Delivered fire emergency services, explosive ordnance disposal, and emergency management. Alternate EOC Director.

PREVIOUS PROFESSIONAL EXPERIENCE

Government Relations Specialist (Legislative Liaison) 2004-2006
Missile Defense Agency, Pentagon, Washington DC

Legislative Assistant and Air Force Legislative Fellow 2003-2004
U.S. House of Representatives, California 50th District, Washington DC

Capital Improvement Program Manager (Military Construction Prgm Manager) 2002-2003
Headquarters, United States Air Force, Pentagon, Washington DC

Campus Facility & Communications Infrastructure Manager 1998-2002
(Chief, Headquarters Air Combat Command Facility Development and Planning)
Executive Assistant (Special Assistant to The Civil Engineer)
Environmental Programs Analyst (Environmental Requirements Manager)
Environmental Compliance Inspector (Environmental Compliance Assessment and Management Program Manager)
Headquarters, Air Combat Command, Langley Air Force Base, Hampton VA

Emergency Manager (Readiness Flight Commander) 1997-1998
51st Civil Engineer Squadron, Osan Air Base, Republic of Korea

Construction Manager (Chief, Heavy Repair) 1995-1997
37th Civil Engineer Squadron, Lackland Air Force Base, San Antonio TX

Emergency Manager (Readiness Flight Commander) 1990-1995
Logistics & Training Manager (Prime Base Engineer Emergency Force Officer)
Project Engineer
4th Civil Engineer Squadron, Seymour Johnson Air Force Base, Goldsboro NC

EDUCATION & PROFESSIONAL DEVELOPMENT

M.S. in Strategic Studies with Academic Distinction (Top 10%), Air War College 2011

Certificate Program in Legislative Studies, 2006
 The Government Affairs Institute at Georgetown University

M.S. in Management, Troy State University 1998

B.S. in Civil Engineering, Virginia Tech 1990

FEMA National Incident Management System ICS-100/-200/-300/-400/-700/-800 Certified

Chairman of the Joint Chiefs of Staff Level IV Antiterrorism Executive Training

U.S. Air Force Safety and Accident Investigation Board President Course

U.S. Air Force On-Scene Commanders Orientation & U.S. Air Force Fire Marshal Course

PROFESSIONAL AFFILIATIONS

International City/County Management Association	Air Force Association
Project Management Institute	Society of American Military Engineers
American Society of Civil Engineers	